Wage Rates, Salaries and Hours of Labour in Nova Scotia 1982

Department of
Labour and Manpower

Labour Data
Labour Canada
Ottawa Ontario

1982 WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

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F O R E W O R D

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industries as of the last pay period preceding October 1, 1982.

The report is prepared from information gathered by the Canada Department of Labour for the annual Survey of Wage Rates and Working Conditions. The Research Division of the Nova Scotia Department of Labour and Manpower has cooperated with Labour Canada in the conducting of this mail survey. The Division has translated this computerized information into detailed industrial and regional wage rate and salary statistics.

We wish to express our appreciation to the Nova Scotia employers whose participation in this survey has made possible the publication of this report.

JEAN DOBSON
DIRECTOR

Research Division
Nova Scotia Department of Labour and Manpower
Halifax, Nova Scotia
- 1983 -

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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and on hours of work in industries in Nova Scotia. The information covers the last normal pay period preceding October 1, 1982.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

This section provides information on the standard hours of labour within the nine major industries, as well as the 59 sub-industries. The average standard hours per week are shown for each industry under the headings office and non-office occupations. Some industries have occupations which do not fall into either category and therefore are classed as, other non-office.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 40 separate industries and their corresponding records of occupational wage rates. These industries come under seven general headings: Mines (including Mills); Manufacturing; Transportation, Communication and Other Utilities; Trade; Finance, Insurance and Real Estate; Community, Business and Personal Service Industries; and Public Administration. Subject to the criteria for publication, each industry record presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

This section provides wage rate data specific to office and non-office occupations, which were studied on a provincial basis. Included are 37 office occupations and 24 non-office occupations, for a total of 61. In these records an average salary or wage rate is identified.

PART 4: COUNTY WAGE RATES AND SALARIES

Fourteen of 18 counties provided publishable wage rates and salary data for this section. The four counties not listed (Victoria, Antigonish, Richmond and Annapolis) did not meet the criteria for publication.

The records include office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria for publication has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range for the wage rates and salaries are identified.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this section, wages and salaries for five urban areas of Nova Scotia and one 'Other Urban' area were identified. Each urban area included not only the immediate city or town, but also the surrounding area. (See Appendix B). Establishments in this category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-CITY OCCUPATIONAL COMPARISONS

In this section, comparisons are provided of wage rate and salary data for those occupations which are found in the various provincial county and urban areas. These comparisons cover wage rate and salary data for 1982.

APPENDIX

This Appendix provides a map of the Province of Nova Scotia and defines a number of occupations appearing in this publication. These definitions are provided to enable users of this survey to compare job content and responsibilities of various occupations.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 563 establishments in Nova Scotia. All reporting establishments have a work force of 20 or more employees in the industries and urban areas surveyed.

The Federal Government conducts the survey by mail and a reporting form-questionaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnarie is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been sub-divided by major industries.

The survey includes a group of tables representing condensed wage rates for selected occupations by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, of the remaining 20%, ten percent of the workers reported received the highest figure shown in the range or more, and 10% received the lowest figure or less.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

Office Employees - includes clerical, stenographic, accounting and sales personnel (excluding sales clerks in the trade industry); non-supervisory personnel such as draughtsman and computer personnel. In addition, supervisory, professional and technical staff (excluding technical staff in hospitals).

Non-Office Employees - include personnel directly engaged in the production of goods or services, or the provision of maintenance and auxiliary services. Those employed in storing, inspecting, handling, packing, warehousing, truck-driving, and service personnel are within this category.

EMPLOYEE COVERAGE (Cont'd)

Other - This heading covers classes of employees not considered to be office or non-office for which separate information is required. Only those personnal in education, hospitals, transportation, trade and public administration are classed under this heading.

The survey includes employees paid on an incentive basis, that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) receive a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found in brackets on the right side of each page. The codes represent the following pay period:

A - Annually
M - Monthly
BW - Bi-Weekly
W - Weekly
H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representiveness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (Cont'd)

Wherever possible, wages have been adjusted to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, this weekly rate makes comparison much more convenient.

1982 REPORT

This is the eighteenth annual survey published by the Nova Scotia Department of Labour and Manpower. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, Statistics Canada Publication 12-501.)

PART 1

HOURS OF WORK

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE		
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours	
ALL INDUSTRY	563	49,393	40.2	52,420	36.6	3
Others Non-Office		12,821	38.4			
						5
AGRICULTURE	2	12	44.0	1	40.0	1
Landscaping & Gardening	2	12	44.0	1	40.0	
						0
FORESTRY	2	138	42.8			
Logging	2	138	42.8			
MINES, QUARRIES & OIL WELLS	11	4,703	40.2	583	35.6	
Coal Mines	4	4,228	40.0	453	35.2	
Misc. Non-metal Mines	4	369	40.0	111	36.6	
Quarry, Sandpits	3	106	46.7	19	39.5	
MANUFACTURING	86	8,850	41.8	2,305	36.5	
Bakery Products	2	107	40.0	10	37.5	
Breweries	2	208	40.0	67	36.0	
Communication Equipment	2	196	40.0	123	37.5	
Dairy Products	4	155	40.0	26	35.6	
Fish Products	24	3,401	44.4	448	36.0	
Furniture	2	87	40.0	19	35.6	
Grain Mills	3	65	40.0	14	36.6	
Industrial Chemicals	2	200	40.0	178	37.5	
Meat Products	3	321	40.0	58	40.0	
Structural, Ornamental And Architectural Metal	3	166	40.0	100	37.5	
Other Knit	3	906	40.0	80	35.3	
Paper Boxes	3	78	40.0	24	35.8	
Printing & Publishing (non-daily)	5	217	37.8	368	35.2	
Pulp & Paper	4	1,266	40.0	557	36.4	
Ready Mix Concrete	3	53	41.6	20	41.1	
Sash, Door & Other Millwork Plants	2	74	40.0	12	36.5	
Sawmills	10	418	43.3	21	40.6	
Shipbuilding	7	802	40.0	148	37.8	
Soft Drinks	2	130	40.0	32	37.1	
TRANS., COMM. & OTHER UTILITIES	58	6,915	40.1	5,772	36.6	
Other Non-Office		1,556	42.1			
Air Transport	3	510	40.0	467	37.5	
Bus Transport	3	98	45.9	35	36.6	
Other Non-Office		57	45.7			
Electric Power	4	2,928	40.0	2,344	35.0	
Radio and T.V. Broadcasting	9	463	39.6	258	36.1	
Rail Transportation	9	965	40.0	314	39.6	
Other non-office		723	40.0			
Other Storage & Warehousing	2	62	40.0	17	35.0	
Telegraph & Cable Systems	2	96	40.0	10	37.5	

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
TRANS., COMM. & OTHER UTILITIES (Cont'd)					
Telephone Systems	4	1,465	40.0	1,938	37.5
Truck Transport	13	159	40.6	183	39.2
Other non-office		374	47.9		
Water Transport	5	55	40.0	116	37.0
Other non-office		402	40.0		
Water Trans. (Service Incidental to)	4	114	40.0	90	38.3
RETAIL TRADE	173	7,072	39.7	1,869	37.8
Other non-office		2,802	37.5		
Automotive Products	3	49	41.8	16	40.0
Other non-office		77	41.8		
Clothing & Shoe Stores	10	37	39.6	30	38.4
Other non-office		144	38.8		
Drug Stores	6	91	37.8	46	35.7
Other non-office		364	39.8		
Food Stores	25	4,480	39.8	347	38.1
General Merchandise	53	1,142	38.4	529	37.4
Other non-office		1,674	36.4		
Hardware	3	30	40.5	22	38.1
Other non-office		20	41.8		
Motor Vehicle Dealers	18	497	41.4	167	39.2
Other non-office		63	40.1		
Other Retail	8	68	39.4	51	39.2
Other non-office		156	38.1		
Wholesale	47	678	40.0	661	37.5
Other non-office		304	38.1		
FINANCE, INSURANCE & REAL ESTATE	83	191	39.6	10,574	37.0
Insurance Carriers	14	3	35.0	1,048	35.2
Insurance and Real Estate Agencies	7	151	39.9	128	36.7
Savings, Credit & Investment	62	37	38.6	9,398	37.2
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES	96	5,568	39.8	3,524	36.4
Other Non-Office		7,713	37.6		
Accounting Services	11	18	36.7	473	36.8
Hospitals	44	2,786	37.8	2,279	36.8
Others non-office		7,256	37.8		
Hotels, Restaurants	8	540	39.8	43	40.3
Labour Organiz. & Trade Assoc.	2	32	32.5	26	33.1
Miscellaneous Services	7	961	47.3	153	37.2
Other Educational Services	2	54	39.9	11	38.4
Photographic Services	2	94	40.0	5	39.5
Post Secondary & Non-University Educational Institutions	7	450	39.1	511	33.9
Other Non-Office		457	34.1		
Restaurants	13	633	38.0	23	38.4

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Avg. Hours	Number of Employees	Avg. Hours
PUBLIC ADMINISTRATION & DEFENCE	27	12,603	39.6	26,615	36.3
Others non-office		750	41.5		
Other Federal Administration	9	10,809	40.0	14,704	37.5
Local Administration	11	671	40.0	743	33.1
Others non-office		750	41.5		
Provincial Administration	7	1,123	35.7	11,168	35.0

PART 2

INDUSTRY WAGE RATES AND SALARIES

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MINES (including Milling) QUARRIES and OIL WELLS			
Non-Metal			
Carpenter (M)	5	9.17 (H)	8.61 - 9.35
Calculated Weekly		366.64	344.40 - 374.00
Clerk, Intermediate (F)	6	1,129.17 (M)	880.00 - 1,425.00
Calculated Weekly		260.58	230.08 - 328.85
Electrician (M)	9	9.33 (H)	8.92 - 9.60
Calculated Weekly		373.16	356.80 - 384.00
Millwright (M)	30	9.36 (H)	8.55 - 10.14
Calculated Weekly		374.45	342.00 - 405.60
Office Manager (M)	5	2,025.00 (M)	1,765.00 - 2,210.00
Calculated Weekly		467.31	407.31 - 510.00
Welder (M)	9	9.04 (H)	8.61 9.55
Calculated Weekly		361.78	344.40 382.00
Quarry, Sand			
Labour, Non-Production (M)	15	6.69 (H)	6.51 - 7.00
Calculated Weekly		324.56	325.50 - 336.00
MANUFACTURING			
Dairy Products			
Clerk, Intermediate (F)	5	266.20 (W)	260.00 - 291.00
Driver Salesmen, Retail (M)	56	333.71 (W)	280.00 - 420.00
Driver Salesmen, Wholesale (M)	15	342.00 (W)	305.00 - 352.00
Milk Processing - Equip. Opr. (M)	6	353.33 (W)	352.00 - 355.00
Packer, Liquid (M)	18	341.56 (W)	280.00 - 378.00
Speciality Products Maker (M)	5	356.00 (W)	349.00 - 355.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (Cont'd)			
Fish Products			
Boiler Operator (M)	5	293.96 (W)	281.90 - 297.26
Boiler Operator (M)	12	5.89 (H)	4.70 - 7.20
Calculated Weekly		248.07	225.60 - 316.80
Carpenter (M)	24	6.91 (H)	5.55 - 8.87
Calculated Weekly		295.23	266.40 354.80
Cleaner (M)	17	5.90 (H)	5.55 - 6.48
Calculated Weekly		246.71	222.00 - 285.12
Electrician (M)	4	8.87 (H)	6.80 - 10.58
Calculated Weekly		384.18	272.00 - 507.84
Fish Cleaner & Cutter (M)	217	6.15 (H)	4.70 - 7.02
Calculated Weekly		270.25	225.60 - 280.80
Fish Cleaner & Cutter (F)	204	5.62 (H)	5.00 - 7.02
Calculated Weekly		244.87	240.00 - 280.80
Fish Cleaning Machine Feeder (M)	106	5.90 (H)	5.50 - 6.05
Calculated Weekly		240.92	220.00 - 242.00
Fish Cleaning Machine Feeder (F)	30	5.28 (H)	5.01 - 5.75
Calculated Weekly		228.34	220.44 - 230.00
Fish Processing Machine Feeder (M)	34	6.54 (H)	5.60 - 7.50
Calculated Weekly		296.12	224.00 - 330.00
Fish Processing Machine Feeder (F)	70	5.96 (H)	4.80 - 6.72
Calculated Weekly		241.54	192.00 - 268.80
Freezer Man (M)	113	6.15 (H)	5.21 - 6.75
Calculated Weekly		260.68	250.08 - 270.00
Industrial Truck Operator (M)	24	6.15 (H)	5.50 - 7.00
Calculated Weekly		256.77	264.00 - 280.00
Labourer, Non-Production (M)	135	5.42 (H)	4.40 - 6.30
Calculated Weekly		224.54	176.00 - 252.00
Machinist (M)	29	7.64 (H)	5.25 - 9.17
Calculated Weekly		341.10	210.00 - 440.16

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Fish Products (Cont'd)			
Packager Hand (M)	59	5.98 (H)	4.12 - 7.00
Calculated Weekly		242.05	164.80 - 280.00
Packager Hand (F)	738	5.32 (H)	4.19 - 6.57
Calculated Weekly		219.30	167.60 - 262.80
Secretary, Sr. (F)	4	223.20 (W)	200.00 - 245.00
Security Officer (M)	8	5.53 (H)	4.75 - 6.30
Calculated Weekly		249.60	252.00 - 266.00
Stationary Engineer, 2nd Class (M)	10	7.99 (H)	7.17 - 8.57
Calculated Weekly		355.86	344.16 - 411.36
Stationary Engineer, 1st Class (M)	6	267.96 (W)	213.44 - 373.97
Tallyman (F)	19	6.43 (H)	6.00 - 6.72
Calculated Weekly		270.19	240.00 - 268.80
Truck Driver, Heavy (M)	15	6.06 (H)	5.85 - 6.25
Calculated Weekly		265.10	280.80 - 250.00
Truck Driver, Light (M)	11	5.84 (H)	5.05 - 7.00
Calculated Weekly		248.58	202.00 - 280.00
Welder (M)	19	7.79 (H)	5.95 - 9.50
Calculated Weekly		329.99	261.80 380.00
Grain Mills			
Feed Sacker (M)	5	8.16 (H)	7.25 - 8.59
Calculated Weekly		326.24	290.00 - 343.60
Material Handler, General (M)	11	8.20 (H)	7.25 - 9.10
Calculated Weekly		328.11	290.00 - 364.00
Miller (M)	11	8.84 (H)	7.60 - 9.73
Calculated Weekly		353.60	304.00 - 389.20
Soft Drinks			
Machine Tender Crew (M)	20	9.28 (H)	8.60 - 9.68
Calculated Weekly		371.34	344.00 - 387.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Breweries			
Brewhouse Worker (M)	23	12.46 (H)	12.40 - 12.52
Calculated Weekly		498.24	496.00 - 500.80
Packager, Machine (M)	95	12.39 (H)	12.40 - 12.40
Calculated Weekly		495.77	496.00 - 496.00
Other Knit			
Knitting Machine Tender, (F)	43	4.78 (H)	4.04 - 6.02
Calculated Weekly		191.03	161.60 - 240.80
Sawmills			
Boomman, (M)	11	5.26 (H)	3.75 - 6.66
Calculated Weekly		225.76	150.00 - 299.70
Edger Tender (M)	15	6.83 (H)	5.25 - 8.83
Calculated Weekly		291.12	236.25 - 353.20
Grader, Lumber (M)	7	6.93 (H)	5.10 - 8.83
Calculated Weekly		290.99	204.00 - 353.20
Head Saw Operator, Band (M)	7	8.26 (H)	7.25 - 9.80
Calculated Weekly		358.11	326.25 - 441.00
Head Saw Operator, Circular (M)	8	8.06 (H)	6.25 - 9.63
Calculated Weekly		348.53	281.25 - 385.20
Industrial Truck Operator (M)	18	6.48 (H)	4.90 - 8.11
Calculated Weekly		276.79	220.50 - 324.40
Labourer, Non-Production (M)	40	5.80 (H)	4.15 - 7.89
Calculated Weekly		251.56	186.75 - 315.60
Log Scaler (M)	4	6.43 (H)	4.00 - 9.12
Calculated Weekly		266.26	160.00 - 364.80
Lumber Sorter (M)	34	5.72 (H)	3.75 - 7.93
Calculated Weekly		243.44	150.00 - 317.20
Millwright (M)	7	7.68 (H)	6.18 - 8.65
Calculated Weekly		332.77	278.10 - 346.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Sawmills (Cont'd)			
Packager, Hand (M)	6	6.70 (H)	6.24 - 7.89
Calculated Weekly		268.00	249.60 - 315.60
Resaw Operator (M)	9	6.69 (H)	4.60 - 8.26
Calculated Weekly		291.36	207.00 - 330.40
Saw Repairman (M)	10	7.55 (H)	5.75 - 9.87
Calculated Weekly		323.33	258.75 - 394.80
Tail Sawyer (M)	9	6.30 (H)	4.35 - 7.38
Calculated Weekly		269.33	195.75 - 332.10
Tallyman (M)	12	6.82 (H)	4.75 - 9.12
Calculated Weekly		288.34	213.75 - 364.80
Trimmer Operator (M)	13	5.66 (H)	4.25 - 7.00
Calculated Weekly		243.96	191.25 - 315.00
Truck Driver, Heavy (M)	19	6.75 (H)	4.62 - 8.76
Calculated Weekly		290.27	184.80 - 394.20
Truck Driver, Light (M)	9	5.57 (H)	4.65 - 7.18
Calculated Weekly		248.53	209.25 - 323.10
Pulp & Paper			
Acid Maker (M)	12	13.39 (H)	12.43 - 14.72
Calculated Weekly		535.73	497.20 - 588.80
Back Tender, Paper Machine (M)	12	17.29 (H)	16.86 - 18.14
Calculated Weekly		691.47	674.40 - 725.60
Broke Hustler (M)	13	12.53 (H)	12.48 - 12.64
Calculated Weekly		501.17	499.20 - 505.60
Carpenter (M)	19	13.47 (H)	9.75 - 14.83
Calculated Weekly		538.88	390.00 - 593.20
Chipper Tender (M)	10	11.91 (H)	9.99 - 13.33
Calculated Weekly		476.20	399.60 - 533.20
Cleaner (M)	7	10.56 (H)	9.65 - 11.41
Calculated Weekly		422.46	386.00 - 456.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Digester Operator (M)	11	13.81 (H)	11.18 - 14.86
Calculated Weekly		552.22	447.20 - 594.40
Digester Tender, 1st Class (M)	11	11.68 (H)	9.99 - 12.43
Calculated Weekly		467.38	399.60 - 497.20
Electrician (M)	59	14.16 (H)	12.06 - 15.03
Calculated Weekly		566.42	482.40 - 601.20
Fourdrinier Machine Operator (M)	15	16.66 (H)	10.77 - 19.02
Calculated Weekly		666.21	430.80 - 760.80
Fifth Hand (M)	12	13.25 (H)	13.15 - 13.46
Calculated Weekly		530.13	526.00 - 538.40
Fourth Hand (M)	12	13.77 (H)	13.64 - 14.03
Calculated Weekly		550.80	545.60 - 561.20
Grinder Operator (M)	14	10.97 (H)	7.05 - 14.58
Calculated Weekly		438.69	282.00 - 583.20
Industrial Truck Driver (M)	24	11.63 (H)	9.89 - 12.69
Calculated Weekly		465.03	395.60 - 507.60
Labourer, Non-Production (M)	12	9.78 (H)	7.30 - 11.41
Calculated Weekly		391.37	292.00 - 456.40
Machinist (M)	22	13.29 (H)	9.75 - 14.83
Calculated Weekly		531.45	390.00 - 593.20
Millwright (M)	99	13.96 (H)	12.06 - 14.83
Calculated Weekly		558.44	482.40 - 593.20
Oil & Greaser (M)	23	13.37 (H)	12.42 - 13.99
Calculated Weekly		534.90	496.80 - 559.60
Painter, Brush (M)	15	13.28 (H)	11.76 - 14.13
Calculated Weekly		531.25	470.40 - 565.20
Paper Tester (M)	12	13.67 (H)	12.51 - 15.24
Calculated Weekly		546.93	500.40 - 609.60

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Pipe Fitter (M)	44	14.44 (H)	14.60 - 14.83
Calculated Weekly		584.00	577.69 - 593.20
Roll Finisher (M)	12	12.62 (H)	12.04 - 13.03
Calculated Weekly		504.67	481.60 - 521.20
Secretary, Senior (F)	18	1,814.18 (M)	1,670.00 - 1,930.00
Calculated Weekly		418.66	385.39 - 445.39
Security Officer (M)	12	9.85 (H)	5.45 - 12.04
Calculated Weekly		393.97	218.00 - 481.60
Stationary Engineer, 4th Class (M)	12	11.21 (H)	7.85 - 13.23
Calculated Weekly		448.27	314.00 - 529.20
Stationary Engineer, 3rd Class (M)	10	12.38 (H)	8.40 - 13.98
Calculated Weekly		495.36	336.00 - 559.20
Stationary Engineer, 2nd Class (M)	9	13.14 (H)	13.13 - 14.20
Calculated Weekly		525.73	525.20 - 568.00
Stock Clerk (M)	11	1,853.68 (M)	1,541.66 - 2,097.00
Calculated Weekly		427.78	355.77 - 483.93
Truck Driver, Light (M)	7	10.43 (H)	7.09 - 11.84
Calculated Weekly		417.03	283.60 - 473.60
Welder (M)	35	13.91 (H)	12.06 - 14.83
Calculated Weekly		556.47	482.40 - 593.20
Winder Operator, Paper Machine (M)	12	15.44 (H)	15.13 - 16.05
Calculated Weekly		617.47	605.20 - 642.00
Print (Non-Daily)			
Web Pressman/Women (M)	12	6.79 (H)	4.25 - 9.81
Calculated Weekly		265.30	170.00 - 367.88

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Shipbuilding			
Electrician (M)	77	9.96 (H)	9.50 - 10.21
Calculated Weekly		398.21	380.00 - 408.40
Engine Fitter (M)	53	9.58 (H)	8.47 - 10.21
Calculated Weekly		383.09	338.80 - 408.40
Joiner (M)	38	9.40 (H)	8.05 - 10.21
Calculated Weekly		376.02	322.00 - 408.40
Labourer, Non-Production (M)	14	8.02 (H)	7.09 - 8.74
Calculated Weekly		320.97	283.60 - 349.60
Machinist, General (M)	25	9.58 (H)	8.29 - 10.12
Calculated Weekly		383.12	331.60 - 404.80
Pipe Fitter (M)	34	9.89 (H)	9.06 - 10.21
Calculated Weekly		395.56	362.40 - 408.40
Rigger (M)	35	9.82 (H)	9.50 - 10.12
Calculated Weekly		392.96	380.00 - 404.80
Security Officer (M)	18	5.32 (H)	3.95 - 6.00
Calculated Weekly		212.78	158.00 - 240.00
Shipwright (M)	20	9.50 (H)	8.12 - 10.21
Calculated Weekly		380.06	324.80 - 408.40
Truck Driver, Heavy (M)	6	9.79 (H)	9.67 - 10.12
Calculated Weekly		351.60	386.80 - 404.80
Truck Driver, Light (M)	6	7.92 (H)	7.17 - 9.14
Calculated Weekly		316.73	286.80 - 365.60
Welder, Combination (M)	108	9.81 (H)	9.21 - 10.12
Calculated Weekly		392.58	368.40 - 404.80
Ready-Mix Concrete			
Industrial Truck Operator (M)	7	8.04 (H)	7.10 - 8.00
Calculated Weekly		331.84	319.50 - 320.00
Truck Driver, Heavy (M)	46	8.52 (H)	7.10 - 10.21
Calculated Weekly		348.45	319.50 - 408.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Industrial Chemicals			
Chemical Operator, Class B (M)	13	13.46 (H)	13.34 - 13.51
Calculated Weekly		557.01	533.60 - 567.42
Chemical Operator, Class C (M)	10	12.24 (H)	12.03 - 12.80
Calculated Weekly		499.69	505.26 - 537.60
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Water Transport			
Deck Hand (M)	26	1,647.81 (M)	1,575.50 - 1,773.00
Calculated Weekly		380.27	363.58 - 409.16
Truck Transport			
Accounting Clerk, Sr. (F)	5	338.20 (W)	285.00 - 375.00
Clerk, Intermediate (F)	7	309.39 (W)	212.00 - 418.71
Diesel Mechanic (M)	9	8.02 (H)	7.00 - 9.21
Calculated Weekly		341.59	276.50 - 368.40
Dispatcher, Motor Vehicle (M)	10	365.08 (W)	300.00 - 450.00
Gasoline Mechanic (M)	25	7.50 (H)	6.85 - 8.40
Calculated Weekly		299.33	274.00 - 336.00
Material Handler, General (M)	40	7.18 (H)	5.68 - 9.01
Calculated Weekly		287.10	227.20 - 360.40
Truck Driver, Heavy (M)	59	8.11 (H)	7.21 - 8.76
Calculated Weekly		378.25	288.40 - 438.00
Truck Driver, Helper (M)	14	5.73 (H)	4.75 - 7.00
Calculated Weekly		234.29	190.00 - 350.00
Truck Driver, Light (M)	17	6.18 (H)	5.25 - 7.05
Calculated Weekly		264.12	210.00 - 282.00
Truck Driver, Tractor Trailor (M)	157	414.15 (W)	340.00 - 470.00
Welder (M)	5	8.28 (H)	7.50 - 9.36
Calculated Weekly		329.96	296.25 - 374.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES (CONT'D)			
Bus Transport			
Diesel Mechanic (M)	13	8.58 (H)	7.00 - 10.40
Calculated Weekly		371.55	280.00 - 416.00
Garage Serviceman (M)	14	6.98 (H)	4.80 - 10.40
Calculated Weekly		302.96	230.40 - 416.00
Vehicle Cleaner (M)	15	4.50 (H)	4.00 - 5.00
Calculated Weekly		199.87	176.00 - 200.00
Radio & Television Broadcasting			
Advertising Copywriter (F)	8	255.53 (W)	220.00 - 278.40
Announcer-Operator (M)	23	312.33 (W)	223.00 - 407.69
News Announcer-Editor (M)	11	16,500.00 (A)	13,000.00 - 18,000.00
Calculated Weekly		317.31	250.00 - 346.16
News Announcer-Editor (M)	12	321.72 (W)	246.15 - 424.00
TRADE			
Wholesale			
Accounting Clerk, Jr. (F)	16	218.94 (W)	189.00 - 255.00
Accounting Clerk, Sr. (M)	6	296.33 (W)	240.00 - 350.00
Accounting Clerk, Sr. (F)	21	254.10 (W)	200.00 - 307.00
Bookkeeper, Sr. (F)	6	298.67 (W)	269.00 - 346.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	5	231.60 (W)	200.00 - 275.00
Counter Salesperson, Wholesale (M)	19	290.88 (W)	212.00 - 325.00
Clerk, Jr. (F)	5	224.40 (W)	212.00 - 240.00
Clerk, Intermediate (F)	21	238.45 (W)	200.00 - 250.00
Clerk, Sr. (M)	6	291.33 (W)	250.00 - 365.00
Clerk, Sr. (F)	12	1,603.50 (M)	965.00 - 2,272.00
Calculated Weekly		370.04	222.69 - 524.31
Clerk, Sr. (F)	9	326.29 (W)	240.00 - 405.69

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Data Entry Operator, Jr. (F)	6	242.87 (W)	220.00 - 250.00
Data Entry Operator, Sr. (F)	9	249.89 (W)	220.00 - 288.00
Machinist (M)	6	8.40 (H)	7.60 - 9.05
Calculated Weekly		336.13	304.00 - 362.00
Material Handler, General (M)	11	309.12 (W)	280.00 - 380.92
Material Handler, General (M)	40	7.59 (H)	7.11 - 7.99
Calculated Weekly		304.98	284.40 - 319.60
Millwright (M)	47	10.26 (H)	9.00 - 10.84
Calculated Weekly		411.00	360.00 - 433.60
Office Manager (M)	6	28,474.33 (A)	28,000.00 - 30,000.00
Calculated Weekly		547.59	538.47 - 576.93
Office Manager (M)	10	538.98 (W)	413.00 - 713.00
Order Clerk (M)	10	16,060.40 (A)	11,050.00 - 19,500.00
Calculated Weekly		308.85	212.50 - 375.00
Order Clerk (M)	14	343.75 (W)	200.00 - 423.00
Order Clerk (F)	13	214.70 (W)	180.00 - 240.00
Order Filler (M)	34	276.69 (W)	215.00 - 325.00
Order Filler (M)	27	7.06 (H)	5.93 - 8.18
Calculated Weekly		283.54	237.20 - 327.20
Packager, Hand (M)	10	224.30 (W)	175.00 - 262.00
Programmer, Sr. (M)	4	448.75 (W)	331.00 - 538.00
Receiving Clerk (M)	4	1,156.00 (M)	950.00 - 1,604.00
Calculated Weekly		266.77	219.23 - 370.16
Receiving Clerk (M)	15	323.19 (W)	270.00 - 410.00
Receiving Clerk (M)	7	8.62 (H)	5.98 - 12.21
Calculated Weekly		344.63	239.20 - 488.40
Salesperson, Retail (M)	21	2,240.24 (M)	1,100.00 - 3,000.00
Calculated Weekly		516.98	253.85 - 692.31
Salesperson, Retail (M)	9	336.29	235.00 - 419.69
Salesperson, Wholesale (M)	41	25,976.37 (A)	19,760.00 - 31,000.00
Calculated Weekly		499.55	380.00 - 596.16
Salesperson, Wholesale (M)	11	1,900.91 (M)	1,312.00 - 2,565.00
Calculated Weekly		438.68	302.77 - 591.93

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Salesperson, Wholesale (M)	98	426.30 (W)	300.00 - 534.92
Secretary, Sr. (F)	17	297.07 (W)	275.00 - 327.00
Shipper (M)	5	204.00 (W)	167.00 - 214.00
Shipper (M)	11	6.85 (H)	5.25 - 8.39
Calculated Weekly		272.41	170.63 - 335.60
Stenographer, Sr. (F)	4	299.49 (W)	220.00 - 405.71
Stock Clerk (M)	12	388.23 (W)	296.00 - 490.00
Telephone Switchboard Operator (F)	6	204.83 (W)	180.00 - 230.00
Truck Driver, Heavy (M)	58	8.61 (H)	6.03 - 11.39
Calculated Weekly		347.89	241.20 - 455.60
Truck Driver, Light (M)	56	7.31 (H)	6.00 - 8.08
Calculated Weekly		291.79	240.00 - 323.20
Food Stores			
Accounting Clerk, Jr. (F)	8	274.88 (W)	249.00 - 297.0
Bookkeeper, Sr. (F)	12	329.99 (W)	245.00 - 422.00
Cashier, Full-Time (F)	170	316.12 (W)	248.50 - 351.00
Cashier, Full-Time (F)	42	6.02 (H)	4.25 - 7.85
Calculated Weekly		241.21	170.00 - 314.00
Cashier, Part-Time (F)	89	5.25 (H)	4.00 - 6.35
Calculated Weekly		195.37	160.00 - 247.65
Clerk, Intermediate (F)	20	282.32 (W)	260.00 - 308.00
Meat Cutters (M)	145	364.36 (W)	314.00 - 419.00
Meat Cutters (M)	18	7.73 (H)	6.50 - 9.25
Calculated Weekly		300.50	260.00 - 370.00
Meat Packers (F)	56	290.47 (W)	210.00 - 331.00
Meat Packers (F)	14	5.89 (H)	3.40 - 6.74
Calculated Weekly		217.62	108.80 - 276.34
Receiving Clerk (M)	4	6.60 (H)	3.93 - 8.95
Calculated Weekly		265.94	157.20 - 358.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Food Stores (Cont'd)			
Sales Clerk, Full-Time (M)	349	335.05 (W)	262.50 - 384.00
Sales Clerk, Full-Time (F)	59	322.80 (W)	314.00 - 360.00
Sales Clerk, Full-Time (M)	34	5.89 (H)	3.74 - 8.70
Calculated Weekly		236.56	147.73 - 348.00
Sales Clerk, Full-Time (F)	22	4.04 (H)	3.48 - 4.26
Calculated Weekly		154.83	137.46 - 168.27
Sales Clerk, Part-Time (F)	63	4.93 (H)	3.50 - 6.35
Calculated Weekly		191.48	122.50 - 215.90
Secretary, Jr. (F)	8	239.16 (W)	156.93 - 308.00
Secretary, Sr. (F)	7	316.28 (W)	308.00 - 339.00
General Merchandise			
Cashier (F)	120	4.77 (H)	4.05 - 5.55
Calculated Weekly		181.56	162.00 - 210.90
Clerk, Intermediate (F)	15	5.28 (H)	4.40 - 6.40
Calculated Weekly		195.42	154.00 - 256.00
Clerk, Jr. (F)	15	5.03 (H)	4.50 - 5.70
Calculated Weekly		194.35	157.50 - 228.00
Clerk, Sr. (F)	16	295.88 (W)	263.00 - 315.00
Clerk, Sr. (F)	17	5.77 (H)	4.70 - 6.55
Calculated Weekly		212.82	197.40 - 262.00
Receiving Clerk (M)	9	5.88 (H)	4.10 - 7.00
Calculated Weekly		225.05	147.60 - 262.50
Receiving Clerk (F)	14	5.56 (H)	4.10 - 6.67
Calculated Weekly		202.88	131.20 - 250.13
Salesperson, Class A (M)	16	4.51 (H)	3.65 - 5.51
Calculated Weekly		170.51	127.75 - 234.18
Salesperson, Class A (F)	135	4.30 (H)	3.80 - 4.95
Calculated Weekly		157.65	133.00 - 173.25
Salesperson, Class B (M)	10	5.54 (H)	4.88 - 6.32
Calculated Weekly		211.80	183.00 - 268.60
Salesperson, Class B (F)	238	5.00 (H)	4.35 - 5.42
Calculated Weekly		178.00	174.00 - 203.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
General Merchandise (Cont'd)			
Storeman (M)	17	5.14 (H)	4.25 - 6.00
Calculated Weekly		201.28	170.00 - 240.00
Storeman (F)	28	5.21 (H)	4.65 - 5.65
Calculated Weekly		191.21	186.00 - 197.75
Automotive Products			
Salesperson, Class B (F)	10	4.53 (H)	4.00 - 5.00
Calculated Weekly		188.70	168.00 - 210.00
Motor Vehicles			
Accounting Clerk, Jr. (F)	11	226.82 (W)	175.00 - 290.00
Body Repairman (M)	68	357.92 (W)	283.00 - 414.75
Body Repairman (M)	14	7.70 (H)	4.75 - 9.20
Calculated Weekly		323.06	201.88 - 391.00
Bookkeeper, Sr. (F)	4	283.25 (W)	210.00 - 328.00
Clerk, Intermediate (M)	6	319.67 (W)	300.00 - 350.00
Garage Serviceman (M)	36	205.29 (W)	160.00 - 270.00
Garage Serviceman (M)	10	6.37 (H)	3.50 - 9.50
Calculated Weekly		259.75	148.75 - 380.00
Motor Vehicle Diesel Mechanic (M)	11	359.64 (W)	330.00 - 400.00
Motor Vehicle Gasoline Mechanic (M)	139	363.66 (W)	290.00 - 400.00
Motor Vehicle Gasoline Mechanic (M)	22	8.11 (H)	6.00 - 9.20
Calculated Weekly		343.74	252.00 - 391.00
Office Manager (M)	5	1,772.73 (M)	1,416.66 - 2,000.00
Calculated Weekly		409.09	326.92 - 461.54
Office Manager (M)	6	422.00 (W)	320.00 - 500.00
Salesman, Motor Vehicles (M)	21	16,714.29 (A)	13,000.00 - 16,500.00
Calculated Weekly		321.43	250.00 - 317.31
Salesman, Motor Vehicles (M)	37	1,235.57 (M)	900.00 - 1,464.00
Calculated Weekly		285.13	207.69 - 337.85
Salesman, Motor Vehicles (M)	22	349.93 (W)	250.00 - 467.00
Salesperson, Parts (M)	57	277.05 (W)	220.00 - 330.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Motor Vehicles (Cont'd)			
Stock Clerk (M)	7	350.29 (W)	270.00 - 450.00
Stock Clerk (F)	4	218.75 (W)	160.00 - 265.00
Telephone Switchboard Operator (F)	9	213.96 (W)	170.00 - 250.00
Truck Driver, Light (M)	6	4.88 (H)	4.06 - 5.00
Calculated Weekly		202.51	172.55 - 212.50
Apparel, Shoes			
Cashier (F)	8	4.68 (H)	4.05 - 5.50
Calculated Weekly		182.60	155.93 - 209.00
Salesperson, Class A (F)	28	3.77 (H)	3.30 - 4.30
Calculated Weekly		143.12	127.38 - 163.40
Salesperson, Class B (F)	53	3.80 (H)	3.35 - 4.50
Calculated Weekly		142.19	123.95 - 173.70
Salesperson, Class C (F)	8	223.00 (W)	220.00 - 234.00
Other Retail			
Salesperson (F)	77	4.50 (H)	3.30 - 5.60
Calculated Weekly		173.29	123.75 - 224.00
Truck Driver, Light (M)	14	6.59 (H)	5.27 - 9.00
Calculated Weekly		263.54	210.80 - 360.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Accounting Clerk, Jr. (F)	58	13,470.79 (A)	11,000.00 - 15,400.00
Calculated Weekly		259.06	211.54 - 296.16
Accounting Clerk, Jr. (F)	11	1,087.75 (M)	967.00 - 1,217.00
Calculated Weekly		251.02	223.15 - 280.85
Accounting Clerk, Sr. (M)	6	15,505.00 (A)	14,150.00 - 16,650.00
Calculated Weekly		298.18	272.12 - 320.19
Accounting Clerk, Sr. (F)	44	14,913.39 (A)	12,800.00 - 16,850.00
Calculated Weekly		286.80	246.16 - 324.04

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Clerk, Jr. (F)	43	12,052.81 (A)	10,640.00 - 13,450.00
Calculated Weekly		231.79	204.62 - 258.66
Clerk, Intermediate (M)	12	14,089.83 (A)	12,282.00 - 14,550.00
Calculated Weekly		270.96	236.19 - 279.81
Clerk, Sr. (F)	42	18,018.18 (A)	15,000.00 - 21,550.00
Calculated Weekly		346.51	288.47 - 414.43
Credit Officer (M)	59	22,001.61 (A)	18,250.00 - 26,521.00
Calculated Weekly		423.11	350.96 - 510.02
Credit Officer (F)	80	21,141.49 (A)	15,140.00 - 25,650.00
Calculated Weekly		406.57	291.15 - 493.27
Computer Operator, Jr. (M)	11	15,739.09 (A)	12,600.00 - 19,200.00
Calculated Weekly		302.68	242.31 - 369.23
Data Processor Operator (F)	14	13,709.98 (A)	12,200.00 - 15,340.00
Calculated Weekly		263.66	234.62 - 295.00
Filing Clerk (F)	9	10,940.22 (A)	9,850.00 - 12,430.00
Calculated Weekly		210.39	189.42 - 239.04
Office Manager (M)	56	26,764.12 (A)	20,900.00 - 32,905.00
Calculated Weekly		514.70	401.93 - 632.79
Office Manager (F)	45	21,970.89 (A)	19,300.00 - 24,970.00
Calculated Weekly		422.52	371.16 - 480.20
Proof Machine Operator (F)	13	11,777.54 (A)	9,300.00 - 12,690.00
Calculated Weekly		226.49	178.85 - 244.04
Secretary, Jr. (F)	34	13,847.41 (A)	12,000.00 - 15,850.00
Calculated Weekly		266.30	230.77 - 304.81
Secretary, Jr. (F)	9	1,078.25 (M)	1,010.00 - 1,160.00
Calculated Weekly		248.83	233.08 - 267.70
Secretary, Sr. (F)	39	16,818.14 (A)	14,000.00 - 19,850.00
Calculated Weekly		323.43	269.23 - 381.74
Secretary, Sr. (F)	9	1,362.67 (M)	1,250.00 - 1,477.00
Calculated Weekly		314.46	288.46 - 340.85
Stenographer, Jr. (F)	65	13,339.26 (A)	11,610.00 - 14,040.00
Calculated Weekly		256.53	223.27 - 270.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Stenographer, Sr. (F)	115	14,907.64 (A)	13,200.00 - 16,550.00
Calculated Weekly		286.69	253.85 - 318.27
Telephone Switchboard Operator (F)	25	13,037.40 (A)	10,310.00 - 15,500.00
Calculated Weekly		250.72	198.27 - 298.08
Teller (F)	378	12,561.51 (A)	11,090.00 - 13,900.00
Calculated Weekly		241.57	213.27 - 267.31
Typist, Jr. (F)	26	11,497.49 (A)	9,993.76 - 12,790.00
Calculated Weekly		221.11	192.19 - 245.96
Typist, Jr. (F)	5	902.66 (M)	750.00 - 1,047.24
Calculated Weekly		208.31	173.08 - 241.67
Typist, Sr. (F)	62	13,153.39 (A)	11,700.00 - 14,450.00
Calculated Weekly		252.95	225.00 - 277.89
Typist, Sr. (F)	6	964.01 (M)	900.00 - 1,025.00
Calculated Weekly		222.47	207.69 - 236.54
Insurance Carrier			
Accounting Clerk, Sr. (F)	4	16,960.75 (A)	13,883.00 - 24,109.00
Calculated Weekly		326.17	266.98 - 463.64
Clerk, Jr. (F)	27	10,696.22 (A)	9,835.00 - 11,808.00
Calculated Weekly		205.70	189.14 - 227.08
Clerk, Intermediate (F)	32	11,532.31 (A)	10,500.00 - 13,000.00
Calculated Weekly		221.78	201.92 - 250.00
Clerk, Intermediate (F)	23	310.10 (W)	240.00 - 345.00
Clerk, Sr. (F)	38	14,452.89 (A)	13,000.00 - 17,394.00
Calculated Weekly		277.94	250.00 - 334.50
Clerk, Sr. (F)	13	350.71 (W)	288.00 - 373.25
Filing Clerk (F)	21	9,488.71 (A)	8,632.00 - 10,440.00
Calculated Weekly		182.48	166.00 - 200.77
Secretary, Jr. (F)	37	13,402.14 (A)	11,100.00 - 17,288.00
Calculated Weekly		257.74	213.46 - 332.46
Secretary, Sr. (F)	6	16,375.50 (A)	15,350.00 - 16,400.00
Calculated Weekly		314.92	295.19 - 315.39
Secretary, Sr. (F)	9	323.33 (W)	306.00 - 345.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE, INSURANCE & REAL ESTATE (CONT'D)			
Insurance Carrier (Cont'd)			
Telephone Switchboard Operator (F)	5	10,645.20 (A)	10,500.00 - 10,894.00
Calculated Weekly		204.72	201.93 - 209.50
Typist, Jr. (F)	14	10,522.21 (A)	9,800.00 - 11,200.00
Calculated Weekly		202.35	188.46 - 215.39
COLLEGES AND UNIVERSITIES			
Colleges and Universities			
Carpenter (M)	10	9.32 (H)	9.32 - 9.33
Calculated Weekly		372.80	372.80 - 373.20
Char-Person (F)	36	6.04 (H)	5.85 - 6.28
Calculated Weekly		241.64	234.00 - 251.20
Janitor (M)	88	6.88 (H)	6.76 - 6.78
Calculated Weekly		275.20	270.40 - 271.20
Labourer, Non-Production (M)	17	7.27 (H)	6.78 - 7.60
Calculated Weekly		290.78	271.20 - 304.00
Secretary, Jr. (F)	11	11,748.00 (A)	9,826.00 - 14,560.00
Calculated Weekly		225.92	188.96 - 280.00
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES			
Hospitals			
Accounting Clerk, Jr. (F)	13	14,491.38 (A)	13,238.00 - 17,761.00
Calculated Weekly		278.68	254.58 - 341.56
Accounting Clerk, Jr. (F)	16	8.04 (H)	7.32 - 8.53
Calculated Weekly		302.61	274.50 - 319.88
Accounting Clerk, Sr. (F)	23	16,070.83 (A)	14,482.00 - 17,742.00
Calculated Weekly		309.06	278.50 - 341.19
Accounting Clerk, Sr. (F)	8	1,291.77 (M)	1,264.62 - 1,293.17
Calculated Weekly		298.10	291.84 - 298.43
Accounting Clerk, Sr. (F)	19	8.42 (H)	7.61 - 10.08
Calculated Weekly		313.18	285.38 - 378.00
Boiler Operator (M)	13	20,039.54 (A)	18,781.00 - 20,869.00
Calculated Weekly		385.38	361.18 - 401.33
Boiler Operator (M)	13	10.04 (H)	8.58 - 11.22
Calculated Weekly		361.23	321.75 - 392.70

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Bookkeeper, Sr. (F)	7	20,082.43 (A)	16,515.00 - 21,450.00
Calculated Weekly		386.20	317.60 - 412.50
Carpenter (M)	10	18,509.20 (A)	15,611.00 - 19,771.00
Calculated Weekly		355.95	300.21 - 380.22
Carpenter (M)	4	338.92 (W)	318.33 - 360.00
Carpenter (M)	13	8.79 (H)	6.48 - 9.99
Calculated Weekly		329.11	243.00 - 374.63
Clerk, Jr. (F)	16	12,381.75 (A)	11,716.00 - 13,600.00
Calculated Weekly		238.11	225.31 - 261.54
Clerk, Jr. (F)	45	6.49 (H)	5.99 - 7.29
Calculated Weekly		243.38	224.63 - 273.38
Clerk, Intermediate (F)	104	13,903.69 (A)	12,555.00 - 14,600.00
Calculated Weekly		267.38	241.44 - 280.77
Clerk, Intermediate (F)	15	260.27 (W)	251.00 - 271.89
Clerk, Intermediate (F)	72	7.46 (H)	6.62 - 8.18
Calculated Weekly		278.67	264.80 - 286.30
Clerk, Sr. (F)	34	14,604.03 (A)	13,328.00 - 15,623.00
Calculated Weekly		280.85	256.31 - 300.44
Clerk, Sr. (F)	26	8.18 (H)	7.05 - 10.50
Calculated Weekly		305.31	264.38 - 393.75
Cook Helper (M)	6	13,192.00 (A)	12,859.00 - 13,227.00
Calculated Weekly		253.69	247.29 - 254.37
Cook Helper (F)	59	12,937.00 (A)	12,347.00 - 13,836.00
Calculated Weekly		248.79	237.44 - 266.08
Cook Helper (F)	9	1,032.91 (M)	862.00 - 1,158.58
Calculated Weekly		238.37	198.92 - 267.37
Cook Helper (M)	8	7.00 (H)	6.74 - 7.19
Calculated Weekly		262.50	252.75 - 269.63
Cook Helper (F)	83	6.48 (H)	5.94 - 6.75
Calculated Weekly		245.64	237.60 - 253.13
Cook, Institutional (F)	35	14,355.94 (A)	13,766.00 - 15,179.00
Calculated Weekly		276.08	264.73 - 291.91
Cook, Institutional (F)	9	1,166.30 (M)	1,107.24 - 1,226.00
Calculated Weekly		269.15	255.52 - 282.92
Cook, Institutional (F)	5	272.98 (W)	269.54 - 274.27
Cook, Institutional (M)	27	7.83 (H)	7.06 - 8.61
Calculated Weekly		294.64	264.75 - 322.88
Cook, Institutional (F)	33	7.10 (H)	6.31 - 8.30
Calculated Weekly		273.93	252.40 - 311.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Diagnostic Radiological Tech. (M)	9	21,141.67 (A)	17,721.00 - 26,737.00
Calculated Weekly		406.58	340.79 - 514.18
Diagnostic Radiological Tech. (F)	87	19,972.83 (A)	17,970.00 - 21,636.00
Calculated Weekly		384.10	345.58 - 416.08
Diagnostic Radiological Tech. (F)	22	1,705.67 (M)	1,440.66 - 1,817.50
Calculated Weekly		393.62	332.46 - 419.43
Diagnostic Radiological Tech. (M)	12	11.02 (H)	9.51 - 13.65
Calculated Weekly		419.57	380.40 - 511.88
Diagnostic Radiological Tech. (F)	59	10.50 (H)	8.93 - 11.70
Calculated Weekly		400.21	357.20 - 438.75
Electrician (M)	7	20,999.86 (A)	18,780.00 - 22,973.00
Calculated Weekly		403.85	361.16 - 441.79
Electrician (M)	10	10.52 (H)	8.58 - 12.32
Calculated Weekly		399.47	321.75 - 462.00
Housekeeper Aide (M)	36	12,795.00 (A)	11,915.00 - 13,379.00
Calculated Weekly		246.06	229.14 - 257.29
Housekeeper Aide (F)	201	12,427.79 (A)	11,715.00 - 13,047.00
Calculated Weekly		239.00	225.29 - 250.91
Housekeeper Aide (F)	50	1,038.17 (M)	1,028.92 - 1,087.25
Calculated Weekly		239.58	237.45 - 250.91
Housekeeper Aide (M)	13	243.11 (W)	237.44 - 246.00
Housekeeper Aide (F)	42	242.77 (W)	237.44 - 246.00
Housekeeper Aide (M)	63	6.69 (H)	6.18 - 6.93
Calculated Weekly		252.91	247.20 - 259.88
Housekeeper Aide (F)	159	6.30 (H)	5.94 - 6.75
Calculated Weekly		241.30	237.60 - 253.13
Labourer, Non-Production (M)	16	15,250.13 (A)	14,467.00 - 15,670.00
Calculated Weekly		293.27	278.21 - 301.35
Labourer, Non-Production (M)	16	8.17 (H)	6.80 - 8.97
Calculated Weekly		305.00	238.00 - 336.38
Medical-Laboratory Technician (F)	55	15,873.89 (A)	13,712.00 - 18,500.00
Calculated Weekly		305.27	263.69 - 355.77
Medical-Laboratory Technician (F)	8	1,371.85 (M)	1,272.00 - 1,465.00
Calculated Weekly		316.59	293.54 - 338.08
Medical-Laboratory Technician (M)	8	8.37 (H)	6.88 - 8.14
Calculated Weekly		314.02	258.00 - 305.25
Medical-Laboratory Technician (F)	30	7.87 (H)	6.88 - 8.56
Calculated Weekly		294.69	258.00 - 321.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Medical-Laboratory Technologist (M)	25	22,130.16 (A)	19,153.00 - 25,594.00
Calculated Weekly		425.58	368.33 - 492.20
Medical-Laboratory Technologist (F)	113	19,854.43 (A)	17,971.00 - 21,635.00
Calculated Weekly		381.82	345.60 - 416.06
Medical-Laboratory Technologist (M)	5	459.13 (W)	392.37 - 494.85
Medical-Laboratory Technologist (M)	25	10.82 (H)	9.48 - 11.38
Calculated Weekly		413.92	355.50 - 426.75
Medical-Laboratory Technologist (F)	138	10.53 (H)	9.22 - 11.70
Calculated Weekly		402.70	368.80 - 438.75
Nurse Aide (M)	28	13,345.07 (A)	12,923.00 - 13,782.00
Calculated Weekly		256.64	248.52 - 265.04
Nurse Aide (F)	59	14,158.29 (A)	12,842.00 - 14,768.00
Calculated Weekly		272.28	246.96 - 284.00
Nurse Aide (F)	33	1,091.57 (M)	1,055.17 - 1,172.00
Calculated Weekly		251.90	243.50 - 270.46
Nurse Aide (F)	111	6.74 (H)	5.98 - 7.45
Calculated Weekly		253.50	224.25 - 279.38
Nurse Assistant (M)	44	16,872.82 (A)	15,448.00 - 17,467.00
Calculated Weekly		324.48	297.08 - 335.91
Nurse Assistant (M)	7	8.03 (H)	7.84 - 8.49
Calculated Weekly		301.23	294.00 - 318.38
Nurse Assistant (F)	347	16,599.21 (A)	14,832.00 - 17,467.00
Calculated Weekly		319.22	285.23 - 335.91
Nurse Assistant (F)	82	307.32	284.00 - 327.98
Nurse Assistant (F)	341	8.34 (H)	7.70 - 9.14
Calculated Weekly		320.00	288.75 - 342.75
Nurse, General Duty (M)	20	22,756.40 (A)	20,893.00 - 24,725.00
Calculated Weekly		437.63	401.79 - 475.49
Nurse, General Duty (F)	1157	22,721.92 (A)	20,870.00 - 24,725.00
Calculated Weekly		436.96	401.35 - 475.49
Nurse, General Duty (F)	60	425.56 (W)	401.35 - 433.23
Nurse, General Duty (F)	1108	11.54 (H)	10.32 - 13.08
Calculated Weekly		433.76	387.00 - 490.50
Office Manager (F)	7	10.16 (H)	9.08 - 10.20
Calculated Weekly		377.28	340.50 - 382.50

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Orderly, Uncertified (M)	18	14,512.83 (A)	14,302.00 - 14,634.00
Calculated Weekly		279.10	275.04 - 281.43
Orderly, Uncertified (M)	58	8.44 (H)	7.69 - 9.73
Calculated Weekly		318.20	288.38 - 364.88
Orderly, Uncertified (F)	11	8.31 (H)	8.28 - 8.49
Calculated Weekly		313.07	310.50 - 318.38
Painter, Brush (M)	5	9.49 (H)	9.59 - 9.66
Calculated Weekly		360.27	359.63 - 362.25
Physiotherapist (M)	28	23,390.29 (A)	21,875.00 - 25,753.00
Calculated Weekly		449.82	420.68 - 495.26
Physiotherapist (F)	50	11.88 (H)	11.23 - 12.81
Calculated Weekly		447.40	421.13 - 480.38
Seamstress (F)	17	12,577.71 (A)	12,316.00 - 13,320.00
Calculated Weekly		241.88	236.85 - 256.16
Seamstress (F)	14	6.22 (H)	5.51 - 6.92
Calculated Weekly		238.33	220.40 - 259.50
Secretary, Jr. (F)	32	7.83 (H)	6.51 - 8.53
Calculated Weekly		292.42	244.13 - 319.88
Secretary, Sr. (F)	27	17,554.37 (A)	15,620.00 - 19,492.00
Calculated Weekly		337.59	300.39 - 374.85
Secretary, Sr. (F)	8	307.73 (W)	278.50 - 328.00
Secretary, Sr. (F)	28	8.75 (H)	7.68 - 10.11
Calculated Weekly		326.76	307.20 - 353.85
Stationary Engineer, 4th Class (M)	9	18,809.67 (A)	18,360.00 - 19,704.00
Calculated Weekly		361.73	353.08 - 378.93
Stationary Engineer, 3rd Class (M)	20	19,299.85 (A)	18,304.00 - 20,136.00
Calculated Weekly		371.15	352.00 - 387.23
Stationary Engineer, 3rd Class (M)	28	10.15 (H)	9.47 - 10.66
Calculated Weekly		388.34	378.80 - 399.75
Stationary Engineer, 1st Class (M)	6	21,953.00 (A)	19,500.00 - 24,462.00
Calculated Weekly		422.18	375.00 - 470.43

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Hospitals (Cont'd)			
Stenographer, Jr. (F)	6	14,035.00 (A)	13,092.00 - 14,903.00
Calculated Weekly		269.91	251.77 - 286.00
Stenographer, Jr. (F)	6	6.22 (H)	6.00 - 6.34
Calculated Weekly		235.74	225.00 - 237.75
Stenographer, Sr. (F)	23	14,473.74 (A)	13,238.00 - 16,352.00
Calculated Weekly		278.34	254.58 - 314.46
Stenographer, Sr. (F)	7	7.31 (H)	6.94 - 7.40
Calculated Weekly		276.50	277.50 - 277.60
Stock Clerk (M)	10	14,199.20 (A)	11,874.00 - 15,900.00
Calculated Weekly		273.06	228.35 - 305.77
Stock Clerk (M)	4	283.77 (W)	258.63 - 320.19
Stock Clerk (M)	16	7.99 (H)	7.00 - 8.84
Calculated Weekly		298.29	262.50 - 309.40
Telephone Switchboard Operator (F)	58	13,463.40 (A)	11,777.00 - 14,600.00
Calculated Weekly		258.91	226.48 - 280.77
Telephone Switchboard Operator (F)	12	254.50 (W)	225.00 - 271.89
Telephone Switchboard Operator (F)	42	6.52 (H)	5.92 - 7.05
Calculated Weekly		244.02	222.00 - 264.38
Transcribing Machine Operator (F)	20	7.44 (H)	6.47 - 8.19
Calculated Weekly		274.81	242.63 - 286.65
Truck Driver, Light (M)	8	8.44 (H)	7.76 - 8.79
Calculated Weekly		305.42	291.00 - 307.65
Typist, Sr. (F)	12	14,451.92 (A)	13,577.00 - 15,265.00
Calculated Weekly		277.92	261.10 - 293.56
Washing Machine Tender (M)	13	13,287.46 (A)	12,679.00 - 14,114.00
Calculated Weekly		255.53	243.83 - 271.43
Washing Machine Tender (F)	52	12,156.19 (A)	11,514.00 - 13,089.00
Calculated Weekly		233.77	221.42 - 251.71
Washing Machine Tender (F)	7	239.42 (W)	237.44 - 240.90
Washing Machine Tender (M)	12	6.65 (H)	6.02 - 6.93
Calculated Weekly		253.31	240.80 - 259.88
Washing Machine Tender (F)	11	6.46 (H)	6.20 - 7.17
Calculated Weekly		246.41	248.00 - 268.88

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Accounting Services			
Secretary, Jr. (F)	13	12,115.38 (A)	10,500.00 - 14,000.00
Calculated Weekly		232.99	201.93 - 269.23
Secretary, Sr. (F)	102	16,458.42 (A)	13,500.00 - 20,500.00
Calculated Weekly		316.51	259.62 - 394.23
Secretary, Sr. (F)	7	1,401.12 (M)	1,283.00 - 1,604.16
Calculated Weekly		323.34	296.08 - 370.19
Telephone Switchboard Operator (F)	8	12,433.25 (A)	11,000.00 - 13,400.00
Calculated Weekly		239.10	211.54 - 257.70
Word Processor Operator (F)	6	14,288.67 (A)	12,750.00 - 15,500.00
Calculated Weekly		274.78	245.19 - 298.08
Hotel & Restaurant			
Bellman (M)	13	4.54 (H)	4.17 - 4.66
Calculated Weekly		178.70	166.80 - 186.40
Bookkeeper, Sr. (F)	5	5.82 (H)	5.50 - 6.55
Calculated Weekly		229.65	220.00 - 262.00
Bartender (M)	9	4.20 (H)	3.30 - 5.08
Calculated Weekly		167.91	132.00 - 203.20
Bartender (F)	7	5.10 (H)	5.08 - 5.50
Calculated Weekly		203.89	203.20 - 220.00
Cashier (F)	7	4.45 (H)	3.95 - 5.05
Calculated Weekly		172.40	158.00 - 202.00
Chambermaid (F)	95	4.47 (H)	3.95 - 5.05
Calculated Weekly		177.51	158.00 - 202.00
Chef-Cook, General (M)	16	6.01 (H)	5.45 - 6.71
Calculated Weekly		242.90	218.00 - 268.40
Chef-Cook, General (F)	15	5.83 (H)	4.75 - 6.49
Calculated Weekly		234.80	190.00 - 311.52
Executive Housekeeper (F)	5	250.00 (W)	245.00 - 250.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Hotel & Restaurant (Cont'd)			
Kitchen Helper (M)	10	4.78 (H)	3.90 - 5.16
Calculated Weekly		189.12	146.25 - 206.40
Kitchen Helper (F)	11	4.73 (H)	3.75 - 5.16
Calculated Weekly		185.56	150.00 - 165.12
Laundryperson (F)	12	4.90 (H)	4.40 - 5.16
Calculated Weekly		196.03	176.00 - 206.40
Personnel Clerk (M)	8	5.49 (H)	5.25 - 5.96
Calculated Weekly		219.40	210.00 - 238.40
Personnel Clerk (F)	21	5.02 (H)	4.00 - 5.96
Calculated Weekly		202.70	170.00 - 238.40
Waitress (F)	89	4.09 (H)	3.75 - 4.65
Calculated Weekly		158.12	140.63 - 162.75
Restaurants			
Bartender (M)	6	4.54 (H)	4.00 - 4.50
Calculated Weekly		202.54	192.00 - 216.00
Cashier (F)	33	3.68 (H)	3.30 - 4.50
Calculated Weekly		131.83	115.50 - 180.00
Chef-Cook, General (M)	5	340.00 (W)	357.00 - 367.00
Chef-Cook, General (M)	9	5.59 (H)	5.50 - 6.00
Calculated Weekly		229.09	242.00 - 264.00
Kitchen Helper (M)	28	3.75 (H)	3.50 - 3.80
Calculated Weekly		136.05	138.25 - 133.00
Pot Washer (M)	13	4.26 (H)	3.75 - 4.67
Calculated Weekly		169.56	150.00 - 163.45
Sandwich, Salad & Desert Maker (F)	5	4.39 (H)	3.75 - 4.00
Calculated Weekly		170.42	131.25 - 140.00
Sandwich, Salad & Desert Maker (M)	5	4.47 (H)	4.50 - 5.00
Calculated Weekly		200.22	216.00 - 225.00
Short Order Cook (M)	18	4.42 (H)	3.50 - 5.75
Calculated Weekly		167.07	112.00 - 258.75
Short Order Cook (F)	10	4.42 (H)	3.40 - 5.25
Calculated Weekly		165.03	108.80 - 210.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COMMUNITY, BUSINESS AND PERSONAL SERVICES INDUSTRIES (CONT'D)			
Restaurants (Cont'd)			
Waiter (M)	12	3.40 (H)	3.10 - 3.75
Calculated Weekly		148.03	179.80 - 150.00
Waitress (F)	86	3.68 (H)	3.30 - 4.10
Calculated Weekly		134.42	130.35 - 143.50
Miscellaneous Services			
Security Officer (F)	26	4.31 (H)	3.40 - 5.10
Calculated Weekly		192.10	134.30 - 244.80
PUBLIC ADMINISTRATION			
Local Administration			
Concrete Finisher (M)	15	8.54 (H)	8.39 - 8.63
Calculated Weekly		341.52	335.60 - 345.20
Heavy Equipment Operator (M)	34	8.80 (H)	6.00 - 10.37
Calculated Weekly		352.00	240.00 - 414.80
Labourer, Non-Production (M)	168	8.51 (H)	8.24 - 10.14
Calculated Weekly		340.36	329.60 - 405.60
Meter Reader (M)	5	7.86 (H)	6.00 - 8.54
Calculated Weekly		314.32	240.00 - 341.60
Pipe Layer (M)	24	8.70 (H)	8.24 - 9.08
Calculated Weekly		348.05	329.60 - 363.20
Truck Driver, Heavy (M)	32	8.55 (H)	8.63 - 9.20
Calculated Weekly		342.01	345.20 - 368.00
Truck Driver, Light (M)	46	8.34 (H)	7.33 - 8.63
Calculated Weekly		333.40	293.20 - 345.20

PART 3

PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Accounting Clerk, Jr.	Male	13	14,571.62 (A)	280.23
Accounting Clerk, Jr.	Female	138	13,821.26 (A)	265.80
Accounting Clerk, Jr.	Male	9	1,423.63 (M)	328.53
Accounting Clerk, Jr.	Female	31	1,065.53 (M)	245.89
Accounting Clerk, Jr.	Male	5	264.71 (W)	
Accounting Clerk, Jr.	Female	75	239.84 (W)	
Accounting Clerk, Jr.	Female	37	6.98 (H)	268.34
Accounting Clerk, Sr.	Male	42	17,903.40 (A)	344.30
Accounting Clerk, Sr.	Female	207	16,087.74 (A)	309.38
Accounting Clerk, Sr.	Male	5	1,723.00 (M)	397.62
Accounting Clerk, Sr.	Female	23	1,360.03 (M)	313.85
Accounting Clerk, Sr.	Male	19	344.53 (W)	
Accounting Clerk, Sr.	Female	59	281.30 (W)	
Accounting Clerk, Sr.	Male	5	10.11 (H)	361.99
Accounting Clerk, Sr.	Female	81	7.80 (H)	292.78
Bookkeeper, Sr.	Male	7	22,859.86 (A)	439.62
Bookkeeper, Sr.	Female	34	18,524.32 (A)	356.24
Bookkeeper, Sr.	Male	7	1,914.43 (M)	441.79
Bookkeeper, Sr.	Female	9	1,430.31 (M)	330.07
Bookkeeper, Sr.	Male	15	423.31 (W)	
Bookkeeper, Sr.	Female	61	313.88 (W)	
Bookkeeper, Sr.	Female	21	6.72 (H)	258.83
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	29	1,154.55 (M)	266.44
Bookkeeping-Billing-Calculating Machine Operator, Jr.	Female	6	234.33 (W)	
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	6	14,481.00 (A)	278.48
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	14	1,507.29 (M)	347.84
Bookkeeping-Billing-Calculating Machine Operator, Sr.	Female	18	258.58 (W)	
Clerk, Jr.	Male	6	15,270.67 (A)	293.67
Clerk, Jr.	Female	110	11,707.80 (A)	225.15
Clerk, Jr.	Male	26	1,645.09 (M)	379.64
Clerk, Jr.	Female	55	911.24 (M)	210.29
Clerk, Jr.	Male	6	251.74 (W)	
Clerk, Jr.	Female	108	244.40 (W)	
Clerk, Jr.	Female	164	6.32 (H)	236.81
Clerk, Intermediate	Male	48	14,602.79 (A)	280.82
Clerk, Intermediate	Female	654	14,352.88 (A)	276.02
Clerk, Intermediate	Male	60	1,581.18 (M)	364.89
Clerk, Intermediate	Female	186	1,185.73 (M)	273.63

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Clerk, Intermediate	Male	50	386.11 (W)	
Clerk, Intermediate	Female	255	272.17 (W)	
Clerk, Intermediate	Male	5	7.21 (H)	260.24
Clerk, Intermediate	Female	181	7.32 (H)	273.05
Clerk, Sr.	Male	24	19,580.79 (A)	376.56
Clerk, Sr.	Female	205	15,699.17 (A)	301.91
Clerk, Sr.	Male	51	1,716.35 (M)	396.08
Clerk, Sr.	Female	56	1,415.99 (M)	326.77
Clerk, Sr.	Male	117	416.18 (W)	
Clerk, Sr.	Female	71	313.32 (W)	
Clerk, Sr.	Male	7	9.76 (H)	351.37
Clerk, Sr.	Female	108	8.07 (H)	301.38
Computer Operator, Jr.	Male	19	18,950.68 (A)	364.44
Computer Operator, Jr.	Female	21	14,883.14 (A)	286.22
Computer Operator, Jr.	Male	5	1,406.60 (M)	324.60
Computer Operator, Jr.	Female	5	1,109.00 (M)	255.93
Computer Operator, Jr.	Male	5	291.20 (W)	
Computer Operator, Jr.	Female	6	268.50 (W)	
Computer Operator, Sr.	Male	14	20,582.43 (A)	395.82
Computer Operator, Sr.	Female	19	17,738.05 (A)	341.12
Computer Operator, Sr.	Male	8	1,781.28 (M)	411.07
Computer Operator, Sr.	Male	9	400.11 (W)	
Computer Operator, Sr.	Female	10	310.92 (W)	
Computer Peripheral Equipment Operator	Male	8	14,357.38 (A)	276.11
Cost Clerk	Female	23	15,338.91 (A)	294.98
Cost Clerk	Male	8	1,488.88 (M)	343.59
Cost Clerk	Female	12	238.18 (W)	
Data Entry Operator, Jr.	Female	32	12,486.19 (A)	240.12
Data Entry Operator, Jr.	Female	10	1,124.56 (M)	259.52
Data Entry Operator, Jr.	Male	5	228.29 (W)	
Data Entry Operator, Jr.	Female	34	263.15 (W)	
Data Entry Operator, Jr.	Female	7	7.84 (H)	282.31
Data Entry Operator, Sr.	Female	40	14,609.79 (A)	280.96
Data Entry Operator, Sr.	Female	13	1,311.32 (M)	302.61
Data Entry Operator, Sr.	Female	67	274.65 (W)	
Data Entry Operator, Sr.	Female	11	8.53 (H)	314.94
Draughtman, Jr.	Male	10	16,834.40 (A)	323.74
Draughtman, Jr.	Male	8	1,400.88 (M)	323.28

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Draughtman, Intermediate	Male	29	19,198.48 (A)	369.20
Draughtman, Intermeidate	Female	11	19,252.27 (A)	370.24
Draughtman, Intermediate	Male	14	1,787.71 (M)	412.55
Draughtman, Intermediate	Male	11	9.17 (H)	332.97
Draughtman, Sr.	Male	27	22,819.74 (A)	438.84
Draughtman, Sr.	Female	9	22,285.44 (A)	428.57
Draughtman, Sr.	Male	43	2,005.91 (M)	462.91
Filing Clerk	Female	56	11,637.30 (A)	223.80
Filing Clerk	Female	16	986.16 (M)	227.58
Filing Clerk	Female	13	205.46 (W)	
Filing Clerk	Female	5	6.46 (H)	239.23
Office Manager	Male	104	27,410.36 (A)	527.13
Office Manager	Female	59	23,339.69 (A)	448.84
Office Manager	Male	48	2,263.50 (M)	522.35
Office Manager	Female	14	1,826.29 (M)	421.45
Office Manager	Male	59	510.20 (W)	
Office Manager	Female	22	367.67 (W)	
Office Manager	Male	8	10.99 (H)	418.24
Office Manager	Female	15	10.93 (H)	416.77
Office Person	Male	14	12,442.00 (A)	239.27
Office Person	Female	14	12,325.83 (A)	237.04
Office Person	Female	6	204.75 (W)	
Office Person	Male	11	6.58 (H)	246.58
Office Person	Female	9	6.25 (H)	234.38
Off-Set Duplication Machine Operator	Male	9	17,065.33 (A)	328.18
Off-Set Duplication Machine Operator	Female	11	16,852.18 (A)	324.08
Order Clerk	Male	14	16,033.50 (A)	308.34
Order Clerk	Female	12	14,454.17 (A)	277.97
Order Clerk	Male	7	1,276.53 (M)	294.58
Order Clerk	Female	6	1,202.50 (M)	277.50
Order Clerk	Male	31	359.46 (W)	
Order Clerk	Female	25	231.05 (W)	
Order Clerk	Male	6	10.95 (H)	411.10
Order Clerk	Female	11	7.25 (H)	269.64

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Programmer, Jr.	Male	17	21,361.00 (A)	410.79
Programmer, Jr.	Female	16	20,932.31 (A)	402.55
Programmer, Sr.	Male	20	25,239.70 (A)	485.38
Programmer, Sr.	Female	11	25,614.27 (A)	492.59
Programmer, Sr.	Male	8	1,905.23 (M)	439.67
Programmer, Sr.	Male	5	428.00 (W)	
Secretary, Jr.	Female	611	15,359.99 (A)	295.39
Secretary, Jr.	Female	88	1,195.27 (M)	275.83
Secretary, Jr.	Female	51	238.43 (W)	
Secretary, Jr.	Female	57	7.56 (H)	283.53
Secretary, Sr.	Male	6	17,183.33 (A)	330.45
Secretary, Sr.	Female	350	16,619.38 (A)	319.61
Secretary, Sr.	Female	81	1,430.48 (M)	330.11
Secretary, Sr.	Female	111	305.97 (W)	
Secretary, Sr.	Female	51	8.69 (H)	323.07
Stenographer, Jr.	Female	109	12,869.36 (A)	247.49
Stenographer, Jr.	Female	31	1,071.62 (M)	247.30
Stenographer, Jr.	Female	26	248.12 (W)	
Stenographer, Jr.	Female	20	6.06 (H)	228.08
Stenographer, Sr.	Female	289	14,485.75 (A)	278.57
Stenographer, Sr.	Female	29	1,299.57 (M)	299.90
Stenographer, Sr.	Female	33	280.71 (W)	
Stenographer, Sr.	Female	65	7.28 (H)	269.10
Stock Clerk	Male	39	15,361.95 (A)	295.42
Stock Clerk	Female	43	14,067.79 (A)	270.54
Stock Clerk	Male	34	1,746.63 (M)	403.07
Stock Clerk	Female	12	1,114.14 (M)	257.11
Stock Clerk	Male	42	343.76 (W)	
Stock Clerk	Female	9	249.80 (W)	
Stock Clerk	Male	25	8.66 (H)	325.48
Stock Clerk	Female	16	6.75 (H)	252.06
System Analyst, Jr.	Female	13	19,612.54 (A)	377.17
System Analyst, Sr.	Male	19	26,716.00 (A)	513.77
System Analyst, Sr.	Female	8	27,341.25 (A)	525.80
System Analyst, Sr.	Male	16	2,659.13 (M)	613.65
Telephone Switchboard Operator	Female	129	12,955.21 (A)	249.14
Telephone Switchboard Operator	Female	35	1,148.29 (M)	264.99
Telephone Switchboard Operator	Female	58	240.98 (W)	
Telephone Switchboard Operator	Male	5	6.61 (H)	251.43
Telephone Switchboard Operator	Female	76	6.37 (H)	238.96

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations (Cont'd)				
Transcribing Machine Operator, Jr.	Female	10	12,604.50 (A)	242.40
Transcribing Machine Operator, Sr.	Female	8	16,819.65 (A)	323.46
Transcribing Machine Operator, Sr.	Female	32	1,116.63 (M)	257.69
Transcribing Machine Operator, Sr.	Female	20	7.44 (H)	274.81
Word Processor Operator	Female	26	14,894.69 (A)	286.44
Word Processor Operator	Female	13	297.80 (W)	
Word Processor Operator	Female	13	7.58 (H)	286.94
Typist, Jr.	Female	135	11,775.01 (A)	226.44
Typist, Jr.	Female	21	904.82 (M)	208.81
Typist, Jr.	Female	20	215.60 (W)	
Typist, Jr.	Female	10	5.97 (H)	227.13
Typist, Sr.	Female	211	13,934.38 (A)	267.97
Typist, Sr.	Female	45	1,116.57 (M)	257.67
Typist, Sr.	Female	20	269.12 (W)	
Typist, Sr.	Female	31	7.56 (H)	283.43
Maintenance Trades				
Carpenter	Male	17	17,250.65 (A)	331.75
Carpenter	Male	16	347.50 (W)	
Carpenter	Male	197	9.93 (H)	398.07
Electrician	Male	24	20,955.42 (A)	402.99
Electrician	Male	5	380.34 (W)	
Electrician	Male	519	11.28 (H)	451.28
Machinist	Male	10	319.09 (W)	
Machinist	Male	220	10.31 (H)	417.92
Millwright	Male	12	472.01 (W)	
Millwright	Male	530	11.15 (H)	447.54
Painter, Brush	Male	56	10.63 (H)	423.42
Pipe Fitter	Male	162	12.05 (H)	481.67
Plumber	Male	6	20,251.50 (A)	389.45
Plumber	Male	35	11.15 (H)	442.80
Tool & Die Maker	Male	12	10.51 (H)	420.30
Welder	Male	7	19,981.00 (A)	384.25
Welder	Male	210	10.77 (H)	433.45

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations				
Boiler Operator	Male	13	20,039.54 (A)	385.38
Boiler Operator	Male	16	355.98 (W)	
Boiler Operator	Male	100	9.58 (H)	379.78
Char-person	Male	5	7.75 (H)	304.65
Char-person	Female	136	4.82 (H)	192.41
Cleaner	Male	17	299.14 (W)	
Cleaner	Male	158	8.00 (H)	321.32
Cleaner	Female	10	5.37 (H)	253.08
Industrial Truck Operator	Male	9	380.49 (W)	
Industrial Truck Operator	Male	160	8.40 (H)	342.15
Janitor	Male	51	14,834.39 (A)	285.28
Janitor	Male	15	1,466.96 (M)	338.53
Janitor	Male	10	315.58 (W)	
Janitor	Male	150	7.32 (H)	292.14
Labour, Non-Production	Male	19	15,049.16 (A)	289.41
Labour, Non-Production	Male	9	1,330.91 (M)	307.14
Labour, Non-Production	Male	21	304.96 (W)	
Labour, Non-Production	Female	7	208.54 (W)	
Labour, Non-Production	Male	736	7.92 (H)	320.36
Labour, Non-Production	Female	25	5.26 (H)	207.79
Security Officer	Male	28	18,937.04 (A)	364.18
Security Officer	Male	57	1,784.02 (M)	411.70
Security Officer	Male	19	286.56 (W)	
Security Officer	Male	1085	5.45 (H)	252.64
Security Officer	Female	28	4.51 (H)	198.80
Shipper	Male	21	13,737.90 (A)	264.19
Shipper	Male	6	1,237.72 (M)	285.63
Shipper	Male	56	329.71 (W)	
Shipper	Male	127	8.50 (H)	341.38
Stationary Engineer, 4th Class	Male	11	18,512.55 (A)	356.01
Stationary Engineer, 4th Class	Male	33	9.85 (H)	394.22
Stationary Engineer, 3rd Class	Male	21	19,429.86 (A)	373.65
Stationary Engineer, 3rd Class	Male	76	10.34 (H)	407.03

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations				
Stationary Engineer, 2nd Class	Male	15	21,998.80 (A)	423.06
Stationary Engineer, 2nd Class	Male	156	11.53 (H)	462.71
Stationary Engineer, 1st Class	Male	10	24,140.00 (A)	464.23
Stationary Engineer, 1st Class	Male	8	344.47 (W)	
Stationary Engineer, 1st Class	Male	25	12.03 (H)	483.55
Tool-Crib Attendant	Male	21	9.82 (H)	393.57
Truck Driver, Heavy	Male	372	8.55 (H)	354.21
Truck Driver, Light	Male	43	380.61 (W)	
Truck Driver, Light	Male	272	7.57 (H)	304.81
Truck Driver, Light	Female	11	8.06 (H)	304.40

PART 4

COUNTY WAGE RATES AND SALARIES

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY			
Office Occupations			
Accounting Clerk, Jr. (F)	12	15,047.50 (A)	10,912.00 - 17,939.00
Calculated Weekly		289.38	209.85 - 344.99
Accounting Clerk, Sr. (F)	10	17,294.20 (A)	14,250.00 - 19,925.00
Calculated Weekly		332.58	274.04 - 383.18
Accounting Clerk, Sr. (M)	5	317.60 (W)	277.00 - 350.00
Accounting Clerk, Sr. (F)	6	305.39 (W)	268.00 - 329.45
Accounting Clerk, Sr. (F)	8	7.72 (H)	7.22 - 8.35
Calculated Weekly		291.00	270.75 - 313.13
Bookkeeper, Sr. (F)	7	357.52 (W)	315.86 - 417.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	5	304.29 (W)	275.00 - 315.86
Clerk, Jr. (F)	5	12,028.00 (A)	11,400.00 - 12,600.00
Calculated Weekly		231.31	219.23 - 242.31
Clerk, Jr. (F)	5	1,358.31 (M)	1,182.93 - 1,686.00
Calculated Weekly		313.46	272.99 - 389.08
Clerk, Jr. (F)	28	6.53 (H)	5.99 - 7.29
Calculated Weekly		242.90	224.63 - 273.38
Clerk, Intermediate (F)	48	15,187.21 (A)	14,200.00 - 15,700.00
Calculated Weekly		292.06	273.08 - 301.92
Clerk, Intermediate (F)	21	1,324.63 (M)	1,158.00 - 1,727.00
Calculated Weekly		305.68	267.23 - 398.54
Clerk, Intermediate (F)	19	7.00 (H)	6.40 - 7.40
Calculated Weekly		263.38	256.00 - 277.50
Clerk, Sr. (F)	7	16,928.29 (A)	14,277.00 - 19,925.00
Calculated Weekly		325.55	274.56 - 383.18
Clerk, Sr. (F)	5	1,488.90 (M)	1,448.00 - 1,505.00
Calculated Weekly		343.60	334.16 - 347.31
Clerk, Sr. (F)	6	322.67 (W)	313.00 - 392.00
Clerk, Sr. (F)	22	7.19 (H)	6.00 - 7.98
Calculated Weekly		264.37	210.00 - 299.25
Office Manager (M)	16	24,882.34 (A)	18,790.00 - 28,300.00
Calculated Weekly		478.51	361.35 - 544.23
Office Manager (M)	7	431.72 (W)	308.00 - 500.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Secretary, Sr. (F)	41	17,726.17 (A)	16,352.00 - 19,444.00
Calculated Weekly		340.89	314.46 - 373.93
Secretary, Sr. (F)	8	350.38 (W)	275.00 - 448.00
Stenographer, Jr. (F)	5	13,627.60 (A)	12,940.00 - 14,040.00
Calculated Weekly		262.07	248.85 - 270.00
Stenographer, Sr. (F)	27	14,456.78 (A)	13,933.00 - 14,600.00
Calculated Weekly		278.02	267.95 - 280.77
Stenographer, Sr. (F)	12	1,388.61 (M)	1,248.62 - 1,617.00
Calculated Weekly		320.45	288.15 - 373.16
Stenographer, Sr. (F)	5	278.39 (W)	240.81 - 325.00
Stenographer, Sr. (F)	12	7.08 (H)	6.15 - 8.07
Calculated Weekly		256.98	215.25 - 282.45
Stock Clerk (F)	5	7.40 (H)	6.25 - 8.69
Calculated Weekly		272.11	250.00 - 304.15
Telephone Switchboard Operator (F)	14	12,835.93 (A)	11,200.00 - 14,531.00
Calculated Weekly		246.85	215.39 - 279.45
Telephone Switchboard Operator (F)	9	1,371.63 (M)	1,082.00 - 1,597.00
Calculated Weekly		316.53	249.70 - 368.54
Telephone Switchboard Operator (F)	18	6.51 (H)	5.87 - 7.05
Calculated Weekly		242.11	220.13 - 264.38
Typist, Jr. (F)	5	11,850.00 (A)	11,550.00 - 12,215.00
Calculated Weekly		227.89	222.12 - 234.91
Typist, Jr. (F)	5	1,112.41 (M)	1,106.04 - 1,270.59
Calculated Weekly		256.71	255.24 - 293.22
Typist, Sr. (F)	13	13,964.08 (A)	13,050.00 - 14,600.00
Calculated Weekly		268.54	250.97 - 280.77
Typist, Sr. (F)	9	1,359.74 (M)	1,062.00 - 1,597.00
Calculated Weekly		313.79	245.08 - 368.54
Maintenance Trades			
Carpenter (M)	57	10.09 (H)	9.38 - 10.63
Calculated Weekly		402.48	375.20 - 425.20
Electrician (M)	198	10.55 (H)	9.72 - 10.78
Calculated Weekly		421.80	388.80 - 431.20

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Machinist (M)	56	10.29 (H)	9.72 - 10.38
Calculated Weekly		410.11	388.80 - 431.20
Millwright (M)	191	10.40 (H)	9.49 - 10.73
Calculated Weekly		416.14	379.60 - 429.20
Pipefitter (M)	45	9.68 (H)	9.38 - 10.63
Calculated Weekly		387.03	375.20 - 425.20
Welder (M)	76	10.21 (H)	9.49 - 10.73
Calculated Weekly		408.55	379.60 - 429.20
Service Occupations			
Boiler Operator (M)	29	10.53 (H)	9.15 - 11.71
Calculated Weekly		421.23	366.00 - 468.40
Cleaner (M)	28	8.37 (H)	6.00 - 10.14
Calculated Weekly		334.80	240.00 - 405.60
Industrial Truck Operator (M)	20	8.02 (H)	6.72 - 8.80
Calculated Weekly		320.72	268.80 - 352.00
Labourer, Non-Production (M)	202	9.48 (H)	8.11 - 10.14
Calculated Weekly		379.33	324.40 - 405.60
Security Officer (M)	30	7.64 (H)	3.95 - 8.87
Calculated Weekly		305.77	158.00 - 354.80
Shipper (M)	10	397.50 (W)	350.00 - 448.00
Shipper (M)	28	9.56 (H)	7.97 - 10.34
Calculated Weekly		382.49	318.80 - 413.60
Stationary Engineer, 3rd Class (M)	18	9.85 (H)	9.38 - 10.65
Calculated Weekly		382.64	375.20 - 399.38
Stationary Engineer, 2nd Class (M)	14	9.96 (H)	8.57 - 11.91
Calculated Weekly		398.26	342.80 - 476.40
Truck Driver, Heavy (M)	29	8.67 (H)	7.62 - 9.80
Calculated Weekly		350.92	304.80 - 392.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Truck Driver, Light (M)	57	8.88 (H)	7.52 - 10.58
Calculated Weekly		354.70	300.80 - 415.20
Fish Products			
Fish Cleaner/Cutter (M)	53	6.76 (H)	5.85 - 7.02
Calculated Weekly		270.53	234.00 - 280.80
Fish Cleaner/Cutter (F)	49	6.72 (H)	6.25 - 7.02
Calculated Weekly		268.86	250.00 - 280.80
Freezer Man (M)	21	6.57 (H)	6.10 - 6.72
Calculated Weekly		262.90	244.00 - 268.80
Machine Feeder (F)	53	6.25 (H)	6.00 - 6.72
Calculated Weekly		250.14	240.00 - 268.80
Packaging Hand (F)	106	6.39 (H)	6.00 - 6.57
Calculated Weekly		255.42	240.00 - 262.80
Tallyman (F)	13	6.57 (H)	6.00 - 6.72
Calculated Weekly		262.92	240.00 - 268.80
Shipbuilding			
Engine Fitter (M)	12	8.44 (H)	7.94 - 8.64
Calculated Weekly		337.47	317.60 - 345.60
TRADE			
Food Stores			
Cashier, Full-Time (F)	33	322.36 (W)	314.00 - 345.00
Cashier, Full-Time (F)	21	7.16 (H)	6.60 - 8.70
Calculated Weekly		288.75	264.00 - 348.00
Sales Clerk, Full-Time (M)	14	7.45 (H)	5.20 - 8.70
Calculated Weekly		301.10	213.20 - 348.00
Wholesale			
Order Filler (M)	13	304.77 (W)	270.00 - 346.00
Salesperson, Wholesale (M)	22	347.00 (W)	333.00 - 458.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
General Merchandising			
Cashier (F)	42	5.07 (H)	4.55 - 5.55
Calculated Weekly		189.87	138.78 - 194.25
Salesperson, Class B (F)	82	4.93 (H)	4.15 - 5.28
Calculated Weekly		176.25	166.00 - 198.00
Salesperson, Class C (F)	21	6.51 (H)	5.55 - 7.60
Calculated Weekly		238.67	194.25 - 304.00
Storewoman (F)	14	5.25 (H)	4.55 - 6.65
Calculated Weekly		198.98	138.78 - 266.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	8	23,785.00 (A)	20,250.00 - 25,080.00
Calculated Weekly		457.41	389.43 - 482.31
Credit Officer (F)	10	20,592.20 (A)	17,860.00 - 23,750.00
Calculated Weekly		396.01	343.47 - 456.74
Teller (F)	50	12,557.74 (A)	11,300.00 - 13,700.00
Calculated Weekly		241.50	217.31 - 263.46
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook, Institutional (F)	12	7.48 (H)	6.74 - 8.30
Calculated Weekly		288.04	269.60 - 311.25
Diagnostic Radiological Technician (F)	28	10.13 (H)	8.93 - 11.12
Calculated Weekly		390.46	357.20 - 444.80
Housekeeping Aide (F)	41	12,885.49 (A)	12,527.00 - 13,559.00
Calculated Weekly		247.80	240.90 - 260.75
Housekeeping Aide (F)	70	6.27 (H)	5.94 - 6.75
Calculated Weekly		242.52	237.60 - 253.13

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Medical Laboratory Technician (F)	8	7.81 (H)	7.36 - 8.56
Calculated Weekly		292.92	276.00 - 321.00
Medical Laboratory Technologist (F)	60	10.23 (H)	8.93 - 11.27
Calculated Weekly		397.79	357.20 - 422.63
Nursing Assistant (F)	29	16,523.17 (A)	15,423.00 - 17,908.00
Calculated Weekly		317.76	296.60 - 344.39
Nursing Assistant (F)	84	8.55 (H)	7.61 - 9.14
Calculated Weekly		342.96	365.28 - 342.75
Nurse, General (F)	82	20,916.71 (A)	19,037.00 - 22,528.00
Calculated Weekly		402.25	366.10 - 433.24
Nurse, General (F)	324	12.02 (H)	10.66 - 13.08
Calculated Weekly		450.74	399.75 - 490.50
Seamstress (F)	5	6.46 (H)	6.18 - 6.76
Calculated Weekly		248.16	247.20 - 253.50
Washing Machine Tender (F)	11	12,900.45 (A)	12,527.00 - 13,227.00
Calculated Weekly		248.09	240.90 - 254.37
Hotels & Restaurants			
Cleaner, Room (F)	36	4.16 (H)	3.95 - 4.51
Calculated Weekly		166.27	158.00 - 180.40
Waitress (F)	36	3.98 (H)	3.95 - 4.17
Calculated Weekly		159.13	158.00 - 166.80
PUBLIC ADMINISTRATION & DEFENCE			
Local Administration			
Heavy Equipment Operator (M)	14	10.03 (H)	9.43 - 10.37
Calculated Weekly		401.37	377.20 - 414.80

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	7	14,084.43 (A)	13,128.00 - 15,900.00
Calculated Weekly		270.86	252.46 - 305.77
Bookkeeper, Sr. (F)	4	275.66 (W)	185.63 - 384.00
Clerk, Intermediate (F)	13	14,284.09 (A)	11,312.00 - 15,700.00
Calculated Weekly		274.70	217.54 - 301.92
Clerk, Intermediate (F)	15	250.97 (W)	200.00 - 245.00
Clerk, Sr. (F)	5	253.03 (W)	245.00 - 270.00
Secretary, Jr. (F)	6	207.53 (W)	185.00 - 225.00
Secretary, Sr. (F)	5	273.53 (W)	248.65 - 305.00
Stenographer, Jr. (F)	7	13,405.71 (A)	13,000.00 - 14,100.00
Calculated Weekly		257.81	250.00 - 271.16
Stenographer, Sr. (F)	11	13,951.82 (A)	12,150.00 - 15,700.00
Calculated Weekly		268.31	233.66 - 301.92
Maintenance Occupations			
Carpenter (M)	6	8.53 (H)	6.50 - 11.20
Calculated Weekly		341.27	260.00 - 448.00
Electrician (M)	9	11.87 (H)	7.52 - 14.29
Calculated Weekly		479.07	338.40 - 571.60
Millwright (M)	28	11.65 (H)	8.50 - 13.97
Calculated Weekly		468.62	382.50 558.80
Welder (M)	9	11.54 (H)	8.29 - 13.79
Calculated Weekly		475.09	414.50 - 551.60
Service Occupations			
Industrial Truck Operator (M)	16	8.01 (H)	6.84 - 12.59
Calculated Weekly		352.78	342.00 - 503.60
Labourer, Non-Production (M)	36	8.32 (H)	6.35 - 12.39
Calculated Weekly		350.84	285.75 - 495.60

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
COLCHESTER COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Shipper (M)	18	7.13 (H)	5.50 - 7.18
Calculated Weekly		290.67	220.00 - 323.10
Truck Driver, Heavy (M)	68	8.59 (H)	6.16 - 11.02
Calculated Weekly		392.15	277.20 - 440.80
Truck Driver, Light (M)	22	7.41 (H)	4.07 - 8.79
Calculated Weekly		300.89	170.94 - 307.65
MANUFACTURING			
Sawmills			
Edger Tender (M)	6	7.63 (H)	7.20 - 7.93
Calculated Weekly		336.52	324.00 - 317.20
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Transport			
Truck Driver, Tractor Trailer (M)	63	447.33 (W)	440.50 - 452.84
TRADE			
Wholesale			
Salesperson, Wholesale (M)	16	323.56 (W)	275.00 - 400.00
Salesperson, Retail (M)	7	296.22 (W)	235.00 - 384.61
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (F)	6	22,325.00 (A)	20,300.00 - 22,900.00
Calculated Weekly		429.33	390.39 - 440.39
Teller (F)	26	12,684.00 (A)	11,000.00 - 14,150.00
Calculated Weekly		243.93	211.54 - 272.12

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CUMBERLAND COUNTY			
Office Occupations			
Clerk, Intermediate (F)	9	6.72 (H)	5.86 - 7.97
Calculated Weekly		243.69	205.10 - 298.88
Telephone Switchboard Operator (F)	5	6.38 (H)	6.10 - 6.56
Calculated Weekly		248.94	244.00 - 262.40
Maintenance Trades			
Carpenter (M)	6	8.63 (H)	7.60 - 9.35
Calculated Weekly		338.22	304.00 - 374.00
Electrician (M)	7	9.79 (H)	9.55 - 10.14
Calculated Weekly		391.49	382.00 - 405.60
Machinist (M)	18	9.55 (H)	8.55 - 10.66
Calculated Weekly		381.93	342.00 - 426.40
Millwright (M)	35	9.23 (H)	8.55 - 10.14
Calculated Weekly		370.96	342.00 - 405.60
Welder (M)	5	8.87 (H)	8.90 - 9.70
Calculated Weekly		360.77	356.00 - 388.00
Service Occupations			
Industrial Truck Operator (M)	10	7.94 (H)	8.00 - 8.86
Calculated Weekly		320.11	320.00 - 354.40
Janitor (M)	5	7.51 (H)	6.58 - 8.73
Calculated Weekly		300.48	263.20 - 349.20
Labourer, Non-Production (M)	42	8.26 (H)	7.31 - 9.22
Calculated Weekly		330.33	292.40 - 368.80
Shipper (M)	10	6.80 (H)	4.70 - 8.65
Calculated Weekly		276.70	211.50 - 346.00
Stationary Engineer, 3rd Class (M)	12	9.49 (H)	9.20 - 9.66
Calculated Weekly		379.77	368.00 - 386.40
Stationary Engineer, 2nd Class (M)	5	10.61 (H)	10.26 - 10.26
Calculated Weekly		424.48	410.40 - 410.40

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
C U M B E R L A N D C O U N T Y (CONT'D)			
Service Occupations (Cont'd)			
Truck Driver, Heavy (M)	34	7.85 (H)	7.48 - 8.20
Calculated Weekly		314.82	299.20 - 328.00
Truck Driver, Light (M)	7	6.58 (H)	4.65 - 8.10
Calculated Weekly		273.05	209.25 - 324.00
TRADE			
General Merchandise			
Salesperson, Class A (F)	10	4.18 (H)	3.40 - 4.95
Calculated Weekly		154.02	130.56 - 173.25
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	11	12,459.09 (A)	11,350.00 - 13,800.00
Calculated Weekly		239.60	218.27 - 265.39
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Nursing Assistant (F)	16	17,138.38 (A)	14,901.00 - 18,938.00
Calculated Weekly		329.59	286.56 - 364.20
D I G B Y C O U N T Y			
Office Occupations			
Secretary, Sr. (F)	6	222.46 (W)	210.00 - 238.35
Maintenance Trades			
Carpenter (M)	5	6.75 (H)	6.27 - 6.51
Calculated Weekly		280.24	250.80 - 260.40
Service Occupations			
Industrial Truck Operator (M)	8	5.54 (H)	5.35 - 5.75
Calculated Weekly		230.05	214.00 - 230.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
DIGBY COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Truck Driver, Heavy (M)	5	6.26 (H)	6.10 - 6.25
Calculated Weekly		260.16	250.00 - 268.40
Truck Driver, Light (M)	8	5.63 (H)	5.25 - 6.25
Calculated Weekly		243.00	252.00 - 300.00
MANUFACTURING			
Fish Products			
Fish Cleaner/Cutter (M)	31	5.16 (H)	4.75 - 5.50
Calculated Weekly		229.03	190.00 - 264.00
Fish Cleaner/Cutter (F)	88	5.34 (H)	5.00 - 5.85
Calculated Weekly		244.91	240.00 - 257.40
Freezer Man (M)	38	5.96 (H)	5.50 - 6.15
Calculated Weekly		243.72	220.00 - 246.00
Packager, Hand (F)	258	4.45 (H)	4.19 - 4.40
Calculated Weekly		179.81	167.60 - 176.00
GUYSBOROUGH COUNTY			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Nurse, General (F)	14	1,932.46 (M)	1,716.08 - 2,060.41
Calculated Weekly		445.95	396.02 - 475.48
HALIFAX COUNTY			
Office Occupations			
Accounting Clerk, Jr. (M)	12	14,202.58 (A)	10,100.00 - 18,213.00
Calculated Weekly		273.13	194.23 - 350.25
Accounting Clerk, Jr. (F)	97	13,279.80 (A)	11,000.00 - 14,950.00
Calculated Weekly		255.38	211.54 - 287.50
Accounting Clerk, Jr. (F)	16	1,009.77 (M)	835.00 - 1,204.00
Calculated Weekly		233.02	192.69 - 277.85
Accounting Clerk, Jr. (M)	5	264.71 (W)	264.00 - 267.53
Accounting Clerk, Jr. (F)	61	240.63 (W)	200.00 - 290.00
Accounting Clerk, Jr. (F)	26	7.58 (H)	6.82 - 8.53
Calculated Weekly		285.04	255.75 - 319.88

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Accounting Clerk, Sr. (M)	35	17,495.51 (A)	15,623.00 - 18,500.00
Calculated Weekly		336.45	300.44 - 355.77
Accounting Clerk, Sr. (F)	167	16,066.43 (A)	14,259.00 - 17,742.00
Calculated Weekly		308.97	274.21 - 341.19
Accounting Clerk, Sr. (F)	8	1,299.57 (M)	1,264.62 - 1,293.17
Calculated Weekly		299.90	291.84 - 298.43
Accounting Clerk, Sr. (M)	10	321.00 (W)	240.00 - 365.00
Accounting Clerk, Sr. (F)	33	280.72 (W)	215.00 - 356.00
Bookkeeper, Sr. (F)	18	19,150.28 (A)	14,000.00 - 20,920.00
Calculated Weekly		368.28	269.23 - 402.31
Bookkeeper, Sr. (M)	8	450.00 (W)	398.00 - 471.00
Bookkeeper, Sr. (F)	30	327.41 (W)	218.00 - 408.00
Bookkeeper, Sr. (F)	7	6.37 (H)	6.00 - 6.55
Calculated Weekly		254.86	240.00 - 262.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	4	15,509.50 (A)	14,000.00 - 17,939.00
Calculated Weekly		298.26	269.23 - 344.98
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	5	213.91 (W)	186.54 - 260.00
Clerk, Jr. (F)	77	11,495.86 (A)	9,870.00 - 12,650.00
Calculated Weekly		221.08	189.81 - 243.27
Clerk, Jr. (F)	29	738.72 (M)	600.00 - 880.00
Calculated Weekly		170.48	138.46 - 203.08
Clerk, Jr. (F)	75	256.67 (W)	198.00 - 285.25
Clerk, Jr. (F)	99	6.29 (H)	5.10 - 7.37
Calculated Weekly		236.90	204.00 - 276.38
Clerk, Intermediate (M)	43	14,556.60 (A)	12,555.00 - 15,240.00
Calculated Weekly		279.94	241.44 - 293.08
Clerk, Intermediate (F)	440	14,168.04 (A)	12,450.00 - 15,700.00
Calculated Weekly		272.46	239.43 - 301.92
Clerk, Intermediate (M)	8	1,136.00 (M)	924.00 - 1,175.00
Calculated Weekly		262.16	213.23 - 271.16
Clerk, Intermediate (F)	44	1,126.11 (M)	940.00 - 1,249.00
Calculated Weekly		259.87	216.92 - 288.23
Clerk, Intermediate (M)	27	380.86 (W)	294.00 - 418.71
Clerk, Intermediate (F)	186	275.37 (W)	238.00 - 345.00
Clerk, Intermediate (F)	124	7.56 (H)	6.34 - 7.99
Calculated Weekly		280.98	237.75 - 279.65

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Sr. (M)	14	18,752.93 (A)	15,139.00 - 24,700.00
Calculated Weekly		360.64	291.14 - 475.00
Clerk, Sr. (F)	161	15,820.48 (A)	13,200.00 - 19,400.00
Calculated Weekly		304.24	253.85 - 373.08
Clerk, Sr. (M)	20	1,734.10 (M)	1,198.00 - 2,145.00
Calculated Weekly		400.18	276.46 - 495.00
Clerk, Sr. (F)	19	1,487.35 (M)	965.00 - 1,940.00
Calculated Weekly		343.24	222.69 - 447.70
Clerk, Sr. (M)	60	418.51 (W)	300.00 - 464.73
Clerk, Sr. (F)	41	330.77 (W)	240.00 - 412.01
Clerk, Sr. (F)	73	8.51 (H)	7.77 - 8.78
Calculated Weekly		319.28	271.95 - 329.25
Computer Operator, Jr. (M)	19	18,950.68 (A)	14,300.00 - 27,500.00
Calculated Weekly		364.44	275.00 - 528.85
Computer Operator, Jr. (F)	13	14,653.54 (A)	12,500.00 - 16,800.00
Calculated Weekly		281.80	240.39 - 323.08
Computer Operator, Sr. (M)	11	18,867.27 (A)	15,500.00 - 22,550.00
Calculated Weekly		362.84	298.08 - 433.66
Computer Operator, Sr. (F)	13	17,784.00 (A)	13,390.00 - 26,630.00
Calculated Weekly		342.00	257.50 - 512.12
Computer Operator, Sr. (M)	7	379.86 (W)	345.00 - 370.00
Computer Operator, Sr. (F)	5	311.18 (W)	280.00 - 346.00
Cost Clerk (F)	14	15,346.07 (A)	12,033.00 - 17,770.00
Calculated Weekly		295.12	231.41 - 341.73
Cost Clerk (F)	4	244.81 (W)	200.00 - 337.25
Data Entry Operator, Jr. (F)	24	12,293.58 (A)	11,100.00 - 13,750.00
Calculated Weekly		236.42	213.46 - 264.42
Data Entry Operator, Jr. (F)	26	269.35 (W)	250.00 - 291.00
Data Entry Operator, Sr. (F)	33	14,720.14 (A)	13,160.00 - 17,360.00
Calculated Weekly		283.08	253.08 - 333.85
Data Entry Operator, Sr. (F)	60	280.27 (W)	260.00 - 295.50
Draughtsman, Jr. (M)	6	15,689.00 (A)	11,500.00 - 17,478.00
Calculated Weekly		301.72	221.16 - 336.12
Draughtsman, Intermediate (M)	16	18,542.19 (A)	17,360.00 - 19,742.00
Calculated Weekly		356.58	333.85 - 379.66

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Draughtsman, Sr. (M)	17	22,866.12 (A)	20,659.00 - 24,100.00
Calculated Weekly		439.74	397.29 - 463.47
Filing Clerk (F)	53	11,439.21 (A)	9,074.00 - 14,600.00
Calculated Weekly		219.99	174.50 - 280.77
Filing Clerk (F)	8	889.69 (M)	695.00 - 1,010.08
Calculated Weekly		205.31	160.39 - 233.10
Filing Clerk (F)	12	208.83 (W)	185.00 - 232.00
Office Manager (M)	64	28,817.91 (A)	21,825.00 - 35,480.00
Calculated Weekly		554.20	419.72 - 682.31
Office Manager (F)	25	24,622.72 (A)	19,250.00 - 30,313.00
Calculated Weekly		473.52	370.20 - 582.95
Office Manager (M)	19	2,120.72 (M)	1,416.66 - 2,700.00
Calculated Weekly		489.40	326.92 - 623.08
Office Manager (M)	29	541.16 (W)	397.00 - 692.00
Office Manager (F)	8	392.54 (W)	310.00 - 442.00
Office Manager (M)	4	11.60 (H)	8.38 - 16.63
Calculated Weekly		429.75	335.20 - 582.05
Office Manager (F)	12	11.49 (H)	9.08 - 14.29
Calculated Weekly		431.17	340.50 - 535.88
Office Person (M)	13	12,578.77 (A)	10,000.00 - 15,774.00
Calculated Weekly		241.90	192.31 - 303.35
Office Person (F)	12	12,099.80 (A)	10,540.00 - 12,918.00
Calculated Weekly		232.69	202.70 - 248.43
Office Person (F)	4	204.63 (W)	196.00 - 225.00
Office Person (M)	10	6.70 (H)	5.48 - 6.93
Calculated Weekly		251.18	205.50 - 259.88
Order Clerk (M)	10	16,060.40 (A)	11,050.00 - 19,500.00
Calculated Weekly		308.85	212.50 - 375.00
Order Clerk (F)	8	13,631.13 (A)	11,050.00 - 16,172.00
Calculated Weekly		262.14	212.50 - 311.00
Order Clerk (M)	15	338.42 (W)	269.24 - 408.33
Order Clerk (F)	17	229.60 (W)	207.69 - 240.00
Off-Set Operator (M)	5	17,656.20 (A)	15,065.00 - 15,718.00
Calculated Weekly		339.54	289.71 - 302.27

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Programmer, Jr. (M)	15	21,335.47 (A)	17,400.00 - 25,502.00
Calculated Weekly		410.30	334.62 - 490.43
Programmer, Jr. (F)	15	21,127.80 (A)	18,080.00 - 23,368.00
Calculated Weekly		406.31	347.69 - 449.39
Programmer, Sr. (M)	17	24,540.82 (A)	20,000.00 - 27,637.00
Calculated Weekly		471.94	384.62 - 531.49
Programmer, Sr. (F)	7	27,928.14 (A)	25,760.00 - 29,965.00
Calculated Weekly		537.09	495.39 - 576.25
Programmer, Sr. (M)	5	428.00 (W)	345.00 - 506.00
Secretary, Jr. (F)	556	15,430.65 (A)	13,200.00 - 17,141.00
Calculated Weekly		296.75	253.85 - 329.64
Secretary, Jr. (F)	41	1,182.45 (M)	920.00 - 1,293.17
Calculated Weekly		272.87	212.31 - 298.43
Secretary, Jr. (F)	19	260.49 (W)	198.00 - 300.00
Secretary, Jr. (F)	50	7.55 (H)	6.13 - 8.53
Calculated Weekly		283.22	229.88 - 319.88
Secretary, Sr. (F)	244	17,038.25 (A)	13,900.00 - 20,347.00
Calculated Weekly		327.66	267.31 - 391.29
Secretary, Sr. (F)	35	1,330.66 (M)	1,075.00 - 1,521.00
Calculated Weekly		307.08	248.08 - 351.00
Secretary, Sr. (F)	72	317.66 (W)	258.00 - 375.00
Secretary, Sr. (F)	34	8.99 (H)	7.89 - 10.36
Calculated Weekly		330.97	295.88 - 362.60
Stenographer, Jr. (F)	65	12,591.26 (A)	11,228.00 - 14,040.00
Calculated Weekly		242.14	215.93 - 270.00
Stenographer, Jr. (F)	7	1,118.24 (M)	1,019.00 - 1,250.00
Calculated Weekly		258.05	235.15 - 288.46
Stenographer, Jr. (F)	17	267.12 (W)	208.00 - 340.75
Stenographer, Jr. (F)	12	6.18 (H)	5.70 - 7.10
Calculated Weekly		233.68	228.00 - 266.25
Stenographer, Sr. (F)	215	14,427.81 (A)	13,238.00 - 16,000.00
Calculated Weekly		277.46	254.58 - 307.70
Stenogrpher, Sr. (F)	16	282.41 (W)	220.00 - 365.56
Stock Clerk (M)	23	14,772.70 (A)	11,874.00 - 19,500.00
Calculated Weekly		284.09	228.35 - 375.00
Stock Clerk (M)	23	341.86 (W)	256.97 - 471.00
Stock Clerk (F)	5	226.06 (W)	200.00 - 265.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (M)	11	8.49 (H)	7.00 - 12.09
Calculated Weekly		318.15	262.50 - 453.38
Stock Clerk (F)	7	6.94 (H)	6.00 - 7.37
Calculated Weekly		262.59	225.00 - 276.38
System Analyst, Jr. (F)	13	19,612.54 (A)	15,027.00 - 24,300.00
Calculated Weekly		377.17	288.98 - 467.31
System Analyst, Sr. (M)	13	26,417.31 (A)	22,000.00 - 31,640.00
Calculated Weekly		508.03	423.08 - 608.46
System Analyst, Sr. (F)	5	28,288.00 (A)	26,320.00 - 31,500.00
Calculated Weekly		544.00	506.16 - 605.77
Telephone Switchboard Operator (F)	77	12,756.91 (A)	10,212.00 -14,600.00
Calculated Weekly		245.33	196.39 - 280.77
Telephone Switchboard Operator (F)	12	1,068.14 (M)	920.00 - 1,139.40
Calculated Weekly		246.50	212.31 - 262.94
Telephone Switchboard Operator (F)	39	243.13 (W)	173.08 - 285.25
Telephone Switchboard Operator (M)	5	6.61 (H)	6.80 - 7.55
Calculated Weekly		251.43	238.00 - 283.13
Telephone Switchboard Operator (F)	31	6.35 (H)	4.50 - 7.37
Calculated Weekly		240.93	157.50 - 276.38
Transcribing Machine Operator, Sr. (F)	10	8.01 (H)	7.79 - 8.19
Calculated Weekly		292.02	286.65 - 292.13
Typist, Jr. (F)	115	11,783.34 (A)	10,276.00 - 13,238.00
Calculated Weekly		226.60	197.62 - 254.58
Typist, Jr. (F)	7	914.61 (M)	860.00 - 1,047.24
Calculated Weekly		211.06	198.46 - 241.67
Typist, Jr. (F)	16	228.75 (W)	207.00 - 259.25
Typist, Jr. (F)	7	6.30 (H)	5.50 - 6.71
Calculated Weekly		236.59	192.50 - 251.63
Typist, Sr. (F)	177	13,706.77 (A)	12,200.00 - 14,600.00
Calculated Weekly		263.59	234.62 - 280.77
Typist, Sr. (F)	23	1,050.58 (M)	900.00 - 1,139.42
Calculated Weekly		242.45	207.69 - 262.95
Typist, Sr. (F)	17	266.01 (W)	240.00 - 295.50
Word Processor Operator (F)	21	14,488.67 (A)	12,750.00 - 16,480.00
Calculated Weekly		278.63	245.19 - 316.93
Word Processor Operator (F)	10	320.56 (W)	216.00 - 410.65

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Maintenance Trades			
Carpenter (M)	6	326.65 (W)	311.54 - 360.00
Carpenter (M)	40	10.31 (H)	7.80 - 12.01
Calculated Weekly		409.66	331.50 - 480.40
Electrician (M)	18	21,424.56 (A)	17,478.00 - 28,500.00
Calculated Weekly		412.01	336.12 - 548.08
Electrician (M)	80	11.44 (H)	9.12 - 13.61
Calculated Weekly		455.79	364.80 - 544.40
Machinist (M)	57	11.15 (H)	8.87 - 12.04
Calculated Weekly		453.67	425.76 - 481.60
Millwright (M)	77	10.86 (H)	8.75 - 14.31
Calculated Weekly		439.08	350.00 - 572.40
Painter, Brush (M)	16	10.03 (H)	9.66 - 10.77
Calculated Weekly		396.78	362.25 - 430.80
Pipefitter (M)	40	12.63 (H)	10.47 - 14.99
Calculated Weekly		502.85	418.80 - 599.60
Plumber (M)	20	12.34 (H)	10.47 - 14.31
Calculated Weekly		487.58	418.80 - 572.40
Welder (M)	26	10.01 (H)	8.92 - 11.15
Calculated Weekly		408.63	356.80 - 446.00
Service Occupations			
Boiler Operator (M)	12	10.61 (H)	9.95 - 11.22
Calculated Weekly		387.93	398.00 - 392.70
Cleaner (M)	77	8.34 (H)	8.35 - 9.27
Calculated Weekly		333.24	334.00 - 370.80
Industrial Truck Operator (M)	34	9.59 (H)	7.46 - 12.40
Calculated Weekly		382.67	298.40 - 496.00
Janitor (M)	21	14,618.67 (A)	14,275.00 - 15,945.00
Calculated Weekly		281.13	274.52 - 306.64
Janitor (M)	23	7.79 (H)	4.20 - 8.73
Calculated Weekly		306.97	168.00 - 349.20

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Labourer, Non-Production (M)	9	14,992.11 (A)	14,647.00 - 15,670.00
Calculated Weekly		288.31	281.67 - 301.35
Labourer, Non-Production (M)	5	299.68 (W)	274.00 - 320.00
Labourer, Non-Production (M)	194	8.30 (H)	6.85 - 9.35
Calculated Weekly		333.69	274.00 - 374.00
Security Officer (M)	14	301.75 (W)	269.50 - 338.00
Security Officer (F)	26	4.31 (H)	3.40 - 5.10
Calculated Weekly		192.10	134.30 - 244.80
Shipper (M)	17	12,840.94 (A)	10,300.00 - 16,000.00
Calculated Weekly		246.94	198.08 - 307.69
Shipper (M)	24	307.54 (W)	200.00 - 381.00
Shipper (M)	17	7.73 (H)	5.98 - 8.48
Calculated Weekly		304.69	239.20 - 339.20
Stationary Engineer, 3rd Class (M)	8	10.39 (H)	9.75 - 10.66
Calculated Weekly		395.40	390.00 - 399.75
Stationary Engineer, 2nd Class (M)	31	11.65 (H)	9.95 - 12.25
Calculated Weekly		462.63	398.00 - 459.38
Stationary Engineer, 1st Class (M)	12	13.44 (H)	10.47 - 14.31
Calculated Weekly		542.70	418.80 - 572.40
Tool-Crib Attendant (M)	5	8.67 (H)	8.30 - 10.21
Calculated Weekly		349.79	332.00 - 408.40
Truck Driver, Heavy (M)	157	8.92 (H)	6.70 - 11.39
Calculated Weekly		359.34	268.00 - 459.60
Truck Driver, Light (M)	127	7.26 (H)	5.25 - 8.79
Calculated Weekly		291.20	210.00 - 307.65
MANUFACTURING			
Breweries			
Brewhouse Worker (M)	23	12.46 (H)	12.40 - 12.52
Calculated Weekly		498.24	496.00 - 500.80
Packager, Machine (M)	95	12.39 (H)	12.40 - 12.40
Calculated Weekly		495.77	496.00 - 496.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Transport			
Diesel Mechanic (M)	7	8.24 (H)	7.25 - 9.21
Calculated Weekly		357.37	326.25 - 368.40
Dispatcher, Motor Vehicle (M)	6	365.96 (W)	310.00 - 429.50
Gasoline Mechanic (M)	6	7.99 (H)	7.00 - 8.45
Calculated Weekly		319.67	280.00 - 338.00
Truck Driver Helper (M)	14	5.73 (H)	4.75 - 7.00
Calculated Weekly		234.29	190.00 - 350.00
Truck Driver, Tractor Trailer (M)	61	409.69 (W)	360.00 - 500.00
Bus Transport			
Cleaner, Vehicle (M)	11	4.64 (H)	4.00 - 5.10
Calculated Weekly		206.55	160.00 - 244.80
Diesel Mechanic (M)	10	8.83 (H)	7.00 - 10.40
Calculated Weekly		380.72	280.00 - 416.00
Garage Serviceman (M)	13	7.18 (H)	4.80 - 10.40
Calculated Weekly		311.88	230.40 - 416.00
TRADE			
Wholesale			
Counter Salesperson, Wholesale (M)	12	291.07 (W)	208.00 - 371.00
Order Filler (M)	16	249.56 (W)	200.00 - 300.00
Order Filler (M)	14	6.59 (H)	5.63 - 8.18
Calculated Weekly		263.57	225.20 - 327.20
Receiving Clerk (M)	14	326.99 (W)	235.00 - 410.00
Salesperson, Wholesale (M)	41	25,976.37 (A)	19,760.00 - 31,000.00
Calculated Weekly		499.55	380.00 - 596.16

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
TRADE (Cont'd)			
Wholesale (Cont'd)			
Salesperson, Retail (M)	21	2,240.24 (M)	1,100.00 - 3,000.00
Calculated Weekly		516.98	253.85 - 692.31
Salesperson, Wholesale (M)	10	1,874.30 (M)	1,312.00 - 2,565.00
Calculated Weekly		432.54	302.77 - 591.93
Salesperson, Wholesale (M)	42	463.35 (W)	308.00 - 709.00
Material Handler, General (M)	5	317.26 (W)	300.00 - 380.92
Food Stores			
Cashier, Full-Time (F)	83	313.61 (W)	248.50 - 355.00
Sales Clerk (F)	51	4.70 (H)	3.50 - 6.35
Calculated Weekly		187.57	122.50 - 254.00
Sales Clerk, Full-Time (M)	163	333.03 (W)	262.50 - 384.00
Sales Clerk, Full-Time (F)	30	333.83 (W)	314.00 - 359.00
Sales Clerk, Full-Time (F)	20	3.81 (H)	3.48 - 4.00
Calculated Weekly		144.92	137.46 - 140.00
Meat Cutter (M)	47	377.53 (W)	354.00 - 429.00
Meat Packager (F)	24	297.33 (W)	248.50 - 331.00
General Merchandise			
Salesperson, Class A (F)	48	4.03 (H)	3.80 - 4.20
Calculated Weekly		147.58	133.00 - 147.00
Salesperson, Class B (F)	69	5.12 (H)	4.45 - 6.35
Calculated Weekly		182.95	155.75 - 238.13
Storeman (M)	11	5.08 (H)	4.05 - 6.05
Calculated Weekly		200.75	162.00 - 242.00
Motor Vehicle			
Body Repairman (M)	41	378.86 (W)	300.00 - 414.75
Garage Serviceman (M)	8	208.92 (W)	148.75 - 240.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X C O U N T Y (CONT'D)			
TRADE (Cont'd)			
Motor Vehicle (Cont'd)			
Gasoline Mechanic (M)	75	388.77 (W)	360.00 - 414.75
Salesman, Motor Vehicle (M)	33	1,261.30 (M)	988.00 - 1,464.00
Calculated Weekly		291.07	228.00 - 337.85
Salesperson, Parts (M)	33	266.97 (W)	200.00 - 325.00
Apparel, Shoes			
Salesperson, Class A (F)	15	3.53 (H)	3.30 - 4.00
Calculated Weekly		133.60	127.38 - 140.00
Other Retail			
Salesperson, Class A (F)	66	4.70 (H)	3.80 - 5.60
Calculated Weekly		181.55	152.00 - 224.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	28	22,030.89 (A)	18,400.00 - 26,521.00
Calculated Weekly		423.68	353.85 - 510.02
Credit Officer (F)	49	20,620.66 (A)	14,340.00 - 25,850.00
Calculated Weekly		396.55	275.77 - 497.12
Proof-Machine Operator (F)	12	11,714.83 (A)	9,300.00 - 12,690.00
Calculated Weekly		225.29	178.85 - 244.04
Teller (F)	155	12,038.94 (A)	9,975.00 - 13,650.00
Calculated Weekly		231.52	191.83 - 262.50
Teller (F)	15	995.72 (M)	916.00 - 1,081.96
Calculated Weekly		229.78	211.39 - 249.69
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Diagnostic Radiological Technician (F)	16	11.15 (H)	9.80 - 12.41
Calculated Weekly		416.27	367.50 - 465.38

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Housekeeping Aide (F)	23	246.27 (W)	237.44 - 253.58
Medical Laboratory Technician (F)	11	7.90 (H)	6.91 - 8.56
Calculated Weekly		290.01	259.13 - 321.00
Medical Laboratory Technologist (F)	50	11.11 (H)	9.63 - 13.71
Calculated Weekly		416.44	361.13 - 514.13
Nurse Aide (F)	66	6.91 (H)	6.29 - 7.45
Calculated Weekly		259.02	235.88 - 279.38
Nursing Assistant (F)	59	304.84 (W)	284.00 - 327.98
Nursing Assistant (F)	143	8.39 (H)	8.06 - 9.15
Calculated Weekly		314.45	302.25 - 343.13
Nurse, General (F)	19	422.19 (W)	401.35 - 433.23
Nurse, General (F)	496	11.53 (H)	10.73 - 12.63
Calculated Weekly		432.49	402.38 - 473.63
Hotels & Restaurants			
Bellman (M)	11	4.60 (H)	4.52 - 4.66
Calculated Weekly		180.86	144.64 - 136.40
Chef-Cook, General (M)	12	6.19 (H)	5.45 - 7.26
Calculated Weekly		251.19	218.00 - 290.40
Chef-Cook, General (F)	6	6.26 (H)	6.00 - 6.60
Calculated Weekly		256.10	240.00 - 247.50
Restaurants			
Bartender (M)	6	4.54 (H)	4.00 - 4.50
Calculated Weekly		202.54	192.00 - 216.00
Cashier (F)	11	3.82 (H)	3.00 - 4.10
Calculated Weekly		143.36	118.50 - 131.20
Kitchen Helper (M)	28	3.75 (H)	3.50 - 3.80
Calculated Weekly		136.05	133.00 - 138.25

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Restaurants (Cont'd)			
Potwasher (M)	7	3.91 (H)	3.75 - 4.00
Calculated Weekly		174.80	150.00 - 192.00
Sandwich, Salad & Dessert Maker (M)	5	4.47 (H)	4.50 - 5.00
Calculated Weekly		200.22	216.00 - 225.00
Sandwich, Salad & Dessert Maker (F)	5	4.39 (H)	3.75 - 4.00
Calculated Weekly		170.42	131.25 - 140.00
Short Order Cook (M)	12	4.22 (H)	3.50 - 5.40
Calculated Weekly		159.95	112.00 - 205.20
Waiter (M)	12	3.40 (H)	3.10 - 3.75
Calculated Weekly		148.03	179.80 - 150.00
Waitress (F)	57	3.64 (H)	3.30 - 3.75
Calculated Weekly		135.41	130.35 - 150.00
HANTS COUNTY			
Maintenance Trades			
Millwright (M)	8	8.73 (H)	7.90 - 8.93
Calculated Weekly		358.67	355.50 - 357.20
Service Occupations			
Labourer, Non-Production (M)	24	5.10 (H)	4.15 - 7.30
Calculated Weekly		220.39	186.75 - 292.00
INVERNESS COUNTY			
Office Occupations			
Accounting Clerk, Sr. (F)	5	7.93 (H)	7.61 - 9.41
Calculated Weekly		290.69	285.38 - 329.35
Maintenance Trades			
Carpenter (M)	16	12.88 (H)	8.30 - 14.83
Calculated Weekly		515.43	311.25 - 593.20

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
INVERNESS COUNTY (CONT'D)			
Maintenance Trades (Cont'd)			
Electrician (M)	52	14.39 (H)	14.29 - 15.03
Calculated Weekly		574.63	571.60 - 601.20
Machinist (M)	11	14.63 (H)	14.29 - 14.83
Calculated Weekly		585.35	571.60 - 593.20
Millwright (M)	59	14.71 (H)	14.29 - 14.83
Calculated Weekly		588.44	571.60 - 593.20
Welder (M)	31	14.47 (H)	14.29 - 14.83
Calculated Weekly		578.62	571.60 - 593.20
Service Occupations			
Labourer, Non-Production (M)	22	6.26 (H)	4.70 - 10.43
Calculated Weekly		277.85	225.60 - 417.20
Shipper (M)	14	12.29 (H)	12.03 - 12.95
Calculated Weekly		491.71	481.20 - 518.00
Truck Driver, Heavy (M)	10	10.84 (H)	8.09 - 14.29
Calculated Weekly		433.48	323.60 - 571.60
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Housekeeping Aide (F)	13	6.18 (H)	5.94 - 6.42
Calculated Weekly		231.66	222.75 - 240.75
Nursing Assistant (F)	26	8.17 (H)	7.23 - 8.74
Calculated Weekly		306.33	271.13 - 327.75
Nurse, General (F)	57	11.53 (H)	10.35 - 11.92
Calculated Weekly		432.34	388.13 - 447.00
KINGS COUNTY			
Office Occupations			
Bookkeeper, Sr. (F)	8	266.21 (W)	242.31 - 280.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
KINGS COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (F)	10	12,348.00 (A)	9,448.00 - 14,138.00
Calculated Weekly		237.46	181.69 - 271.89
Clerk, Intermediate (F)	6	240.74 (W)	198.46 - 266.00
Clerk, Sr. (F)	7	233.09 (W)	197.00 - 261.00
Office Manager (M)	6	424.93 (W)	326.92 - 540.00
Secretary, Jr. (F)	9	215.48 (W)	156.93 - 263.00
Secretary, Sr. (F)	4	256.98 (W)	200.00 - 321.00
Telephone Switchboard Operator (F)	9	12,754.22 (A)	11,726.00 - 14,016.00
Calculated Weekly		245.28	225.50 - 269.54
Typist, Jr. (F)	5	10,230.00 (A)	9,170.00 - 10,140.00
Calculated Weekly		196.73	176.35 - 195.00
Maintenance Trades			
Electrician (M)	12	8.54 (H)	7.73 - 9.56
Calculated Weekly		344.47	309.20 - 382.40
Machinist (M)	8	8.86 (H)	6.72 - 9.60
Calculated Weekly		368.90	302.40 - 432.00
Millwright (M)	9	8.81 (H)	7.60 - 9.38
Calculated Weekly		356.89	304.00 - 375.20
Service Occupations			
Cleaner (M)	13	6.41 (H)	4.80 - 7.45
Calculated Weekly		261.94	216.00 - 298.00
Industrial Truck Operator (M)	5	6.81 (H)	7.00 - 7.15
Calculated Weekly		292.15	315.00 - 286.00
Labourer, Non-Production (M)	19	6.74 (H)	5.32 - 7.40
Calculated Weekly		276.74	239.40 - 296.00
Shipper (F)	27	7.82 (H)	7.73 - 8.21
Calculated Weekly		314.10	309.20 - 328.40

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
KINGS COUNTY (CONT'D)			
Service Occupations (Cont'd)			
Truck Driver, Heavy (M)	18	7.73 (H)	7.00 - 8.88
Calculated Weekly		328.84	315.00 - 355.20
Truck Driver, Light (M)	12	6.88 (H)	5.25 - 7.73
Calculated Weekly		284.43	236.25 - 309.20
TRADE			
Food Stores			
Sales Clerk, Full-Time (M)	24	268.06 (W)	200.00 - 370.00
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Housekeeping Aide (M)	7	12,638.43 (A)	12,402.00 - 12,859.00
Calculated Weekly		243.05	238.50 - 247.29
Housekeeping Aide (F)	20	12,471.35 (A)	12,347.00 - 12,527.00
Calculated Weekly		239.84	237.44 - 240.91
Nurse Aide (F)	17	13,662.82 (A)	13,104.00 - 13,782.00
Calculated Weekly		262.75	252.00 - 265.04
Nursing Assistant (F)	45	16,452.07 (A)	15,340.00 - 17,355.00
Calculated Weekly		316.39	295.00 - 333.75
Nurse, General (F)	42	21,873.74 (A)	19,861.00 - 23,626.00
Calculated Weekly		420.65	381.94 - 454.35
LUNENBURG COUNTY			
Office Occupations			
Clerk, Intermediate (F)	11	13,574.36 (A)	12,929.00 - 14,277.00
Calculated Weekly		261.05	248.64 - 274.56
Secretary, Sr. (F)	5	16,346.60 (A)	15,624.00 - 17,132.00
Calculated Weekly		314.36	300.47 - 329.46

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
LUNENBURG COUNTY (CONT'D)			
Maintenance Trades			
Electrician (M)	11	10.92 (H)	8.16 - 12.06
Calculated Weekly		436.62	326.40 - 482.40
Machinist (M)	9	7.54 (H)	5.62 - 12.06
Calculated Weekly		308.27	224.80 - 482.40
Millwright (M)	25	10.84 (H)	8.92 - 12.06
Calculated Weekly		433.79	356.80 - 482.40
Service Occupations			
Shipper (M)	5	7.53 (H)	5.00 - 9.72
Calculated Weekly		301.12	200.00 - 388.80
Truck Driver, Heavy (M)	10	7.40 (H)	4.62 - 10.22
Calculated Weekly		303.74	184.80 - 408.80
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook, Helper (F)	14	12,372.71 (A)	12,347.00 - 12,527.00
Calculated Weekly		237.94	237.44 - 240.91
Housekeeping Aide (F)	14	12,469.57 (A)	12,347.00 - 12,679.00
Calculated Weekly		239.80	237.44 - 243.83
Medical Laboratory Technologist (F)	14	20,508.86 (A)	18,757.00 - 21,635.00
Calculated Weekly		394.41	360.71 - 416.06
Nursing Assistant (F)	22	16,094.55 (A)	14,617.00 - 17,056.00
Calculated Weekly		309.51	281.10 - 328.00
Nurse, General Duty (F)	45	21,150.62 (A)	19,561.00 - 22,528.00
Calculated Weekly		406.75	376.18 - 433.23
PICTOU COUNTY			
Office Occupations			
Accounting Clerk, Jr. (F)	6	14,608.33 (A)	15,300.00 - 15,300.00
Calculated Weekly		280.93	294.23 - 294.23

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Computer Operator, Jr. (F)	6	14,008.33 (A)	13,100.00 - 15,960.00
Calculated Weekly		269.40	251.93 - 306.93
Office Manager (M)	4	465.07 (W)	400.00 - 550.00
Secretary, Sr. (F)	5	15,112.00 (A)	13,990.00 - 16,000.00
Calculated Weekly		290.62	269.04 - 307.70
Stenographer, Jr. (F)	10	13,070.80 (A)	12,653.00 - 14,050.00
Calculated Weekly		251.37	243.33 - 270.20
Maintenance Trades			
Carpenter (M)	17	9.63 (H)	8.07 - 9.76
Calculated Weekly		385.13	322.80 - 390.40
Electrician (M)	12	10.59 (H)	9.90 - 14.67
Calculated Weekly		423.47	396.00 - 586.80
Service Occupations			
Cleaner (M)	8	8.06 (H)	7.74 - 8.50
Calculated Weekly		322.20	309.60 - 340.00
Labourer, Non-Production (M)	31	8.13 (H)	6.84 - 8.74
Calculated Weekly		325.33	273.60 - 349.60
Security Officer (M)	18	18,722.22 (A)	12,500.00 - 20,500.00
Calculated Weekly		360.04	240.39 - 394.23
Truck Driver, Heavy (M)	14	8.53 (H)	8.50 - 8.68
Calculated Weekly		341.20	340.00 - 347.20
Truck Driver, Light (M)	15	7.67 (H)	7.33 - 8.41
Calculated Weekly		306.77	293.20 - 336.40
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	7	22,171.43 (A)	17,950.00 - 22,800.00
Calculated Weekly		426.38	345.20 - 438.47

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PICTOU COUNTY (CONT'D)			
FINANCE, INSURANCE AND REAL ESTATE (Cont'd)			
Savings, Credit & Investment (Cont'd)			
Teller (F)	18	12,878.01 (A)	11,900.00 - 13,950.00
Calculated Weekly		247.66	228.85 - 268.27
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Nursing Assistant (F)	17	7.53 (H)	6.28 - 8.27
Calculated Weekly		296.72	235.50 - 330.80
QUEENS COUNTY			
Service Occupations			
Labourer, Non-Production (M)	35	7.08 (H)	6.30 - 7.89
Calculated Weekly		283.35	252.00 - 315.60
Maintenance Trades			
Carpenter (M)	11	12.09 (H)	7.05 - 14.60
Calculated Weekly		483.56	282.00 - 584.00
Welder (M)	12	10.96 (H)	7.30 - 14.60
Calculated Weekly		438.47	292.00 - 584.00
SHELBURNE COUNTY			
Maintenance Trades			
Machinist (M)	10	8.61 (H)	7.50 - 9.77
Calculated Weekly		381.48	300.00 - 468.96
MANUFACTURING			
Fish Products			
Fish Cleaner & Cutter (M)	22	7.20 (H)	7.00 - 7.50
Calculated Weekly		300.45	280.00 - 330.00

COUNTY AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
YARMOUTH COUNTY			
Maintenance Trades			
Carpenter (M)	11	7.14 (H)	5.95 - 10.15
Calculated weekly		308.80	261.80 - 380.63
Service Occupations			
Industrial Truck Operator (M)	8	5.81 (H)	5.85 - 5.85
Calculated Weekly		255.65	234.00 - 280.80
Labourer, Non-Production (M)	10	5.54 (H)	5.16 - 5.95
Calculated Weekly		251.56	247.68 - 261.80
MANUFACTURING			
Fish Products			
Fish Cleaner & Cutter (M)	15	5.74 (H)	5.70 - 5.85
Calculated Weekly		258.80	250.80 - 280.80
Fish Cleaner & Cutter (F)	47	5.21 (H)	5.01 - 5.85
Calculated Weekly		233.70	220.44 - 280.80
Fish Cleaning Machine Operator (M)	7	5.64 (H)	5.16 - 5.75
Calculated Weekly		241.10	247.68 - 230.00
Fish Cleaning Machine Operator (F)	27	5.23 (H)	5.01 - 5.75
Calculated Weekly		223.27	220.44 - 230.00
Freezer Man (M)	18	5.62 (H)	5.21 - 6.19
Calculated Weekly		247.84	250.08 - 272.36
Machine Feeder (F)	9	5.37 (H)	5.01 - 5.75
Calculated Weekly		230.64	220.44 - 230.00
Packaging, Hand (F)	94	5.26 (H)	5.01 - 5.75
Calculated Weekly		231.06	220.44 - 230.00
MISCELLANEOUS			
Savings, Credit & Investment			
Teller (F)	112	13,254.38 (A)	12,490.00 - 14,350.00
Calculated Weekly		254.89	240.20 - 275.96

PART 5

URBAN AREA WAGE RATES & SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
A M H E R S T			
Maintenance Trades			
Machinist (M)	10	9.49 (H)	8.41 - 10.66
Calculated Weekly		379.56	336.40 - 426.40
Millwright (M)	14	9.13 (H)	8.55 - 10.30
Calculated Weekly		365.26	342.00 - 412.00
Service Occupations			
Industrial Truck Operator (M)	9	8.30 (H)	8.00 - 8.86
Calculated Weekly		332.18	320.00 - 354.40
Labourer, Non-Production (M)	32	8.55 (H)	7.47 - 9.40
Calculated Weekly		342.19	298.80 - 376.00
Shipper (M)	8	7.33 (H)	5.50 - 8.65
Calculated Weekly		293.00	220.00 - 346.00
Stationary Engineer, 3rd Class (M)	6	9.45 (H)	9.20 - 9.66
Calculated Weekly		378.00	368.00 - 386.40
TRADE			
General Merchandise			
Salesperson, Class A (F)	10	4.18 (H)	3.40 - 4.95
Calculated Weekly		154.02	130.56 - 173.25
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	11	12,459.09 (A)	11,350.00 - 13,800.00
Calculated Weekly		239.60	218.27 - 265.39

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X			
Office Occupations			
Accounting Clerk, Jr. (M)	12	14,202.58 (A)	10,100.00 - 18,213.00
Calculated Weekly		273.13	194.23 - 350.25
Accounting Clerk, Jr. (F)	97	13,279.80 (A)	11,000.00 - 14,950.00
Calculated Weekly		255.38	211.54 - 287.50
Accounting Clerk, Jr. (F)	16	1,009.77 (M)	835.00 - 1,204.00
Calculated Weekly		233.02	192.69 - 277.85
Accounting Clerk, Jr. (M)	5	264.71 (W)	264.00 - 267.53
Accounting Clerk, Jr. (F)	61	240.63 (W)	200.00 - 290.00
Accounting Clerk, Jr. (F)	26	7.58 (H)	6.82 - 8.53
Calculated Weekly		285.04	255.75 - 319.88
Accounting Clerk, Sr. (M)	35	17,495.51 (A)	15,623.00 - 18,500.00
Calculated Weekly		336.45	300.44 - 355.77
Accounting Clerk, Sr. (F)	167	16,066.43 (A)	14,259.00 - 17,742.00
Calculated Weekly		308.97	274.21 - 341.19
Accounting Clerk, Sr. (M)	10	321.00 (W)	240.00 - 365.00
Accounting Clerk, Sr. (F)	33	280.72 (W)	215.00 - 356.00
Systems, Analyst, Jr. (F)	13	19,612.54 (A)	15,027.00 - 24,300.00
Calculated Weekly		377.17	288.98 - 467.31
Systems, Analyst, Sr. (M)	13	26,417.31 (A)	22,000.00 - 31,640.00
Calculated Weekly		508.03	423.08 - 608.46
Systems, Analyst, Sr. (F)	5	28,288.00 (A)	26,320.00 - 31,500.00
Calculated Weekly		544.00	506.16 - 605.77
Bookkeeper, Sr. (F)	18	19,150.28 (A)	14,000.00 - 20,920.00
Calculated Weekly		368.28	269.23 - 402.31
Bookkeeper, Sr. (M)	8	450.00 (W)	398.00 - 471.00
Bookkeeper, Sr. (F)	29	325.46 (W)	218.00 - 408.00
Bookkeeper, Sr. (F)	7	6.37 (H)	6.00 - 6.55
Calculated Weekly		254.86	240.00 - 262.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	4	15,509.50 (A)	14,000.00 - 17,939.00
Calculated Weekly		298.26	269.23 - 344.98
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	5	213.91 (W)	186.54 - 260.00
Clerk, Jr. (F)	77	11,495.86 (A)	9,870.00 - 12,650.00
Calculated Weekly		221.08	189.81 - 243.27
Clerk, Jr. (F)	29	738.72 (M)	600.00 - 880.00
Calculated Weekly		170.48	138.46 - 203.08

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Jr. (F)	75	256.67 (W)	198.00 - 285.25
Clerk, Jr. (F)	99	6.29 (H)	5.10 - 7.37
Calculated Weekly		236.90	204.00 - 276.38
Clerk, Intermediate (M)	43	14,556.60 (A)	12,555.00 - 15,240.00
Calculated Weekly		279.94	241.44 - 293.08
Clerk, Intermediate (F)	440	14,168.04 (A)	12,450.00 - 15,700.00
Calculated Weekly		272.46	239.43 - 301.92
Clerk, Intermediate (M)	8	1,136.00 (M)	924.00 - 1,175.00
Calculated Weekly		262.16	213.23 - 271.16
Clerk, Intermediate (F)	44	1,126.11 (M)	940.00 - 1,249.00
Calculated Weekly		259.87	216.92 - 288.23
Clerk, Intermediate (M)	27	380.86 (W)	294.00 - 418.71
Clerk, Intermediate (F)	185	275.39 (W)	238.00 - 345.00
Clerk, Intermediate (F)	124	7.56 (H)	6.34 - 7.99
Calculated Weekly		280.98	237.75 - 279.65
Clerk, Sr. (M)	14	18,752.93 (A)	15,139.00 - 24,700.00
Calculated Weekly		360.64	291.14 - 475.00
Clerk, Sr. (F)	161	15,820.48 (A)	13,200.00 - 19,400.00
Calculated Weekly		304.24	253.85 - 373.08
Clerk, Sr. (M)	20	1,734.10 (M)	1,198.00 - 2,145.00
Calculated Weekly		400.18	276.46 - 495.00
Clerk, Sr. (F)	19	1,487.35 (M)	965.00 - 1,940.00
Calculated Weekly		343.24	222.69 - 447.70
Clerk, Sr. (M)	60	418.51 (W)	300.00 - 464.73
Clerk, Sr. (F)	41	330.77 (W)	240.00 - 412.01
Clerk, Sr. (F)	73	8.51 (H)	7.77 - 8.78
Calculated Weekly		319.28	271.95 - 329.25
Computer Operator, Jr. (M)	19	18,950.68 (A)	14,300.00 - 27,500.00
Calculated Weekly		364.44	275.00 - 528.85
Computer Operator, Jr. (F)	13	14,653.54 (A)	12,500.00 - 16,800.00
Calculated Weekly		281.80	240.39 - 323.08
Computer Operator, Sr. (M)	11	18,867.27 (A)	15,500.00 - 22,550.00
Calculated Weekly		362.84	298.08 - 433.66
Computer Operator, Sr. (F)	13	17,784.00 (A)	13,390.00 - 26,630.00
Calculated Weekly		342.00	257.50 - 512.12
Computer Operator, Sr. (M)	7	379.86 (W)	345.00 - 370.00
Computer Operator, Sr. (F)	5	311.18 (W)	280.00 - 346.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Cost Clerk (F)	14	15,346.07 (A)	12,033.00 - 17,770.00
Calculated Weekly		295.12	231.41 - 341.73
Cost Clerk (F)	4	244.81 (W)	200.00 - 337.25
Data Entry Operator, Jr. (F)	24	12,293.58 (A)	11,100.00 - 13,750.00
Calculated Weekly		236.42	213.46 - 264.42
Data Entry Operator, Jr. (F)	26	269.35 (W)	250.00 - 291.00
Data Entry Operator, Sr. (F)	33	14,720.14 (A)	13,160.00 - 17,360.00
Calculated Weekly		283.08	253.08 - 333.85
Data Entry Operator, Sr. (F)	60	280.27 (W)	260.00 - 295.50
Draughtsman, Jr. (M)	6	15,689.00 (A)	11,500.00 - 17,478.00
Calculated Weekly		301.72	221.16 - 336.12
Draughtsman, Intermediate (M)	16	18,542.19 (A)	17,360.00 - 19,742.00
Calculated Weekly		356.58	333.85 - 379.66
Draughtsman, Sr. (M)	17	22,866.12 (A)	20,659.00 - 24,100.00
Calculated Weekly		439.74	397.29 - 463.47
Filing Clerk (F)	53	11,439.21 (A)	9,074.00 - 14,600.00
Calculated Weekly		219.99	174.50 - 280.77
Filing Clerk (F)	8	889.69 (M)	695.00 - 1,010.08
Calculated Weekly		205.31	160.39 - 233.10
Filing Clerk (F)	12	208.83 (W)	185.00 - 232.00
Office Manager (M)	64	28,817.91 (A)	21,825.00 - 35,480.00
Calculated Weekly		554.20	419.72 - 682.31
Office Manager (F)	25	24,622.72 (A)	19,250.00 - 30,313.00
Calculated Weekly		473.52	370.20 - 582.95
Office Manager (M)	19	2,120.72 (M)	1,416.66 - 2,700.00
Calculated Weekly		489.40	326.92 - 623.08
Office Manager (M)	29	541.16 (W)	397.00 - 692.00
Office Manager (F)	8	392.54 (W)	310.00 - 442.00
Office Manager (M)	4	11.60 (H)	8.38 - 16.63
Calculated Weekly		429.75	335.20 - 582.05
Office Manager (F)	12	11.49 (H)	9.08 - 14.29
Calculated Weekly		431.17	340.50 - 535.88

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Office Person (M)	13	12,578.77 (A)	10,000.00 - 15,774.00
Calculated Weekly		241.90	192.31 - 303.35
Office Person (F)	12	12,099.80 (A)	10,540.00 - 12,918.00
Calculated Weekly		232.69	202.70 - 248.43
Office Person (F)	4	204.63 (W)	196.00 - 225.00
Office Person (M)	10	6.70 (H)	5.48 - 6.93
Calculated Weekly		251.18	205.50 - 259.88
Off-Set Duplicating Machine Operator (M)	5	17,656.20 (A)	15,065.00 - 15,718.00
Calculated Weekly		339.54	289.71 - 302.27
Order Clerk (M)	10	16,060.40 (A)	11,050.00 - 19,500.00
Calculated Weekly		308.85	212.50 - 375.00
Order Clerk (F)	8	13,631.13 (A)	11,050.00 - 16,172.00
Calculated Weekly		262.14	212.50 - 311.00
Order Clerk (M)	15	338.42 (W)	269.24 - 408.33
Order Clerk (F)	17	229.60 (W)	207.69 - 240.00
Programmer, Jr. (M)	15	21,335.47 (A)	17,400.00 - 25,502.00
Calculated Weekly		410.30	334.62 - 490.43
Programmer, Jr. (F)	15	21,127.80 (A)	18,080.00 - 23,368.00
Calculated Weekly		406.31	347.69 - 449.39
Programmer, Sr. (M)	17	24,540.82 (A)	20,000.00 - 27,637.00
Calculated Weekly		471.94	384.62 - 531.49
Programmer, Sr. (F)	7	27,928.14 (A)	25,760.00 - 29,965.00
Calculated Weekly		537.09	495.39 - 576.25
Programmer, Sr. (M)	5	428.00 (W)	345.00 - 506.00
Secretary, Jr. (F)	556	15,430.65 (A)	13,200.00 - 17,141.00
Calculated Weekly		296.75	253.85 - 329.64
Secretary, Jr. (F)	41	1,182.45 (M)	920.00 - 1,293.17
Calculated Weekly		272.87	212.31 - 298.43
Secretary, Jr. (F)	19	260.49 (W)	198.00 - 300.00
Secretary, Jr. (F)	50	7.55 (H)	6.13 - 8.53
Calculated Weekly		283.22	229.88 - 319.88
Secretary, Sr. (F)	244	17,038.25 (A)	13,900.00 - 20,347.00
Calculated Weekly		327.66	267.31 - 391.29
Secretary, Sr. (F)	35	1,330.66 (M)	1,075.00 - 1,521.00
Calculated Weekly		307.08	248.08 - 351.00
Secretary, Sr. (F)	71	317.93 (W)	258.00 - 375.00
Secretary, Sr. (F)	33	9.01 (H)	7.89 - 10.36
Calculated Weekly		331.36	295.88 - 362.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Stenographer, Jr. (F)	65	12,591.26 (A)	11,228.00 - 14,040.00
Calculated Weekly		242.14	215.93 - 270.00
Stenographer, Jr. (F)	7	1,118.24 (M)	1,019.00 - 1,250.00
Calculated Weekly		258.05	235.15 - 288.46
Stenographer, Jr. (F)	17	267.12 (W)	208.00 - 340.75
Stenographer, Jr. (F)	12	6.18 (H)	5.70 - 7.10
Calculated Weekly		233.68	228.00 - 266.25
Stenographer, Sr. (F)	215	14,427.81 (A)	13,238.00 - 16,000.00
Calculated Weekly		277.46	254.58 - 307.70
Stenographer, Sr. (F)	16	282.41 (W)	220.00 - 365.56
Stock Clerk (M)	23	14,772.70 (A)	11,874.00 - 19,500.00
Calculated Weekly		284.09	228.35 - 375.00
Stock Clerk (M)	22	345.34 (W)	256.97 - 471.00
Stock Clerk (F)	5	226.06 (W)	200.00 - 265.00
Stock Clerk (M)	11	8.49 (H)	7.00 - 12.09
Calculated Weekly		318.15	262.50 - 453.38
Stock Clerk (F)	7	6.94 (H)	6.00 - 7.37
Calculated Weekly		262.59	225.00 - 276.38
Telephone Switchboard Operator (F)	77	12,756.91 (A)	10,212.00 - 14,600.00
Calculated Weekly		245.33	196.39 - 280.77
Telephone Switchboard Operator (F)	12	1,068.14 (M)	920.00 - 1,139.40
Calculated Weekly		246.50	212.31 - 262.94
Telephone Switchboard Operator (F)	38	243.07 (W)	173.08 - 285.25
Telephone Switchboard Operator (M)	5	6.61 (H)	6.80 - 7.55
Calculated Weekly		251.43	238.00 - 283.13
Telephone Switchboard Operator (F)	31	6.35 (H)	4.50 - 7.37
Calculated Weekly		240.93	157.50 - 276.38
Transcribing Machine Operator (F)	10	8.01 (H)	7.79 - 8.19
Calculated Weekly		292.02	286.65 - 292.13
Word Processor Operator (F)	21	14,488.67 (A)	12,750.00 - 16,480.00
Calculated Weekly		278.63	245.19 - 316.93
Word Processor Operator (F)	10	320.56 (W)	216.00 - 410.65

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Office Occupations (Cont'd)			
Typist, Jr. (F)	115	11,783.34 (A)	10,276.00 - 13,238.00
Calculated Weekly		226.60	197.62 - 254.58
Typist, Jr. (F)	7	914.61 (M)	860.00 - 1,047.24
Calculated Weekly		211.06	198.46 - 241.67
Typist, Jr. (F)	16	228.75 (W)	207.00 - 259.25
Typist, Jr. (F)	7	6.30 (H)	5.50 - 6.71
Calculated Weekly		236.59	192.50 - 251.63
Typist, Sr. (F)	177	13,706.77 (A)	12,200.00 - 14,600.00
Calculated Weekly		263.59	234.62 - 280.77
Typist, Sr. (F)	23	1,050.58 (M)	900.00 - 1,139.42
Calculated Weekly		242.45	207.69 - 262.95
Typist, Sr. (F)	17	266.01 (W)	240.00 - 295.50
Maintenance Trades			
Carpenter (M)	5	328.31 (W)	311.54 - 360.00
Carpenter (M)	40	10.31 (H)	7.80 - 12.01
Calculated Weekly		409.66	331.50 - 480.40
Electrician (M)	18	21,424.56 (A)	17,478.00 - 28,500.00
Calculated Weekly		412.01	336.12 - 548.08
Electrician (M)	79	11.46 (H)	9.12 - 13.61
Calculated Weekly		456.93	364.80 - 544.40
Machinist (M)	57	11.15 (H)	8.87 - 12.04
Calculated Weekly		453.67	425.76 - 481.60
Millwright (M)	71	11.12 (H)	9.13 - 14.31
Calculated Weekly		444.82	365.20 - 572.40
Painter, Brush (M)	16	10.03 (H)	9.66 - 10.77
Calculated Weekly		396.78	362.25 - 430.80
Pipefitter (M)	40	12.63 (H)	10.47 - 14.99
Calculated Weekly		502.85	418.80 - 599.60
Plumber (M)	20	12.34 (H)	10.47 - 14.31
Calculated Weekly		487.58	418.80 - 572.40
Welder (M)	26	10.01 (H)	8.92 - 11.15
Calculated Weekly		408.63	356.80 - 446.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
Service Occupations			
Boiler Operator (M)	12	10.61 (H)	9.95 - 11.22
Calculated Weekly		387.93	398.00 - 392.70
Cleaner (M)	77	8.34 (H)	8.35 - 9.27
Calculated Weekly		333.24	334.00 - 370.80
Industrial Truck Operator (M)	34	9.59 (H)	7.46 - 12.40
Calculated Weekly		382.67	298.40 - 496.00
Janitor (M)	21	14,618.67 (A)	14,275.00 - 15,945.00
Calculated Weekly		281.13	274.52 - 306.64
Janitor (M)	22	7.82 (H)	4.20 - 8.73
Calculated Weekly		308.70	168.00 - 349.20
Labourer, Non-Production (M)	9	14,992.11 (A)	14,647.00 - 15,670.00
Calculated Weekly		288.31	281.67 - 301.35
Labourer, Non-Production (M)	5	299.68 (W)	274.00 - 320.00
Labourer, Non-Production (M)	183	8.39 (H)	7.65 - 9.35
Calculated Weekly		334.26	306.00 - 374.00
Security Officer (M)	14	301.75 (W)	269.50 - 338.00
Security Officer (F)	26	4.31 (H)	3.40 - 5.10
Calculated Weekly		192.10	134.30 - 244.80
Shipper (M)	17	12,840.94 (A)	10,300.00 - 16,000.00
Calculated Weekly		246.94	198.08 - 307.69
Shipper (M)	24	307.54 (W)	200.00 - 381.00
Shipper (M)	17	7.73 (H)	5.98 - 8.48
Calculated Weekly		304.69	239.20 - 339.20
Stationary Engineer, 3rd Class (M)	8	10.39 (H)	9.75 - 10.66
Calculated Weekly		395.40	390.00 - 399.75
Stationary Engineer, 2nd Class (M)	30	11.84 (H)	9.95 - 12.25
Calculated Weekly		468.37	398.00 - 459.38
Tool-Crib Attendant (M)	5	8.67 (H)	8.30 - 10.21
Calculated Weekly		349.79	332.00 - 408.40
Truck Driver, Heavy (M)	151	9.01 (H)	6.92 - 11.39
Calculated Weekly		361.45	276.80 - 455.60
Truck Driver, Light (M)	126	7.27 (H)	5.25 - 8.79
Calculated Weekly		291.37	210.00 - 307.65

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
MANUFACTURING			
Breweries			
Brewhouse Worker (M)	23	12.46 (H)	12.40 - 12.52
Calculated Weekly		498.24	496.00 - 500.80
TRANSPORTATION, COMMUNICATION & OTHER UTILITIES			
Truck Transport			
Diesel Mechanic (M)	7	8.24 (H)	7.25 - 9.21
Calculated Weekly		357.37	326.25 - 368.40
Dispatcher, Motor Vehicle (M)	6	365.96 (W)	310.00 - 429.50
Gasoline Mechanic (M)	6	7.99 (H)	7.00 - 8.45
Calculated Weekly		319.67	280.00 - 338.00
Truck Driver, Helper (M)	14	5.73 (H)	4.75 - 7.00
Calculated Weekly		234.29	190.00 - 350.00
Truck Driver, Tractor Trailer (M)	61	409.69 (W)	360.00 - 500.00
Bus Transport			
Cleaner, Vehicle (M)	11	4.64 (H)	4.00 - 5.10
Calculated Weekly		206.55	160.00 - 244.80
Diesel Mechanic (M)	10	8.83 (H)	7.00 - 10.40
Calculated Weekly		380.72	280.00 - 416.00
Garage Serviceman (M)	13	7.18 (H)	4.80 - 10.40
Calculated Weekly		311.88	230.40 - 416.00
TRADE			
Wholesale			
Counter Salesperson, Wholesale (M)	12	291.07 (W)	208.00 - 371.00
Material Handler, General (M)	5	317.26 (W)	300.00 - 380.92

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
TRADE (Cont'd)			
Wholesale (Cont'd)			
Order Filler (M)	16	249.56 (W)	200.00 - 300.00
Order Filler (M)	14	6.59 (H)	5.63 - 8.18
Calculated Weekly		263.57	225.20 - 327.20
Receiving Clerk (M)	14	326.99 (W)	235.00 - 410.00
Salesperson, Retail (M)	21	2,240.24 (M)	1,100.00 - 3,000.00
Calculated Weekly		516.98	253.85 - 692.31
Salesperson, Wholesale (M)	41	25,976.37 (A)	19,760.00 - 31,000.00
Calculated Weekly		499.55	380.00 - 596.16
Salesperson, Wholesale (M)	10	1,874.30 (M)	1,312.00 - 2,565.00
Calculated Weekly		432.54	302.77 - 591.93
Salesperson, Wholesale (M)	42	463.35 (W)	308.00 - 709.00
Food Stores			
Cashier, Full-Time (F)	83	313.61 (W)	248.50 - 355.00
Meat Cutter (M)	47	377.53 (W)	354.00 - 429.00
Meat Packager (F)	24	297.33 (W)	248.50 - 331.00
Sales Clerk, Full-Time (M)	163	333.03 (W)	262.50 - 384.00
Sales Clerk, Full-Time (F)	30	333.83 (W)	314.00 - 359.00
Sales Clerk, Full-Time (F)	20	3.81 (H)	3.48 - 4.00
Calculated Weekly		144.92	137.46 - 140.00
Sales Clerk, Part-Time (F)	51	4.70 (H)	3.50 - 6.35
Calculated Weekly		187.57	122.50 - 254.00
General Merchandise			
Salesperson, Class A (F)	48	4.03 (H)	3.80 - 4.20
Calculated Weekly		147.58	133.00 - 147.00
Salesperson, Class B (F)	69	5.12 (H)	4.45 - 6.35
Calculated Weekly		182.95	155.75 - 238.13
Storeman (M)	11	5.08 (H)	4.05 - 6.05
Calculated Weekly		200.75	162.00 - 242.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
TRADE (Cont'd)			
Motor Vehicle			
Body Repairman (M)	41	378.86 (W)	300.00 - 414.75
Garage Serviceman (M)	8	208.92 (W)	148.75 - 240.00
Gasoline Mechanic (M)	75	388.77 (W)	360.00 - 414.75
Salesman Motor Vehicle (M)	33	1,261.30 (M)	988.00 - 1,464.00
Calculated Weekly		291.07	228.00 - 337.85
Salesperson, Parts (M)	33	266.97 (W)	200.00 - 325.00
Apparel, Shoe			
Salesperson, Class A (F)	15	3.53 (H)	3.30 - 4.00
Calculated Weekly		133.60	127.38 - 140.00
Other Retail			
Salesperson, Class A (F)	66	4.70 (H)	3.80 - 5.60
Calculated Weekly		181.55	152.00 - 224.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	28	22,030.89 (A)	18,400.00 - 26,521.00
Calculated Weekly		423.68	353.85 - 510.02
Credit Officer (F)	49	20,620.66 (A)	14,340.00 - 25,850.00
Calculated Weekly		396.55	275.77 - 497.12
Proof Machine Operator (F)	12	11,714.83 (A)	9,300.00 - 12,690.00
Calculated Weekly		225.29	178.85 - 244.04
Teller (F)	155	12,038.94 (A)	9,975.00 - 13,650.00
Calculated Weekly		231.52	191.83 - 262.50
Teller (F)	15	995.72 (M)	916.00 - 1,081.96
Calculated Weekly		229.78	211.39 - 249.69

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES			
Hospitals			
Housekeeping Aide (F)	19	247.58 (W)	237.44 - 253.58
Medical Laboratory Technician (F)	11	7.90 (H)	6.91 - 8.56
Calculated Weekly		290.01	259.13 - 321.00
Medical Laboratory Technologist (F)	50	11.11 (H)	9.63 - 13.71
Calculated Weekly		416.44	361.13 - 514.13
Nurse Aide (F)	65	6.90 (H)	6.29 - 7.45
Calculated Weekly		258.87	235.88 - 279.38
Nurse Assistant (F)	142	8.38 (H)	8.06 - 9.15
Calculated Weekly		314.37	302.25 - 343.13
Nurse Assistant (F)	55	302.88 (W)	284.00 - 319.81
Nurse, General (F)	490	11.54 (H)	10.73 - 12.63
Calculated Weekly		432.78	402.38 - 473.63
Hotel, Restaurants			
Bellman (M)	11	4.60 (H)	4.52 - 4.66
Calculated Weekly		180.86	144.64 - 186.40
Chef-Cook, General (M)	12	6.19 (H)	5.45 - 7.26
Calculated Weekly		251.19	218.00 - 290.40
Chef-Cook, General (F)	6	6.26 (H)	6.00 - 6.60
Calculated Weekly		256.10	240.00 - 247.50
Restaurants			
Bartender (M)	6	4.54 (H)	4.00 - 4.50
Calculated Weekly		202.54	192.00 - 216.00
Cashier (F)	11	3.82 (H)	3.00 - 4.10
Calculated Weekly		143.36	118.50 - 131.20
Cook (not specialized) (M)	5	4.47 (H)	4.50 - 5.00
Calculated Weekly		200.22	216.00 - 225.00
Cook (not specialized) (F)	5	4.39 (H)	3.75 - 4.00
Calculated Weekly		170.42	131.25 - 140.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
H A L I F A X (CONT'D)			
COMMUNITY, BUSINESS & PERSONAL SERVICE INDUSTRIES (Cont'd)			
Restaurants (Cont'd)			
Kitchen Helper (M)	28	3.75 (H)	3.50 - 3.80
Calculated Weekly		136.05	133.00 - 138.25
Pot Washer (M)	7	3.91 (H)	3.75 - 4.00
Calculated Weekly		174.80	150.00 - 192.00
Short Order Cook (M)	12	4.22 (H)	3.50 - 5.40
Calculated Weekly		159.95	112.00 - 205.20
Waiter (M)	12	3.40 (H)	3.10 - 3.75
Calculated Weekly		148.03	150.00 - 179.80
Waitress (F)	57	3.64 (H)	3.30 - 3.75
Calculated Weekly		135.41	130.35 - 150.00
N E W G L A S G O W			
Office Occupations			
Clerk, Intermediate (F)	18	14,933.33 (A)	13,900.00 - 15,700.00
Calculated Weekly		287.18	267.31 - 301.92
Computer Operator, Jr. (F)	6	14,008.33 (A)	13,100.00 - 15,960.00
Calculated Weekly		269.40	251.93 - 306.93
Office Manager (M)	4	465.07 (W)	400.00 - 550.00
Secretary, Sr. (F)	5	15,112.00 (A)	13,990.00 - 16,000.00
Calculated Weekly		290.62	269.04 - 307.70
Stenographer, Jr. (F)	10	13,070.80 (A)	12,653.00 - 14,050.00
Calculated Weekly		251.37	243.33 - 270.20
Maintenance Trades			
Carpenter (M)	16	9.31 (H)	8.07 - 9.76
Calculated Weekly		372.53	322.80 - 390.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
N E W G L A S G O W (CONT'D)			
Service Occupations			
Cleaner (M)	8	8.06 (H)	7.74 - 8.50
Calculated Weekly		322.20	309.60 - 340.00
Labourer, Non-Production (M)	29	7.86 (H)	6.84 - 8.74
Calculated Weekly		314.30	273.60 - 349.60
Security Officer (M)	18	18,722.22 (A)	12,500.00 - 20,500.00
Calculated Weekly		360.04	240.39 - 394.23
Truck Driver, Heavy (M)	14	8.53 (H)	8.50 - 8.68
Calculated Weekly		341.20	340.00 - 347.20
Truck Driver, Light (M)	15	7.67 (H)	7.33 - 8.41
Calculated Weekly		306.77	293.20 - 336.40
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	7	22,171.43 (A)	17,950.00 - 22,800.00
Calculated Weekly		426.38	345.20 - 438.47
Teller (F)	18	12,878.01 (A)	11,900.00 - 13,950.00
Calculated Weekly		247.66	228.85 - 268.27
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Nurse Assistant (F)	17	7.53 (H)	6.28 - 8.27
Calculated Weekly		296.72	235.50 - 330.80
S Y D N E Y			
Office Occupations			
Accounting Clerk, Jr. (F)	12	15,047.50 (A)	10,912.00 - 17,939.00
Calculated Weekly		289.38	209.85 - 344.99
Accounting Clerk, Sr. (F)	10	17,294.20 (A)	14,250.00 - 19,925.00
Calculated Weekly		332.58	274.04 - 383.18
Accounting Clerk, Sr. (M)	5	317.60 (W)	277.00 - 350.00
Accounting Clerk, Sr. (F)	6	305.39 (W)	268.00 - 329.45
Accounting Clerk, Sr. (F)	8	7.72 (H)	7.22 - 8.35
Calculated Weekly		291.00	270.75 - 313.13

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
Office Occupations (Cont'd)			
Bookkeeper, Sr. (F)	7	357.52 (W)	315.86 - 417.00
Bookkeeping-Billing-Calculating Machine Operator, Sr. (F)	5	304.29 (W)	275.00 - 315.86
Clerk, Jr. (F)	5	12,028.00 (A)	11,400.00 - 12,600.00
Calculated Weekly		231.31	219.23 - 242.31
Clerk, Jr. (F)	5	1,358.31 (M)	1,182.93 - 1,686.00
Calculated Weekly		313.46	272.99 - 389.08
Clerk, Jr. (F)	28	6.53 (H)	5.99 - 7.29
Calculated Weekly		242.90	224.63 - 273.38
Clerk, Intermediate (F)	48	15,187.21 (A)	14,200.00 - 15,700.00
Calculated Weekly		292.06	273.08 - 301.92
Clerk, Intermediate (F)	21	1,324.63 (M)	1,158.00 - 1,727.00
Calculated Weekly		305.68	267.23 - 398.54
Clerk, Intermediate (F)	18	281.07 (W)	230.00 - 400.97
Clerk, Intermediate (F)	19	7.00 (H)	6.40 - 7.40
Calculated Weekly		263.38	256.00 - 277.50
Clerk, Sr. (F)	5	1,488.90 (M)	1,448.00 - 1,505.00
Calculated Weekly		343.60	334.16 - 347.31
Clerk, Sr. (F)	6	322.67 (W)	313.00 - 392.00
Clerk, Sr. (F)	22	7.19 (H)	6.00 - 7.98
Calculated Weekly		264.37	210.00 - 299.25
Office Manager (M)	16	24,882.34 (A)	18,790.00 - 28,300.00
Calculated Weekly		478.51	361.35 - 544.23
Office Manager (M)	7	431.72 (W)	308.00 - 500.00
Secretary, Sr. (F)	41	17,726.17 (A)	16,352.00 - 19,444.00
Calculated Weekly		340.89	314.46 - 373.93
Secretary, Sr. (F)	8	350.38 (W)	275.00 - 448.00
Stenographer, Jr. (F)	5	13,627.60 (A)	12,940.00 - 14,040.00
Calculated Weekly		262.07	248.85 - 270.00
Stenographer, Sr. (F)	27	14,456.78 (A)	13,933.00 - 14,600.00
Calculated Weekly		278.02	267.95 - 280.77
Stenographer, Sr. (F)	12	1,388.61 (M)	1,248.62 - 1,617.00
Calculated Weekly		320.45	288.15 - 373.16
Stenographer, Sr. (F)	5	278.39 (W)	240.81 - 325.00
Stenographer, Sr. (F)	12	7.08 (H)	6.15 - 8.07
Calculated Weekly		256.98	215.25 - 282.45

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (F)	5	7.40 (H)	6.25 - 8.69
Calculated Weekly		272.11	250.00 - 304.15
Telephone Switchboard Operator (F)	14	12,835.93 (A)	11,200.00 - 14,531.00
Calculated Weekly		246.85	215.39 - 279.45
Telephone Switchboard Operator (F)	9	1,371.63 (M)	1,082.00 - 1,597.00
Calculated Weekly		316.53	249.70 - 368.54
Telephone Switchboard Operator (F)	18	6.51 (H)	5.87 - 7.05
Calculated Weekly		242.11	220.13 - 264.38
Typist, Jr. (F)	5	11,850.00 (A)	11,550.00 - 12,215.00
Calculated Weekly		227.89	222.12 - 234.91
Typist, Jr. (F)	5	1,112.41 (M)	1,106.04 - 1,270.59
Calculated Weekly		256.71	255.24 - 293.22
Typist, Sr. (F)	13	13,964.08 (A)	13,050.00 - 14,600.00
Calculated Weekly		268.54	250.97 - 280.77
Typist, Sr. (F)	9	1,359.74 (M)	1,062.00 - 1,597.00
Calculated Weekly		313.79	245.08 - 368.54
Maintenance Trades			
Carpenter (M)	57	10.09 (H)	9.38 - 10.63
Calculated Weekly		402.48	375.20 - 425.20
Electrician (M)	198	10.55 (H)	9.72 - 10.78
Calculated Weekly		421.80	388.80 - 431.20
Machinist (M)	56	10.29 (H)	9.72 - 10.78
Calculated Weekly		410.11	388.80 - 431.20
Millwright (M)	191	10.40 (H)	9.49 - 10.73
Calculated Weekly		416.14	379.60 - 429.20
Pipe Fitter (M)	45	9.68 (H)	9.38 - 10.63
Calculated Weekly		387.03	375.20 - 425.20
Welder (M)	76	10.21 (H)	9.49 - 10.73
Calculated Weekly		408.55	379.60 - 429.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
Service Occupations			
Boiler Operator (M)	29	10.53 (H)	9.15 - 11.71
Calculated Weekly		421.23	366.00 - 468.40
Cleaner (M)	23	8.90 (H)	8.00 - 10.14
Calculated Weekly		356.10	320.00 - 405.60
Industrial Truck Operator (M)	18	8.27 (H)	6.72 - 8.80
Calculated Weekly		330.91	268.80 - 352.00
Labourer, Non-Production (M)	201	9.50 (H)	8.11 - 10.14
Calculated Weekly		380.01	324.40 - 405.60
Security Officer (M)	29	7.74 (H)	3.95 - 8.87
Calculated Weekly		309.42	158.00 - 354.80
Shipper (M)	10	397.50 (W)	350.00 - 448.00
Shipper (M)	28	9.56 (H)	7.97 - 10.34
Calculated Weekly		382.49	318.80 - 413.60
Stationary Engineer, 3rd Class (M)	18	9.85 (H)	9.38 - 10.65
Calculated Weekly		382.64	375.20 - 399.38
Stationary Engineer, 2nd Class (M)	14	9.96 (H)	8.57 - 11.91
Calculated Weekly		398.26	342.80 - 476.40
Truck Driver, Heavy (M)	29	8.67 (H)	7.62 - 9.80
Calculated Weekly		350.92	304.80 - 392.00
Truck Driver, Light (M)	57	8.88 (H)	7.52 - 10.38
Calculated Weekly		354.70	300.80 - 415.20
MANUFACTURING			
Shipbuilding			
Engine Fitter (M)	12	8.44 (H)	7.94 - 8.64
Calculated Weekly		337.47	317.60 - 345.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
TRADE			
Wholesale			
Order Filler (M)	13	304.77 (W)	270.00 - 346.00
Salesperson, Wholesale (M)	22	374.00 (W)	333.00 - 458.00
Food Stores			
Cashier, Full-Time (F)	33	322.36 (W)	314.00 - 345.00
Cashier, Full-Time (F)	21	7.16 (H)	6.60 - 8.70
Calculated Weekly		288.75	264.00 - 348.00
Sales Clerk, Full-Time (M)	14	7.45 (H)	5.20 - 8.70
Calculated Weekly		301.10	213.20 - 348.00
General Merchandise			
Cashier (F)	42	5.07 (H)	4.55 - 5.55
Calculated Weekly		189.87	138.78 - 194.25
Salesperson, Class B (F)	82	4.93 (H)	4.15 - 5.28
Calculated Weekly		176.25	166.00 - 198.00
Salesperson, Class C (F)	21	6.51 (H)	5.55 - 7.60
Calculated Weekly		238.67	194.25 - 304.00
Storeperson (F)	14	5.25 (H)	4.55 - 6.65
Calculated Weekly		198.98	138.78 - 266.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (M)	8	23,785.00 (A)	20,250.00 - 25,080,00
Calculated Weekly		457.41	389.43 - 482.31
Credit Officer (F)	10	20,592.20 (A)	17,860.00 - 23,750.00
Calculated Weekly		396.01	343.47 - 456.74
Teller (F)	50	12,557.74 (A)	11,300.00 - 13,700.00
Calculated Weekly		241.50	217.31 - 263.46

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook, Institution (F)	12	7.48 (H)	6.74 - 8.30
Calculated Weekly		288.04	269.60 - 311.25
Diagnostic Radiological Technician (F)	28	10.13 (H)	8.93 - 11.12
Calculated Weekly		390.46	357.20 - 444.80
Housekeeping Aide (F)	41	12,885.49 (A)	12,527.00 - 13,559.00
Calculated Weekly		247.80	240.90 - 260.75
Housekeeping Aide (F)	70	6.27 (H)	5.94 - 6.75
Calculated Weekly		242.52	237.60 - 253.13
Medical Laboratory Technician (F)	8	7.81 (H)	7.36 - 8.56
Calculated Weekly		292.92	276.00 - 321.00
Medical Laboratory Technologist (F)	60	10.23 (H)	8.93 - 11.27
Calculated Weekly		397.79	357.20 - 422.63
Nurse Assistant (F)	29	16,523.17 (A)	15,423.00 - 17,908.00
Calculated Weekly		317.76	296.60 - 344.39
Nurse Assistant (F)	84	8.55 (H)	7.61 - 9.14
Calculated Weekly		342.96	365.28 - 342.75
Nurse, General (F)	82	20,916.71 (A)	19,037.00 - 22,528.00
Calculated Weekly		402.25	366.10 - 433.24
Nurse, General (F)	324	12.02 (H)	10.66 - 13.08
Calculated Weekly		450.74	399.75 - 490.50
Seamstress (F)	5	6.46 (H)	6.18 - 6.76
Calculated Weekly		248.16	247.20 - 253.50
Washing Machine Operator (F)	11	12,900.45 (A)	12,527.00 - 13,227.00
Calculated Weekly		248.09	240.90 - 254.37
Hotel, Restaurants			
Cleaner, Room (F)	36	4.16 (H)	3.95 - 4.51
Calculated Weekly		166.27	158.00 - 180.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
S Y D N E Y (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (CONT'D)			
Hotel, Restaurant (Cont'd)			
Waitress (F)	36	3.98 (H)	3.95 - 4.17
Calculated Weekly		159.13	158.00 - 166.80
Local Administration			
Heavy Equipment Operator (M)	14	10.03 (H)	9.43 - 10.37
Calculated Weekly		401.37	377.20 - 414.80
T R U R O			
Office Occupations			
Accounting Clerk, Sr. (F)	7	14,084.43 (A)	13,128.00 - 15,900.00
Calculated Weekly		270.86	252.46 - 305.77
Clerk, Intermediate (F)	13	14,284.09 (A)	11,312.00 - 15,700.00
Calculated Weekly		274.70	217.54 - 301.92
Clerk, Intermediate (F)	15	250.97 (W)	200.00 - 245.00
Clerk, Sr. (F)	5	253.03 (W)	245.00 - 270.00
Secretary, Jr. (F)	5	212.03 (W)	185.00 - 225.00
Secretary, Sr. (F)	5	273.53 (W)	248.65 - 305.00
Stenographer, Jr. (F)	7	13,405.71 (A)	13,000.00 - 14,100.00
Calculated Weekly		257.81	250.00 - 271.16
Stenographer, Sr. (F)	11	13,951.82 (A)	12,150.00 - 15,700.00
Calculated Weekly		268.31	233.66 - 301.92
Maintenance Trades			
Carpenter (M)	5	7.60 (H)	6.50 - 7.50
Calculated Weekly		304.00	260.00 - 300.00
Millwright (M)	11	8.98 (H)	8.35 - 10.37
Calculated Weekly		366.05	334.00 - 414.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
T R U R O (CONT'D)			
Service Occupations			
Industrial Truck Operator (M)	7	7.35 (H)	7.00 - 7.77
Calculated Weekly		319.50	315.00 - 349.65
Labourer, Non-Production (M)	23	7.39 (H)	6.35 - 8.24
Calculated Weekly		312.62	285.75 - 329.60
Truck Driver, Heavy (M)	57	8.11 (H)	6.16 - 8.76
Calculated Weekly		382.03	277.20 - 438.00
Truck Driver, Light (M)	15	7.70 (H)	6.88 - 8.39
Calculated Weekly		311.94	275.20 - 335.60
MANUFACTURING			
Sawmills			
Edger Tender (M)	6	7.63 (H)	7.20 - 7.93
Calculated Weekly		336.52	317.20 - 324.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Transport			
Truck Driver, Tractor Trailer (M)	63	447.33 (W)	440.50 - 452.84
TRADE			
Wholesale			
Salesperson, Retail (M)	7	296.22 (W)	235.00 - 384.61
Salesperson, Wholesale (M)	16	323.56 (W)	275.00 - 400.00
FINANCE, INSURANCE & REAL ESTATE			
Savings, Credit & Investment			
Credit Officer (F)	6	22,325.00 (A)	20,300.00 - 22,900.00
Calculated Weekly		429.33	390.39 - 440.39
Teller (F)	26	12,684.00 (A)	11,000.00 - 14,150.00
Calculated Weekly		243.93	211.54 - 272.12

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS			
Office Occupations			
Accounting Clerk, Jr. (F)	22	15,530.77 (A)	14,250.00 - 19,000.00
Calculated Weekly		298.67	274.04 - 365.39
Accounting Clerk, Jr. (M)	6	1,666.27 (M)	1,250.00 - 1,939.49
Calculated Weekly		384.53	288.46 - 447.58
Accounting Clerk, Jr. (F)	11	1,175.15 (M)	906.00 - 1,470.00
Calculated Weekly		271.19	209.08 - 339.23
Accounting Clerk, Jr. (F)	8	248.35 (W)	185.00 - 284.04
Accounting Clerk, Jr. (F)	9	5.59 (H)	4.50 - 6.04
Calculated Weekly		233.18	180.00 - 211.40
Accounting Clerk, Sr. (M)	4	19,705.00 (A)	13,500.00 - 24,000.00
Calculated Weekly		378.95	259.62 - 461.54
Accounting Clerk, Sr. (F)	14	16,426.07 (A)	14,138.00 - 20,000.00
Calculated Weekly		315.89	271.89 - 384.62
Accounting Clerk, Sr. (F)	7	1,318.40 (M)	1,100.00 - 1,302.00
Calculated Weekly		304.25	253.85 - 300.46
Accounting Clerk, Sr. (F)	11	261.58 (W)	205.00 - 298.43
Accounting Clerk, Sr. (F)	7	7.68 (H)	6.00 - 9.41
Calculated Weekly		282.62	240.00 - 329.35
Bookkeeper, Sr. (F)	7	17,485.86 (A)	13,578.00 - 21,450.00
Calculated Weekly		336.27	261.12 - 412.50
Bookkeeper, Sr. (M)	5	2,054.80 (M)	1,489.00 - 2,500.00
Calculated Weekly		474.19	343.62 - 576.93
Bookkeeper, Sr. (M)	4	398.67 (W)	297.69 - 675.00
Bookkeeper, Sr. (F)	17	286.01 (W)	210.00 - 384.00
Bookkeeper, Sr. (F)	8	6.82 (H)	4.50 - 8.55
Calculated Weekly		263.90	164.25 - 310.37
Clerk, Jr. (F)	14	11,888.93 (A)	9,170.00 - 13,817.00
Calculated Weekly		228.64	176.35 - 265.71
Clerk, Jr. (M)	6	1,508.07 (M)	856.00 - 1,874.38
Calculated Weekly		348.02	197.54 - 432.55
Clerk, Jr. (F)	23	222.84 (W)	205.00 - 245.00
Clerk, Jr. (F)	15	5.59 (H)	4.00 - 6.64
Calculated Weekly		205.24	160.00 - 249.00
Clerk, Intermediate (F)	121	14,523.69 (A)	13,105.00 - 15,700.00
Calculated Weekly		279.30	252.02 - 301.92
Clerk, Intermediate (M)	16	1,412.10 (M)	1,212.00 - 1,670.00
Calculated Weekly		325.87	279.70 - 385.39

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Intermediate (M)	9	382.71 (W)	310.00 - 418.71
Clerk, Intermediate (F)	33	267.14 (W)	198.46 - 308.00
Clerk, Intermediate (F)	25	6.99 (H)	5.67 - 7.97
Calculated Weekly		267.49	205.82 - 298.88
Clerk, Sr. (F)	21	15,567.81 (A)	11,937.00 - 19,750.00
Calculated Weekly		299.38	229.56 - 379.81
Clerk, Sr. (M)	12	1,543.50 (M)	1,320.00 - 2,076.83
Calculated Weekly		356.20	304.62 - 479.27
Clerk, Sr. (F)	28	1,382.86 (M)	1,201.00 - 1,595.00
Calculated Weekly		319.12	277.15 - 368.08
Clerk, Sr. (M)	16	353.71 (W)	275.00 - 426.42
Clerk, Sr. (F)	13	260.60 (W)	190.00 - 384.62
Clerk, Sr. (F)	9	7.95 (H)	4.90 - 8.61
Calculated Weekly		295.61	171.50 - 322.88
Computer Operator, Jr. (M)	5	1,406.60 (M)	1,438.00 - 1,583.00
Calculated Weekly		324.60	331.85 - 365.31
Cost Clerk (F)	6	233.61 (W)	189.23 - 252.91
Draughtsman, Sr. (M)	29	1,980.59 (M)	1,793.00 - 2,252.46
Calculated Weekly		457.06	413.77 - 519.80
Office Manager (M)	18	25,342.44 (A)	19,150.00 - 31,500.00
Calculated Weekly		487.36	368.27 - 605.77
Office Manager (F)	23	22,670.39 (A)	19,000.00 - 25,050.00
Calculated Weekly		435.97	365.39 - 481.74
Office Manager (M)	22	2,427.79 (M)	1,592.00 - 3,187.00
Calculated Weekly		560.26	367.39 - 735.47
Office Manager (F)	7	2,079.43 (M)	1,831.00 - 2,345.00
Calculated Weekly		479.87	422.54 - 541.16
Office Manager (M)	16	478.96 (W)	326.92 - 589.08
Office Manager (F)	5	312.91 (W)	261.54 - 350.00
Secretary, Jr. (F)	17	13,283.35 (A)	9,826.00 - 16,714.00
Calculated Weekly		255.45	188.96 - 321.42
Secretary, Jr. (F)	38	1,193.06 (M)	1,071.00 - 1,286.00
Calculated Weekly		275.32	247.16 - 296.77
Secretary, Jr. (F)	24	228.18 (W)	163.46 - 308.00
Secretary, Sr. (F)	52	13,877.15 (A)	11,036.00 - 17,132.00
Calculated Weekly		266.87	212.23 - 329.46
Secretary, Sr. (F)	39	1,544.00 (M)	1,156.00 - 1,930.00
Calculated Weekly		356.31	266.77 - 445.39

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Office Occupations (Cont'd)			
Secretary, Sr. (F)	23	258.85 (W)	200.00 - 308.00
Secretary, Sr. (F)	11	8.21 (H)	6.04 - 9.41
Calculated Weekly		311.03	211.40 - 329.35
Stenographer, Jr. (F)	20	13,289.60 (A)	9,170.00 - 14,180.00
Calculated Weekly		255.57	176.35 - 272.70
Stenographer, Jr. (F)	18	1,046.94 (M)	805.00 - 1,509.00
Calculated Weekly		241.60	185.77 - 348.23
Stenographer, Sr. (F)	26	14,986.35 (A)	13,800.00 - 16,352.00
Calculated Weekly		288.20	265.39 - 314.46
Stenographer, Sr. (F)	8	1,191.92 (M)	844.00 - 1,395.00
Calculated Weekly		275.06	194.77 - 321.93
Stenographer, Sr. (F)	15	7.04 (H)	5.65 - 7.97
Calculated Weekly		260.36	197.75 - 298.88
Stock Clerk (M)	7	16,188.14 (A)	14,138.00 - 18,625.00
Calculated Weekly		311.31	271.89 - 358.18
Stock Clerk (F)	5	14,148.60 (A)	11,036.00 - 14,065.00
Calculated Weekly		272.09	212.23 - 270.48
Stock Clerk (M)	13	1,846.19 (M)	1,375.00 - 2,097.00
Calculated Weekly		426.05	317.31 - 483.93
Stock Clerk (M)	8	314.01 (W)	265.25 - 375.00
Stock Clerk (M)	5	9.61 (H)	7.08 - 12.49
Calculated Weekly		368.62	265.50 - 499.60
Stock Clerk (F)	4	5.61 (H)	4.40 - 6.50
Calculated Weekly		208.56	143.00 - 260.00
Telephone Switchboard Operator (F)	29	13,257.55 (A)	12,069.00 - 14,157.00
Calculated Weekly		254.96	232.10 - 272.25
Telephone Switchboard Operator (F)	11	1,117.81 (M)	868.00 - 1,443.93
Calculated Weekly		257.96	200.31 - 333.22
Telephone Switchboard Operator (F)	12	239.51 (W)	184.00 - 271.89
Telephone Switchboard Operator (F)	21	6.57 (H)	5.86 - 7.37
Calculated Weekly		244.78	205.10 - 276.38
Typist, Jr. (F)	11	11,669.27 (A)	9,170.00 - 13,500.00
Calculated Weekly		224.41	176.35 - 259.62
Typist, Sr. (F)	17	16,177.82 (A)	15,150.00 - 16,700.00
Calculated Weekly		311.12	291.35 - 321.16
Typist, Sr. (F)	7	1,273.79 (M)	1,015.00 - 1,548.84
Calculated Weekly		293.95	234.23 - 357.43

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Maintenance Trades			
Boiler Operator (M)	52	9.17 (H)	5.05 - 11.71
Calculated Weekly		368.67	202.00 - 468.40
Carpenter (M)	11	356.22 (W)	302.40 - 399.46
Carpenter (M)	69	10.34 (H)	7.05 - 14.67
Calculated Weekly		416.83	282.00 - 586.80
Electrician (M)	224	12.02 (H)	9.56 - 14.83
Calculated Weekly		481.12	382.40 - 593.20
Machinist (M)	7	320.84 (W)	290.00 - 336.75
Machinist (M)	93	10.03 (H)	6.30 - 14.67
Calculated Weekly		409.66	283.50 - 586.80
Millwright (M)	230	12.10 (H)	8.44 - 14.83
Calculated Weekly		486.84	337.60 - 593.20
Painter, Brush (M)	31	11.17 (H)	7.70 - 14.13
Calculated Weekly		446.83	308.00 - 565.20
Pipefitter (M)	74	13.29 (H)	11.15 - 14.83
Calculated Weekly		532.48	446.00 - 593.20
Plumber (M)	12	9.67 (H)	6.50 - 14.60
Calculated Weekly		389.54	292.50 - 584.00
Welder (M)	97	11.65 (H)	7.42 - 14.83
Calculated Weekly		468.75	296.80 - 593.20
Service Occupations			
Char-person (F)	37	5.98 (H)	5.85 - 6.28
Calculated Weekly		239.67	234.00 - 251.20
Cleaner (M)	49	7.05 (H)	4.80 - 9.65
Calculated Weekly		287.47	216.00 - 386.00
Industrial Truck Operator (M)	83	8.17 (H)	5.35 - 11.96
Calculated Weekly		336.70	214.00 - 478.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
Service Occupations (Cont'd)			
Janitor (M)	11	1,606.49 (M)	1,200.00 - 1,790.89
Calculated Weekly		370.73	276.92 - 413.28
Janitor (M)	5	324.90 (W)	271.00 - 386.84
Janitor (M)	117	7.30 (H)	6.51 - 8.73
Calculated Weekly		292.05	260.40 - 349.20
Labourer, Non-Production (M)	10	15,100.50 (A)	14,466.00 - 16,257.00
Calculated Weekly		290.40	278.20 - 312.64
Labourer, Non-Production (M)	267	6.40 (H)	4.40 - 9.35
Calculated Weekly		264.99	176.00 - 374.00
Security Officer (M)	6	21,759.50 (A)	17,698.00 - 24,900.00
Calculated Weekly		418.45	340.35 - 478.85
Security Officer (M)	55	7.34 (H)	4.93 - 11.92
Calculated Weekly		297.14	197.20 - 476.80
Shipper (M)	16	336.18 (W)	237.60 - 385.00
Shipper (M)	55	8.94 (H)	6.11 - 12.03
Calculated Weekly		359.95	293.28 - 481.20
Stationary Engineer, 4th Class (M)	7	18,938.14 (A)	18,601.00 - 19,704.00
Calculated Weekly		364.20	357.71 - 378.93
Stationary Engineer, 4th Class (M)	27	10.11 (H)	7.85 - 13.23
Calculated Weekly		405.65	314.00 - 529.20
Stationary Engineer, 3rd Class (M)	11	18,723.73 (A)	18,304.00 - 19,884.00
Calculated Weekly		360.07	352.00 - 382.39
Stationary Engineer, 3rd Class (M)	35	11.05 (H)	9.47 - 12.78
Calculated Weekly		442.09	378.80 - 511.20
Stationary Engineer, 2nd Class (M)	107	11.72 (H)	10.35 - 12.02
Calculated Weekly		472.67	414.00 - 480.80
Stationary Engineer, 1st Class (M)	7	22,324.00 (A)	19,500.00 - 25,512.00
Calculated Weekly		429.31	375.00 - 490.62
Stationary Engineer, 1st Class (M)	11	10.78 (H)	7.70 - 15.89
Calculated Weekly		436.73	369.60 - 635.60
Tool-Crib Attendant (M)	8	11.22 (H)	7.90 - 13.51
Calculated Weekly		448.70	316.00 - 540.40
Truck Driver, Heavy (M)	90	8.29 (H)	5.96 - 11.02
Calculated Weekly		342.91	253.30 - 440.80
Truck Driver, Light (M)	55	6.86 (H)	4.65 - 11.65
Calculated Weekly		282.73	209.25 - 466.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
MANUFACTURING			
Fish Products			
Grader, Fish (M)	28	6.33 (H)	4.85 - 6.77
Calculated Weekly		297.45	194.00 - 324.96
Grader, Fish (F)	13	4.67 (H)	4.55 - 4.80
Calculated Weekly		208.22	192.00 - 218.40
Fish Cleaner & Cutter (M)	119	5.56 (H)	4.25 - 7.00
Calculated Weekly		242.15	170.00 - 280.00
Fish Cleaner & Cutter (F)	161	5.40 (H)	4.70 - 6.25
Calculated Weekly		239.64	225.60 - 250.00
Fish Cleaning - Machine Feeder (M)	96	5.86 (H)	5.50 - 6.05
Calculated Weekly		236.27	220.00 - 242.00
Fish Processing Machine Feeder (M)	13	6.26 (H)	5.05 - 7.50
Calculated Weekly		265.47	202.00 - 330.00
Fish Processing Machine Feeder (F)	44	5.60 (H)	4.60 - 6.00
Calculated Weekly		228.96	184.00 - 240.00
Freezer Man (M)	76	5.99 (H)	5.00 - 6.75
Calculated Weekly		250.64	240.00 - 270.00
Packager, Hand (M)	59	5.98 (H)	4.12 - 7.00
Calculated Weekly		242.05	164.80 - 280.00
Packager, Hand (F)	599	5.05 (H)	4.19 - 6.10
Calculated Weekly		207.13	167.60 - 244.00
Tallyman (M)	14	6.31 (H)	6.00 - 7.25
Calculated Weekly		270.11	264.00 - 290.00
Tallyman (F)	6	5.81 (H)	5.25 - 6.10
Calculated Weekly		246.33	252.00 - 244.00
Sawmills			
Boomman (M)	8	4.77 (H)	3.75 - 5.25
Calculated Weekly		199.95	150.00 - 236.25
Edger Trimmer (M)	9	6.30 (H)	5.15 - 8.83
Calculated Weekly		260.86	231.75 - 353.20
Grader, Lumber (M)	5	6.82 (H)	5.10 - 8.83
Calculated Weekly		277.70	204.00 - 353.20
Head-Saw Operator, Band (M)	5	7.81 (H)	7.25 - 8.00
Calculated Weekly		332.70	326.25 - 320.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
MANUFACTURING (CONT'D)			
Sawmills (Cont'd)			
Head-Saw Operator, Circular (M)	4	8.13 (H)	5.55 - 9.75
Calculated Weekly		349.43	222.00 - 448.50
Lumber Sorter (M)	25	5.37 (H)	3.75 - 7.93
Calculated Weekly		222.95	150.00 - 317.20
Packager, Hand (M)	6	6.70 (H)	6.24 - 7.89
Calculated Weekly		268.00	249.60 - 315.60
Resaw Operator (M)	5	6.30 (H)	4.60 - 8.26
Calculated Weekly		266.32	207.00 - 330.40
Saw Repairman (M)	7	7.44 (H)	5.75 - 9.87
Calculated Weekly		311.47	258.75 - 394.80
Tail Sawyer (M)	6	5.85 (H)	4.35 - 6.44
Calculated Weekly		242.08	195.75 - 257.60
Tallyman (M)	10	6.76 (H)	4.75 - 9.12
Calculated Weekly		281.84	213.75 - 364.80
Trimmer Operator (M)	9	5.18 (H)	4.25 - 6.44
Calculated Weekly		217.19	191.25 - 257.60
Pulp & Paper			
Acid Maker (M)	12	13.39 (H)	12.43 - 14.72
Calculated Weekly		535.73	497.20 - 588.80
Back Tender, Paper Machine (M)	12	17.29 (H)	16.86 - 18.14
Calculated Weekly		691.47	674.40 - 725.60
Broke Hustler (M)	13	12.53 (H)	12.48 - 12.64
Calculated Weekly		501.17	499.20 - 505.60
Chipper Tender (M)	10	11.91 (H)	9.99 - 13.33
Calculated Weekly		476.20	399.60 - 533.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Digester Operator (M)	11	13.81 (H)	11.18 - 14.86
Calculated Weekly		552.22	447.20 - 594.40
Digester Tender, 1st Class (M)	11	11.68 (H)	9.99 - 12.43
Calculated Weekly		467.38	399.60 - 497.20
Digester Tender, 2nd Class (M)	12	13.77 (H)	13.64 - 14.03
Calculated Weekly		550.80	545.60 - 561.20
Fifth Hand (M)	12	13.25 (H)	13.15 - 13.46
Calculated Weekly		530.13	526.00 - 538.40
Fourdrinier-Machine Operator (M)	15	16.66 (H)	10.77 - 19.02
Calculated Weekly		666.21	430.80 - 760.80
Grinder Operator (M)	14	10.97 (H)	7.05 - 14.58
Calculated Weekly		438.69	282.00 - 583.20
Oiler & Greaser (M)	23	13.37 (H)	12.42 - 13.99
Calculated Weekly		534.90	496.80 - 559.60
Paper Tester (M)	12	13.67 (H)	12.51 - 15.24
Calculated Weekly		546.93	500.40 - 609.60
Roll Finisher (M)	12	12.62 (H)	12.04 - 13.03
Calculated Weekly		504.67	481.60 - 521.20
Winder Operator, Paper Machine (M)	12	15.44 (H)	15.13 - 16.05
Calculated Weekly		617.47	605.20 - 642.00
Shipbuilding			
Engine Fitter (M)	10	9.07 (H)	8.47 - 9.67
Calculated Weekly		362.72	338.80 - 386.80
Joiner (M)	20	8.80 (H)	7.87 - 9.67
Calculated Weekly		352.08	314.80 - 386.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
MANUFACTURING (CONT'D)			
Shipbuilding (Cont'd)			
Machinist, General (M)	12	9.40 (H)	8.29 - 9.80
Calculated Weekly		375.93	331.60 - 392.00
Welder, Combination (M)	22	9.29 (H)	8.47 - 9.67
Calculated Weekly		371.78	338.80 - 386.80
Industrial Chemicals			
Chemical Operator, Class B (M)	13	13.46 (H)	13.34 - 13.51
Calculated Weekly		557.01	533.60 - 567.42
Chemical Operator, Class C (M)	10	12.24 (H)	12.03 - 12.80
Calculated Weekly		499.69	505.26 - 537.60
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Truck Transport			
Gasoline Mechanic (M)	19	7.34 (H)	6.85 - 8.40
Calculated Weekly		292.91	274.00 - 336.00
TRADE			
Food Stores			
Cashier, Full-Time (F)	35	313.01 (W)	225.00 - 351.00
Cashier, Full-Time (F)	15	5.03 (H)	4.25 - 5.63
Calculated Weekly		199.14	170.00 - 197.05
Meat Cutter (M)	36	336.16 (W)	280.00 - 375.00
Meat Packager (F)	14	244.36 (W)	195.00 - 331.00
Sales Clerk, Full-Time (M)	70	308.05 (W)	210.00 - 360.00
General Merchandise			
Cashier (F)	24	4.44 (H)	3.54 - 5.22
Calculated Weekly		168.36	150.45 - 221.85

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
TRADE (CONT'D)			
General Merchandise (Cont'd)			
Salesperson, Class B (F)	38	4.74 (H)	3.80 - 5.22
Calculated Weekly		170.53	133.00 - 221.85
Motor Vehicles			
Body Repairman (M)	10	313.50 (W)	273.00 - 396.00
Garage Serviceman (M)	11	226.73 (W)	200.00 - 270.00
Gasoline Mechanic (M)	25	306.36 (W)	231.00 - 396.00
Salesperson, Parts (M)	12	269.08 (W)	222.00 - 330.00
FINANCE, INSURANCE AND REAL ESTATE			
Savings, Credit & Investment			
Teller (F)	112	13,254.38 (A)	12,490.00 - 14,350.00
Calculated Weekly		254.89	240.20 - 275.96
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES			
Hospitals			
Cook Helper (F)	31	12,745.16 (A)	12,347.00 - 13,868.00
Calculated Weekly		245.10	237.44 - 266.70
Cook Helper (F)	5	1,073.63 (M)	1,032.00 - 1,158.58
Calculated Weekly		247.77	238.16 - 267.37
Cook Helper (F)	24	6.15 (H)	5.94 - 6.77
Calculated Weekly		236.09	237.60 - 253.88
Cook, Institutional (M)	5	16,767.00 (A)	14,482.00 - 17,365.00
Calculated Weekly		322.44	278.50 - 333.94
Cook, Institutional (F)	17	14,363.12 (A)	13,766.00 - 15,179.00
Calculated Weekly		276.22	264.73 - 291.91
Cook, Institutional (F)	14	6.98 (H)	6.31 - 7.61
Calculated Weekly		269.94	236.63 - 285.38

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Diagnostic-Radiological Technician (F)	29	20,590.03 (A)	17,970.00 - 22,207.00
Calculated Weekly		395.97	345.58 - 427.00
Diagnostic-Radiological Technician (F)	8	10.05 (H)	9.00 - 11.42
Calculated Weekly		386.05	337.50 - 456.80
Housekeeper Aide (M)	25	13,182.20 (A)	12,679.00 - 13,379.00
Calculated Weekly		253.51	243.83 - 257.29
Housekeeper Aide (F)	98	12,578.04 (A)	12,457.00 - 13,047.00
Calculated Weekly		241.89	237.44 - 250.91
Housekeeper Aide (F)	8	1,057.94 (M)	1,038.00 - 1,087.25
Calculated Weekly		244.14	239.54 - 250.91
Housekeeper Aide (F)	23	238.80 (W)	237.44 - 240.91
Housekeeper Aide (M)	7	6.31 (H)	6.10 - 6.56
Calculated Weekly		245.54	228.75 - 229.60
Housekeeper Aide (F)	34	6.17 (H)	5.91 - 6.42
Calculated Weekly		237.63	236.40 - 240.75
Medical Laboratory Technician (F)	20	16,639.80 (A)	12,415.00 - 21,635.00
Calculated Weekly		320.00	238.75 - 416.06
Medical Laboratory Technician (F)	5	8.47 (H)	7.68 - 9.83
Calculated Weekly		328.89	307.20 - 368.63
Medical Laboratory Technologist (M)	16	23,124.19 (A)	19,362.00 - 28,341.00
Calculated Weekly		444.70	372.35 - 545.03
Medical Laboratory Technologist (F)	43	20,695.77 (A)	18,574.00 - 22,642.00
Calculated Weekly		398.00	357.20 - 435.43
Medical Laboratory Technologist (F)	15	9.96 (H)	9.23 - 10.88
Calculated Weekly		384.99	346.13 - 435.20
Nurse Aide (F)	40	14,147.75 (A)	12,842.00 - 14,768.00
Calculated Weekly		272.07	246.96 - 284.00
Nurse Aide (F)	7	1,169.33 (M)	1,150.00 - 1,183.66
Calculated Weekly		269.85	265.39 - 273.15
Nurse Aide (F)	15	7.02 (H)	6.51 - 7.21
Calculated Weekly		270.03	244.13 - 270.38
Nurse Assistant (M)	12	16,926.00 (A)	16,244.00 - 17,355.00
Calculated Weekly		325.50	312.39 - 333.75
Nurse Assistant (F)	148	16,705.84 (A)	15,423.00 - 17,900.00
Calculated Weekly		321.27	296.60 - 344.24

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Hospitals (Cont'd)			
Nurse Assistant (F)	9	1,389.73 (M)	1,285.00 - 1,455.16
Calculated Weekly		320.71	296.54 - 335.81
Nurse Assistant (F)	27	316.38 (W)	296.60 - 327.98
Nurse Assistant (F)	64	8.20 (H)	7.47 - 8.74
Calculated Weekly		313.07	280.13 - 327.75
Nurse, General (M)	5	21,813.00 (A)	20,870.00 - 22,528.00
Calculated Weekly		419.48	401.35 - 433.24
Nurse, General (F)	283	22,197.50 (A)	19,861.00 - 23,626.00
Calculated Weekly		426.88	381.94 - 454.35
Nurse, General (F)	30	1,894.55 (M)	1,716.08 - 2,060.41
Calculated Weekly		437.21	396.02 - 475.48
Nurse, General (F)	49	424.87 (W)	401.35 - 433.23
Nurse, General (F)	160	11.36 (H)	9.75 - 12.63
Calculated Weekly		428.76	390.00 - 473.63
Physiotherapist (F)	10	22,966.20 (A)	15,824.00 - 26,525.00
Calculated Weekly		441.66	304.31 - 510.10
Physiotherapist (F)	5	10.95 (H)	10.92 - 12.38
Calculated Weekly		428.15	436.80 - 495.20
Washing Machine Tender (M)	7	13,272.29 (A)	12,679.00 - 14,038.00
Calculated Weekly		255.24	243.83 - 269.96
Washing Machine Tender (F)	14	12,601.07 (A)	12,527.00 - 13,089.00
Calculated Weekly		242.33	240.91 - 251.71
Washing Machine Tender (F)	7	239.42 (W)	237.44 - 240.90
Washing Machine Tender (F)	8	6.40 (H)	6.33 - 6.42
Calculated Weekly		244.05	237.38 - 240.75
Hotel, Restaurants			
Chef-Cook, General (F)	9	5.55 (H)	4.25 - 6.47
Calculated Weekly		220.60	170.00 - 258.80
Cleaner, Room (F)	17	4.05 (H)	3.30 - 4.61
Calculated Weekly		162.09	132.00 - 184.40
Waitress (F)	25	3.95 (H)	3.30 - 4.35
Calculated Weekly		156.19	132.00 - 174.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
OTHER URBAN AREAS (CONT'D)			
COMMUNITY, BUSINESS AND PERSONAL SERVICE INDUSTRIES (Cont'd)			
Local Government			
Heavy Equipment Operator (M)	12	7.77 (H)	7.48 - 8.40
Calculated Weekly		310.80	299.20 - 336.00

PART 6

INTER - INDUSTRY AND INTER - CITY

OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1982

(WEEKLY)

Office Occupations (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.	-	-	-	-	-	-	264.71	264.71	-	-
Accounting Clerk, Sr.	317.60	317.60	-	-	-	-	321.00	321.00	-	-
Bookkeeper, Sr.	-	-	-	-	-	-	450.00	450.00	-	-
Clerk, Intermediate	-	-	-	-	-	-	380.86	380.86	-	-
Clerk, Sr.	-	-	-	-	-	-	418.51	418.51	-	-
Draughtsman, Intermediate	-	-	-	-	-	-	-	-	-	-
Draughtsman, Sr.	-	-	-	-	-	-	-	-	-	-
Office Manager	431.72	431.72	-	-	-	-	541.16	541.16	465.07	465.07
Office Person	-	-	-	-	-	-	-	-	-	-
Order Clerk	-	-	-	-	-	-	338.42	338.42	-	-
Stock Clerk	-	-	-	-	-	-	341.86	345.34	-	-

TABLE 1 (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1982

(Weekly)

Office Occupations (Female)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Accounting Clerk, Jr.	-	-	-	-	-	-	240.63	240.63	-	-
Accounting Clerk, Sr.	305.39	305.39	-	-	-	-	280.72	280.72	-	-
Bookkeeper, Sr.	357.52	357.52	275.66	-	-	-	327.41	325.46	-	-
Bookkeeping-Billing-Calculating Machine Opr., Jr.	-	-	-	-	-	-	-	-	-	-
Bookkeeping-Billing-Calculating Machine Opr., Sr.	304.29	304.29	-	-	-	-	213.91	213.91	-	-
Clerk, Jr.	-	-	-	-	-	-	256.67	256.67	-	-
Clerk, Intermediate	-	281.07	250.97	250.97	-	-	275.37	275.39	-	-
Clerk, Sr.	322.67	322.67	253.03	253.03	-	-	330.77	330.77	-	-
Data Entry Operator, Jr.	-	-	-	-	-	-	269.35	269.35	-	-
Data Entry Operator, Sr.	-	-	-	-	-	-	280.27	280.27	-	-
Filing Clerk	-	-	-	-	-	-	208.83	208.83	-	-
Office Manager	-	-	-	-	-	-	392.54	392.54	-	-
Office Person	-	-	-	-	-	-	204.63	204.63	-	-
Order Clerk	-	-	-	-	-	-	229.60	229.60	-	-

TABLE 1 (Cont'd)

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX

IN NOVA SCOTIA FOR 1982

(Weekly)

Office Occupations (Female)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Secretary, Jr.	-	-	207.53	212.03	-	-	260.49	260.49	-	-
Secretary, Sr.	350.38	350.38	273.53	273.53	-	-	317.66	317.93	-	-
Stenographer, Jr.	-	-	-	-	-	-	267.12	267.12	-	-
Stenographer, Sr.	278.39	278.39	-	-	-	-	282.41	282.41	-	-
Stock Clerk	-	-	-	-	-	-	226.06	226.06	-	-
Telephone/Switchboard Opr.	-	-	-	-	-	-	243.13	243.07	-	-
Typist, Jr.	-	-	-	-	-	-	228.75	228.75	-	-
Typist, Sr.	-	-	-	-	-	-	266.01	266.01	-	-

TABLE 2

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1982

(HOURLY)

OCCUPATION (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Carpenter	10.09	10.09	8.53	7.60	8.63	-	10.31	10.31	9.63	9.31
Electrician	10.55	10.55	11.87	-	9.79	-	11.44	11.46	10.59	-
Machinist	10.29	10.29	-	-	9.55	9.49	11.57	11.15	-	-
Millwright	10.40	10.40	11.65	8.98	9.23	9.13	10.86	11.12	-	-
Painter, Brush	-	-	-	-	-	-	10.03	10.03	-	-
Pipefitter	9.68	9.68	-	-	-	-	12.63	12.63	-	-
Plumber	-	-	-	-	-	-	12.34	12.34	-	-
Welder	10.21	10.21	11.54	-	8.87	-	10.01	10.01	-	-

TABLE 3

COMPARISON OF SERVICE OCCUPATIONS BY COUNTY AND URBAN AREA

IN NOVA SCOTIA FOR 1982

(HOURLY)

SERVICE OCCUPATIONS (Male)	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU	
	County	Urban	County	Urban	County	Urban	County	Urban	County	Urban
Boiler Operator	10.53	10.53	-	-	-	-	10.61	10.61	-	-
Cleaner	8.37	8.90	-	-	-	-	8.34	8.34	8.06	8.06
Industrial Truck Operator	8.02	8.27	8.01	7.35	7.94	8.30	9.59	9.59	-	-
Janitor	-	-	-	-	7.51	-	7.79	7.82	-	-
Labourer, Non-Production	9.48	9.50	8.32	7.39	8.26	8.55	8.30	8.39	8.13	7.86
Security Officer	7.64	7.74	-	-	-	-	-	-	-	-
Shipper	9.56	9.56	7.13	-	6.80	7.33	7.73	7.73	-	-
Stationary Engineer, 3rd Class	9.85	9.85	-	-	9.49	9.45	10.39	10.39	-	-
Truck Driver, Heavy	8.67	8.67	8.59	8.11	7.85	-	8.92	9.01	8.53	8.53
Truck Driver, Light	8.88	8.88	7.41	7.70	6.58	-	7.26	7.27	7.67	7.67

TABLE 4

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1982

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male) (Weekly Rates)						
Accounting Clerk, Sr.	-	323.83	-	-	-	-
Clerk, Jr.	-	269.09	-	-	-	-
Clerk, Intermediate	-	333.29	-	-	-	294.58
Office Manager	504.47	499.88	492.51	554.52	-	-
Stock Records Clerk	358.00	334.64	382.82	308.94	-	-
Office Occupations (Female) (Weekly Rates)						
Accounting Clerk, Jr.	245.11	238.23	217.61	-	-	-
Accounting Clerk, Sr.	268.60	277.70	274.40	316.75	268.45	-
Bookkeeper, Sr.	339.42	283.29	302.26	289.56	-	-
Clerk, Jr.	207.68	202.96	209.11	279.56	-	-
Clerk, Intermediate	248.38	249.06	229.57	293.73	-	285.26
Clerk, Sr.	301.02	295.85	263.36	340.52	354.25	-
Data Entry Operator, Jr.	-	229.00	-	-	-	-
Office Manager	389.71	337.41	352.99	-	-	-
Order Clerk	-	-	233.08	-	-	-
Secretary, Jr.	228.60	242.44	197.13	-	258.81	-
Secretary, Sr.	273.02	309.53	296.45	322.22	335.09	315.60
Stenographer, Jr.	229.10	274.29	-	-	-	-
Stenographer, Sr.	248.85	317.28	258.41	282.75	-	-
Stock Records Clerk	-	203.75	-	-	-	-
Telephone/Switchboard Operator	205.30	204.96	242.65	253.72	311.47	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1981

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades (Male) (Hourly Rates)						
Carpenter	7.37	7.77	8.29	10.62	11.39	10.35
Electrician	9.41	9.44	10.80	12.27	13.01	10.95
Machinist	9.16	7.93	9.80	11.73	11.64	10.25
Millwright	8.91	8.75	10.84	11.86	13.88	10.54
Painter, Brush	-	8.53	9.75	9.86	11.64	10.55
Pipefitter	-	10.86	9.65	-	13.96	10.35
Plumber	-	-	11.41	-	12.25	-
Welder	9.27	8.69	10.09	12.90	12.64	10.40
Service Occupations (Male) (Hourly Rates)						
Boiler Operator	-	6.98	8.00	10.15	8.62	10.77
Cleaner	-	5.30	6.35	-	8.86	8.37
Industrial Truck Operator	7.23	6.99	7.73	-	10.70	8.16
Janitor	5.50	6.34	6.88	-	7.45	8.57
Labourer, Non-Production	7.10	7.28	7.14	8.72	7.50	9.35
Security Officer	-	5.86	4.61	-	7.58	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1982

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Service Occupations (Male) (Cont'd) (Hourly Rates)						
Shipper	7.39	7.51	7.79	-	10.83	8.76
Stationary Engineer 3rd Class	-	9.19	9.27	9.91	11.25	10.54
Stationary Engineer 2nd Class	-	-	9.40	-	11.79	-
Truck Driver, Heavy	8.75	7.54	8.96	9.63	8.87	8.65
Truck Driver, Light	6.41	6.87	7.30	8.10	8.78	9.62
Service Occupations (Female) (Hourly Rates)						
Char-Person	-	-	-	-	6.47	-
Specific Industry Occupations						
FISH PRODUCTS (Hourly Rates)						
Fish Cleaner & Cutter (M)	-	5.48	5.32	-	-	-
Fish Cleaner & Cutter (F)	-	4.68	5.20	5.55	-	-
Freezer Man (M)	-	-	5.37	6.15	6.35	-
Packager Hand (F)	-	4.48	4.88	5.39	5.15	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1982

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
SAWMILLS (Male) (Hourly Rates)						
Lumber Sorter	-	4.53	5.92	-	-	-
TRUCK TRANSPORT (Male) (Hourly Rates)						
Truck Driver, Helper	-	-	-	-	-	-
MOTOR VEHICLE (Male) (Weekly Rates)						
Body Repairman	315.00	373.09	358.16	-	-	-
Garage Serviceman	-	227.73	190.66	-	-	-
Gasoline Mechanic	317.68	372.61	369.28	-	-	-
Salesman, Motor Vehicle	-	368.41	-	-	-	-
Salesman, Parts	284.49	272.53	282.06	-	-	-
TRADE						
WHOLESALE (Male) (Weekly)						
Salesman, Wholesale	390.79	429.98	-	-	-	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1982

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
HOSPITALS (Male) (Annual Rates)						
Housekeeping Aide	-	-	12,909.80	13,534.86	-	-
HOSPITALS (Female) (Annual Rates)						
Cook, Helper	-	12,281.40	-	13,105.05	-	-
Cook, Institutional	-	14,209.83	-	14,545.64	-	-
Diagnostic Radiological Technician	-	-	20,307.89	20,390.57	-	-
Housekeeping Aid	-	12,438.33	12,526.60	12,753.53	-	-
Medical Laboratory Technician	-	-	-	19,836.50	-	-
Medical Laboratory Technologist	-	-	20,523.20	20,582.74	-	-
Nurse Aide	-	-	-	13,898.07	-	-
Nurse Assistant	-	16,877.60	16,468.00	16,602.70	-	-
Nurse, General	-	22,099.69	22,368.57	21,845.49	-	-
Physiotherapist	-	-	-	23,299.57	-	-
Seamstress/Seamster	-	-	-	12,952.80	-	-
Washing Machine Tender	-	-	-	12,796.23	-	-

TABLE 4 (Cont'd)

COMPARISON OF AVERAGE RATES/SALARIES BY SIZE RANGE OF ESTABLISHMENT

IN NOVA SCOTIA FOR 1982

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Cont'd)						
HOTEL, RESTAURANTS (Hourly)						
Cook (Not Specialized) (F)	-	-	-	-	-	-
Hotel Clerk (F)	-	-	5.36	-	-	-
Waitress (F)	-	3.78	4.06	-	-	
RESTAURANTS (Hourly Rates)						
Chef-Cook General (M)	-	5.59	-	-	-	-
Pot Washer (M)	-	4.34	-	-	-	-
Waiter (M)	-	-	-	-	-	

APPENDIX

APPENDIX A

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview areas, Bedford and Waverley areas and Spryfield and Rockingham areas.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named centres.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named centres.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

[1]Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX B

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

Salesperson - Class B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

Salesperson - Class C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelery, etc.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

Office Machine Operators

BOOKKEEPING-BILLING-CALCULATING MACHINE OPERATOR, JUNIOR

Under direct supervision, records financial transactions of establishments, using bookkeeping machine and/or prepares statements, bills and invoices to be sent to customers, itemizing amount owed, using billing machines with or without computer devices and/or computes and records statistical, accounting and other numerical data, using a calculating machine. The work carried out is routine in nature.

BOOKKEEPING-BILLING-CALCULATING MACHINE OPERATOR, SENIOR

Under general supervision, records financial transactions of establishments, using bookkeeping machine and/or prepares statements, bills and invoices to be sent to customers, itemizing amount owed, using billing machines with or without computer devices and or computers and computes and records statistical, accounting and other numerical data, using a calculating machine. The work carried out is of a complex nature.

DUPLICATING-MACHINE OPERATOR

Operates a machine that reproduces data from embossed plates on revolving cylinder or from original copy. May type or draw diagram to prepare original copy. Keeps record of copies made.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking officers.

STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve rountine clerical duties and the employee may work in a stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

The employee transcribes letters, reports or other recorded data using a transcribing machine and a typewriter. The terminology and work arrangements involved are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

TYPIST, JUNIOR

The employee types letters and reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

Clerical Occupations

ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge or general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculate and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no special knowledge of systems or procedures.

CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs

entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from computers.

CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls a computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

COMPUTER PERIPHERAL EQUIPMENT OPERATOR

The employee operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a composit report to show total costs, selling prices and profit.

DATA-ENTRY OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; make adjustments or changes in drawings or specifications as required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

FILING CLERK

The employee keeps correspondence, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifie any material to be added.

MANAGER, ADMINISTRATIVE

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

OFFICE PERSON

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondence, reports and invoices.

ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flow charts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment; analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.

STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minima, or notifies others of impending shortages; and prepares necessary reports.

SYSTEMS ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

TELEPHONE/SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and toll charges.

Maintenance Trades

CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.

ELECTRICIAN

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisims, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

MACHINIST

The employee diagnoses causes of amlfunctions in industrial machines, dismantles machines, and examines parts for defects; sets-up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

MILLWRIGHT

The employee maintains repairs; installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prpares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

PAINTER, BRUSH

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden faricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

PIPE FITTER

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

PLUMBER

The employee assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

The employee makes and repairs dies, cutting tools and workholding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

WELDER

The employee welds metal parts together to fabricate metal shapes or articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitalbe welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

Service Occupations

BOILER OPERATOR
(STATIONARY FIREMAN: FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

CHAR-PERSON

The employee keeps premises of commerical establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

ELEVATOR OPERATOR

The employee operates an elevator to transport materials, equipment and people between floors or industrial or commercial establishments - apartment houses, hotels or buildings. The operator may transport either freight only or people only.

INDUSTRIAL TRUCK OPERATOR

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

SECURITY GUARD (COMMISSIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions and may operate the elevators at night. The employee does not carry firearms.

SHIPPER CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming supplies.

STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

TOOL-CRIB ATTENDANT

Requisitions, receives, stores and issues hand tools, dies and equipment, such as measuring devices and materials in industrial and other establishments. May inspect safety equipment such as belts and ropes and recommend replacement as required.

TRUCK DRIVER, HEAVY

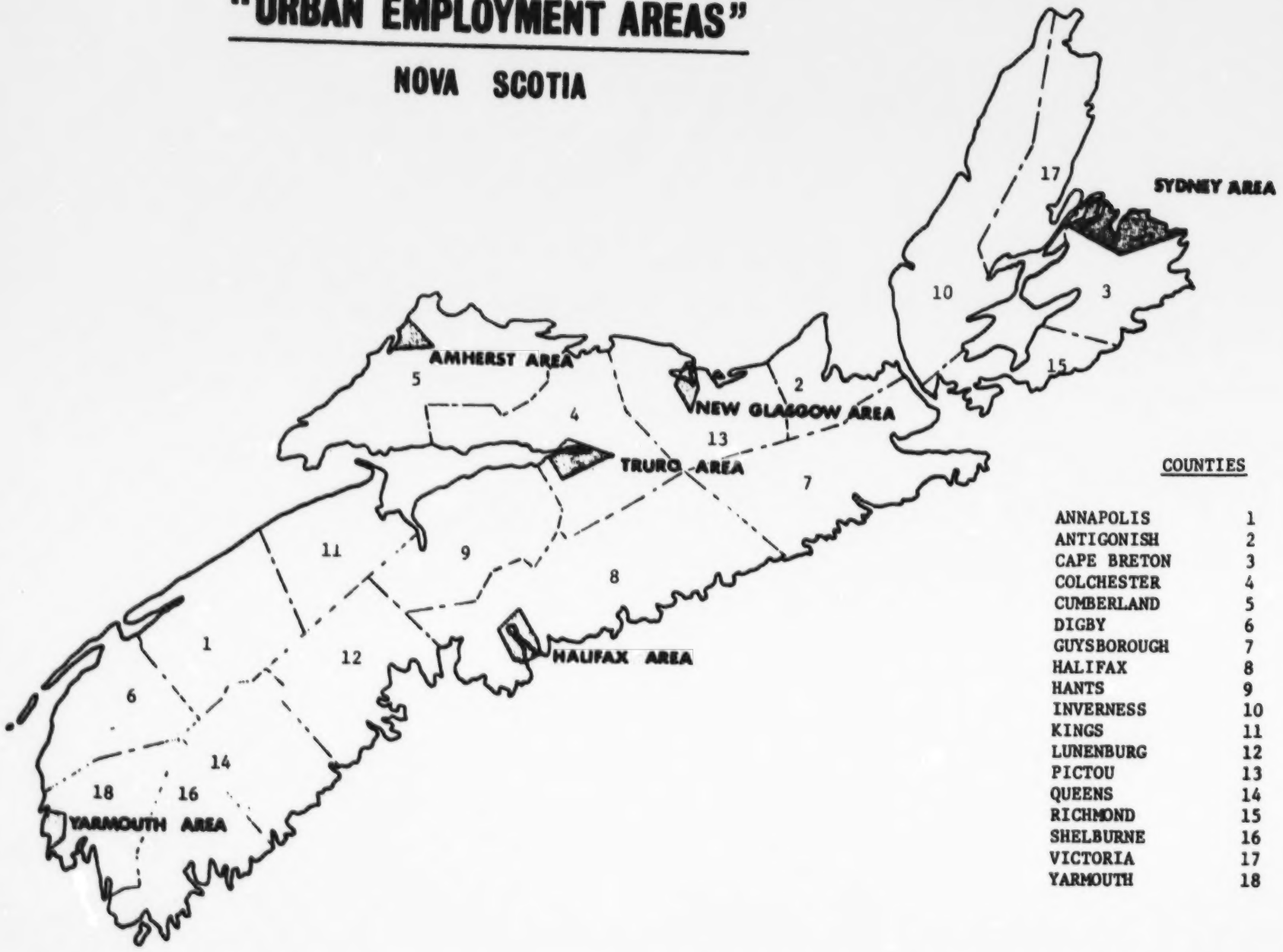
The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as Truck Driver, Light as described below.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



COUNTIES

ANNAPOLIS	1
ANTIGONISH	2
CAPE BRETON	3
COLCHESTER	4
CUMBERLAND	5
DIGBY	6
GUYSBOROUGH	7
HALIFAX	8
HANTS	9
INVERNESS	10
KINGS	11
LUNENBURG	12
PICTOU	13
QUEENS	14
RICHMOND	15
SHELBURNE	16
VICTORIA	17
YARMOUTH	18

POOR

QUALITY

ORIGINAL